

**Graduate  
Management  
Admission  
Council™**

**Market Intelligence**

# **Career Aspirations**

**mba.com Prospective Students  
Survey 2020**

**May 2020**



*Career Aspirations: mba.com Prospective Students Survey 2020* is a product of the Graduate Management Admission Council (GMAC), a global, mission-driven association of 223 leading graduate business schools. Founded in 1953, we are actively committed to advancing the art and science of admissions by convening and representing the industry and offering best-in-class products and services for schools and students. GMAC owns and administers the Graduate Management Admission Test™ (GMAT™) exam, used by more than 7,000 graduate programs worldwide. Other GMAC™ assessments include the NMAT by GMAC™ exam, for entrance into graduate management programs in India, South Africa, and the Philippines, and the Executive Assessment, specifically designed for Executive MBA programs around the world. The Council is based in the United States with offices in the United Kingdom, India, and China.

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## Introduction

# Nearly 9,000 mba.com registrants worldwide responded to the mba.com Prospective Students Survey in 2019

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Each month, the Graduate Management Admission Council (GMAC) surveys a random sample of individuals who three months prior registered on mba.com—the GMAC™ website for prospective graduate business students. Their survey responses provide an inside look into the decision-making process of people currently considering applying to a graduate management education (GME) program. The findings detailed in this report are based on responses from a total of 9,839 individuals surveyed between January and December 2019, as well as responses from more than 135,000 individuals surveyed between the years 2009 and 2019.

Prospective students who responded represent those interested in various MBA and business master's program categories, including full-time MBA, professional MBA, executive MBA, master's in management and international management, and specialized business master's programs.

This report—the second in a series of topical reports based on mba.com Prospective Students Survey responses collected in 2019—summarizes the findings associated with candidates' postgraduate management education career interests, including goals, industries, and job functions.

### About the Data

The results of this survey do not necessarily reflect a statistically representative sample of the global prospective student population. Rather, the results reflect responses from prospective students who register on mba.com. Because of this limitation, the results of this research study should not be used

to generalize about the global prospective student population, but rather the mba.com registrant population.

### Explore and Filter the Data for Yourself

An Interactive Data Research Tool accompanies the mba.com Prospective Students Survey 2021. Available exclusively to school professionals at GMAT™ score-accepting institutions, the tool allows users to customize data searches by multiple survey response variables, such as candidate segment, citizenship/residence, gender, age, preferred program type, and more. Access it with your gmac.com login at:

[www.gmac.com/prospectivestudents](http://www.gmac.com/prospectivestudents)

### Business School Participation in GMAC™ Research

GMAC Research offers graduate business schools' opportunities to gather data and generate insights about the business school pipeline.

Schools can sign up to participate in the GMAC Application Trends Survey and Corporate Recruiters Survey on our survey sign-up page:

[www.gmac.com/surveysignup](http://www.gmac.com/surveysignup)

# Career Aspirations

This section examines 10-year trends in candidate post-GME career aspirations and displays profiles for candidates with each of the following career aspirations:

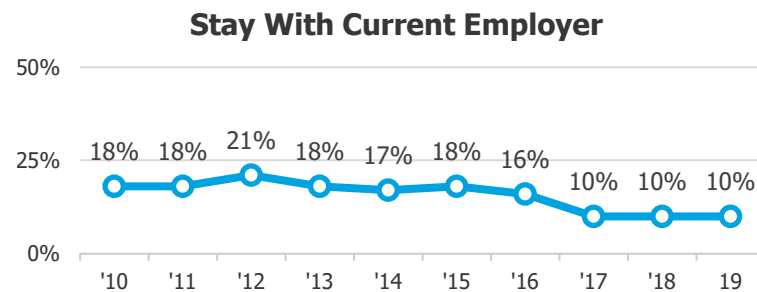
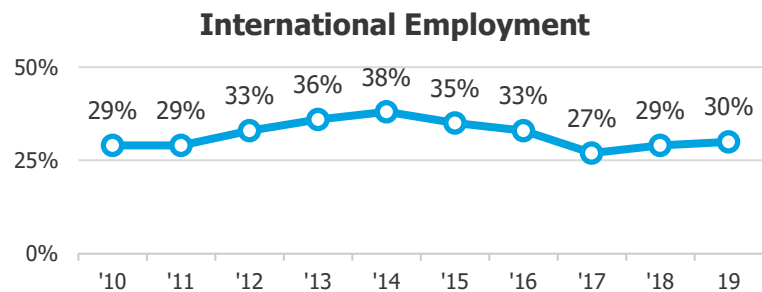
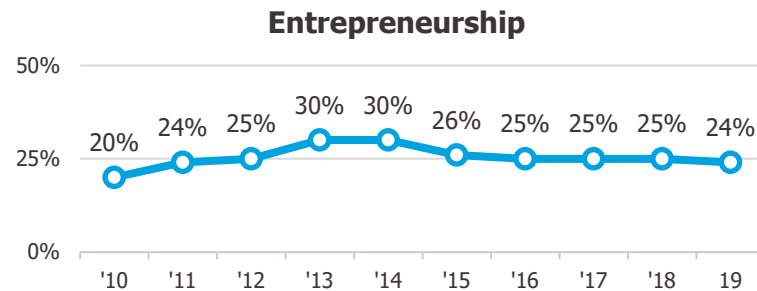
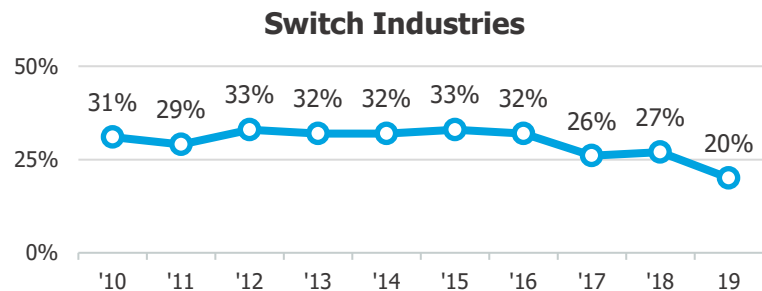
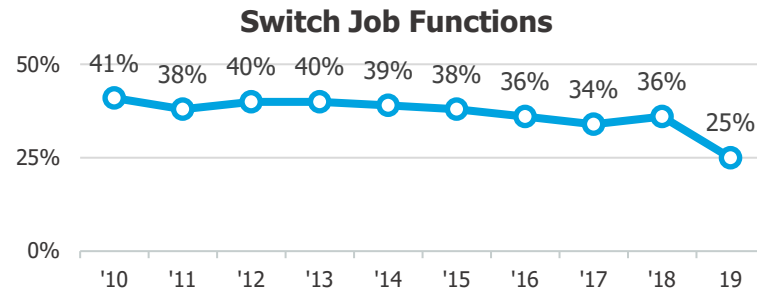
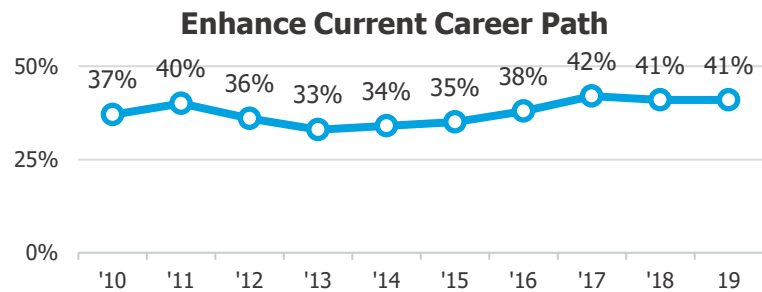
- Enhance current career path
- Switch job functions
- Switch industries
- Entrepreneurship
- International employment
- Stay with current employer



## Career Aspirations

# The mix of GME candidates' career aspirations shift over time; More plan to stay on their current path than pivot

10-Year Trend in Candidate Post-GME Career Aspirations



# Career Goals

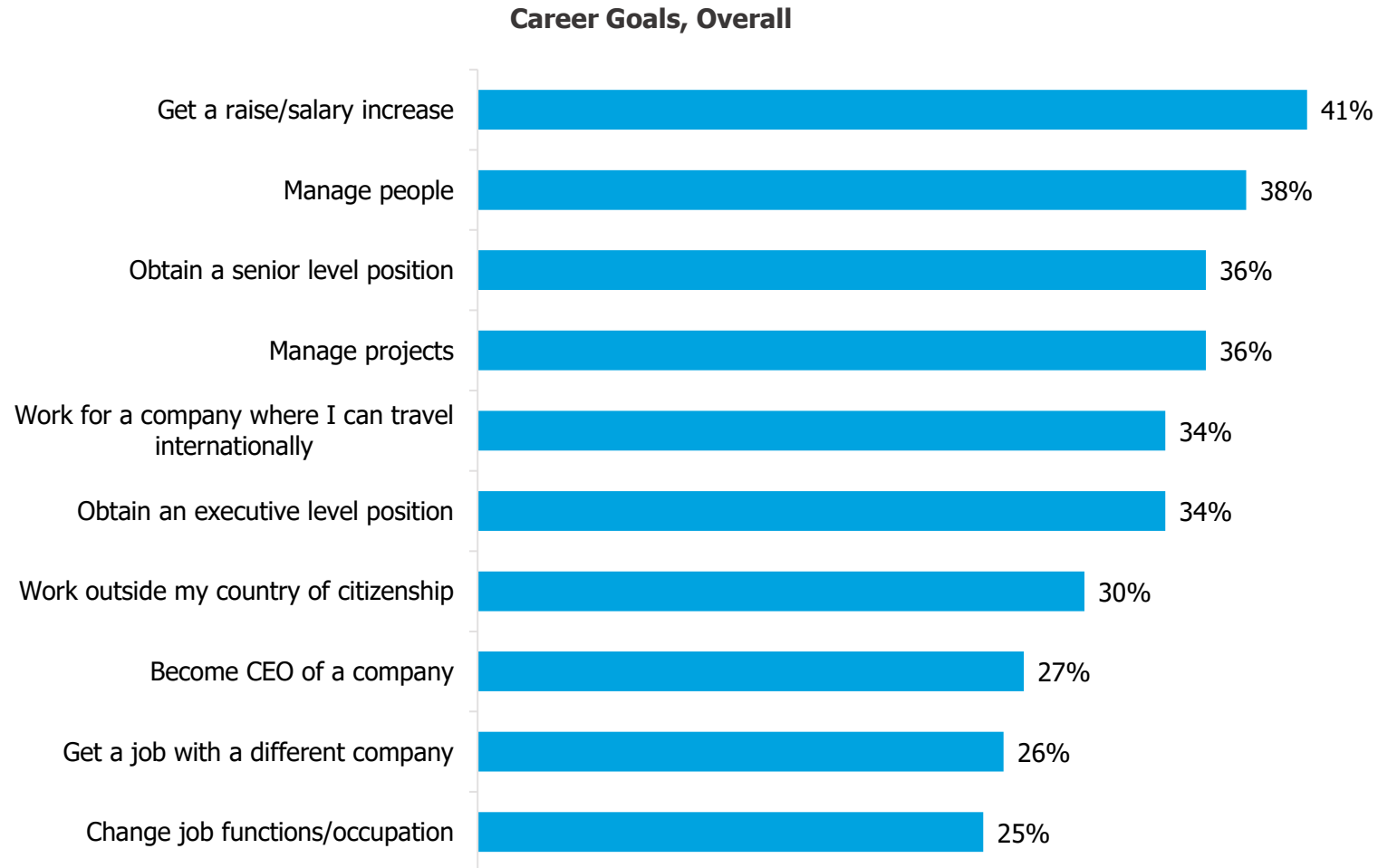
This section examines candidate post-GME career goals by the following demographics:

- Gender
- Age
- World region of citizenship

## Career Goals

**Overall, earning a raise or salary increase are candidates' top career goals, followed by managing people and senior level position**

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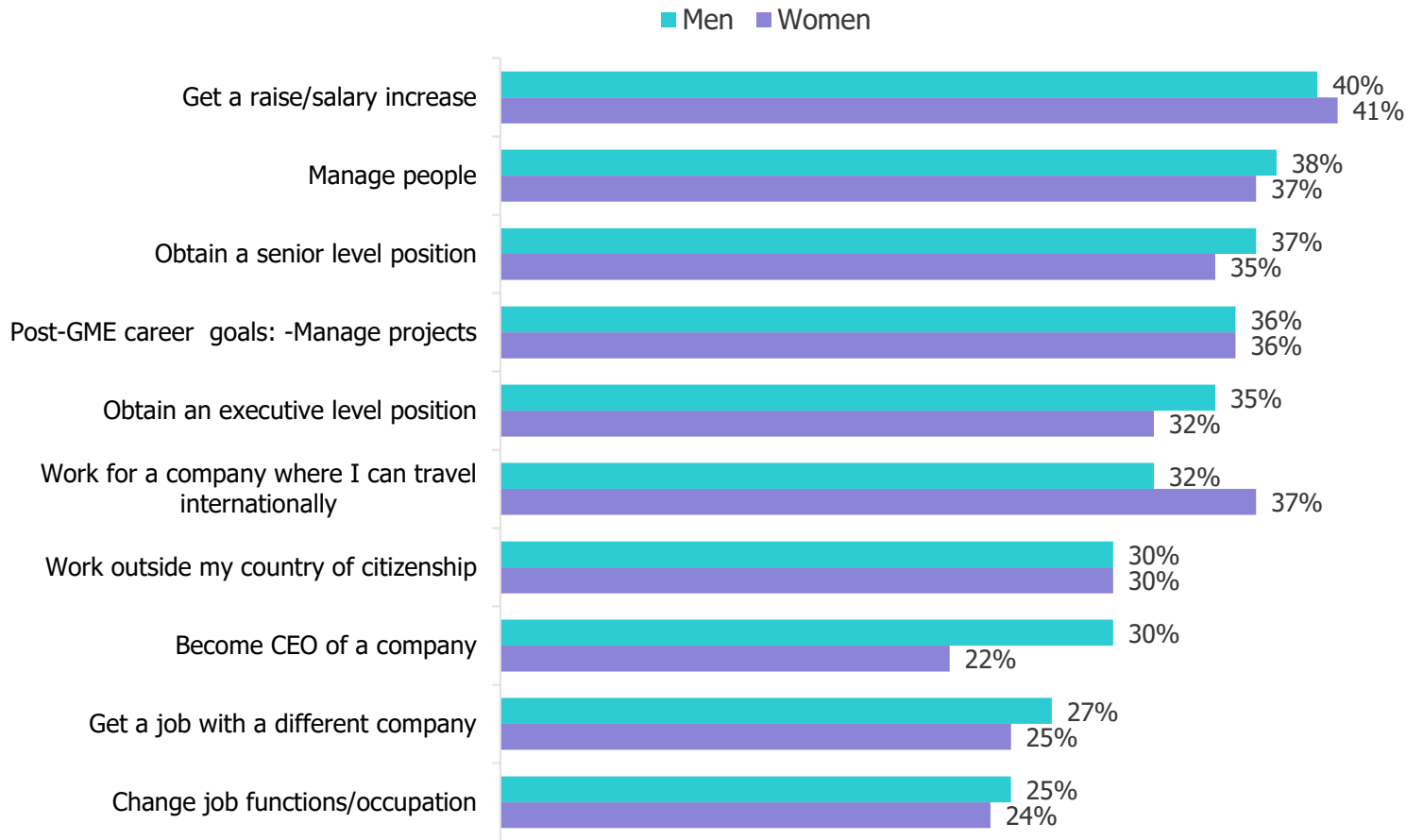




## Career Goals

# Men are more likely than women to aspire to c-suite positions; Women more likely to seek international travel

Career Goals, by Gender



## Career Goals

# By age, younger candidates more likely to seek international travel; Older candidates more likely to seek promotions

Career Goals, by Age

	Age*				
	22 and under	23 to 24	25 to 30	31 to 39	40 and older
Get a raise/salary increase	29%	40%	49%	44%	34%
Manage people	29%	38%	43%	40%	32%
Obtain a senior level position	30%	31%	41%	43%	35%
Manage projects	29%	37%	40%	34%	32%
Work for a company where I can travel internationally	34%	37%	35%	31%	26%
Obtain an executive level position	31%	31%	34%	40%	41%
Work outside my country of citizenship	28%	31%	32%	29%	25%
Become CEO of a company	28%	28%	25%	26%	27%
Get a job with a different company	12%	27%	34%	32%	27%
Change job functions/occupation	8%	22%	33%	33%	30%

\*Column percentages do not sum to 100 percent due to multiple selections.

## Career Goals

# Career goals vary by world region of citizenship; US candidates are the most likely to say a raise is a career goal

Career Goals, by World Region of Citizenship

	World Region of Citizenship*								
	Africa	Canada	Central & South Asia	East & SE Asia/PI	Eastern Europe	Latin America	Middle East	United States	Western Europe
Get a raise/salary increase	26%	51%	30%	84%	26%	45%	33%	56%	32%
Manage people	34%	45%	35%	63%	37%	43%	31%	45%	36%
Obtain a senior level position	30%	44%	38%	74%	27%	37%	33%	42%	28%
Manage projects	40%	35%	37%	55%	35%	35%	36%	39%	33%
Work for a company where I can travel internationally	44%	27%	42%	66%	39%	39%	32%	27%	36%
Obtain an executive level position	31%	44%	36%	73%	25%	39%	31%	37%	30%
Work outside my country of citizenship	39%	21%	40%	66%	38%	51%	35%	15%	35%
Become CEO of a company	37%	22%	35%	54%	31%	27%	25%	23%	26%
Get a job with a different company	21%	35%	20%	54%	18%	32%	26%	33%	19%
Change job functions/occupation	18%	35%	21%	50%	16%	25%	27%	32%	18%

\*Column percentages do not sum to 100 percent due to multiple selections.

# Industries of Interest

This section examines candidates' industries of interest for post-GME employment by the following demographics:

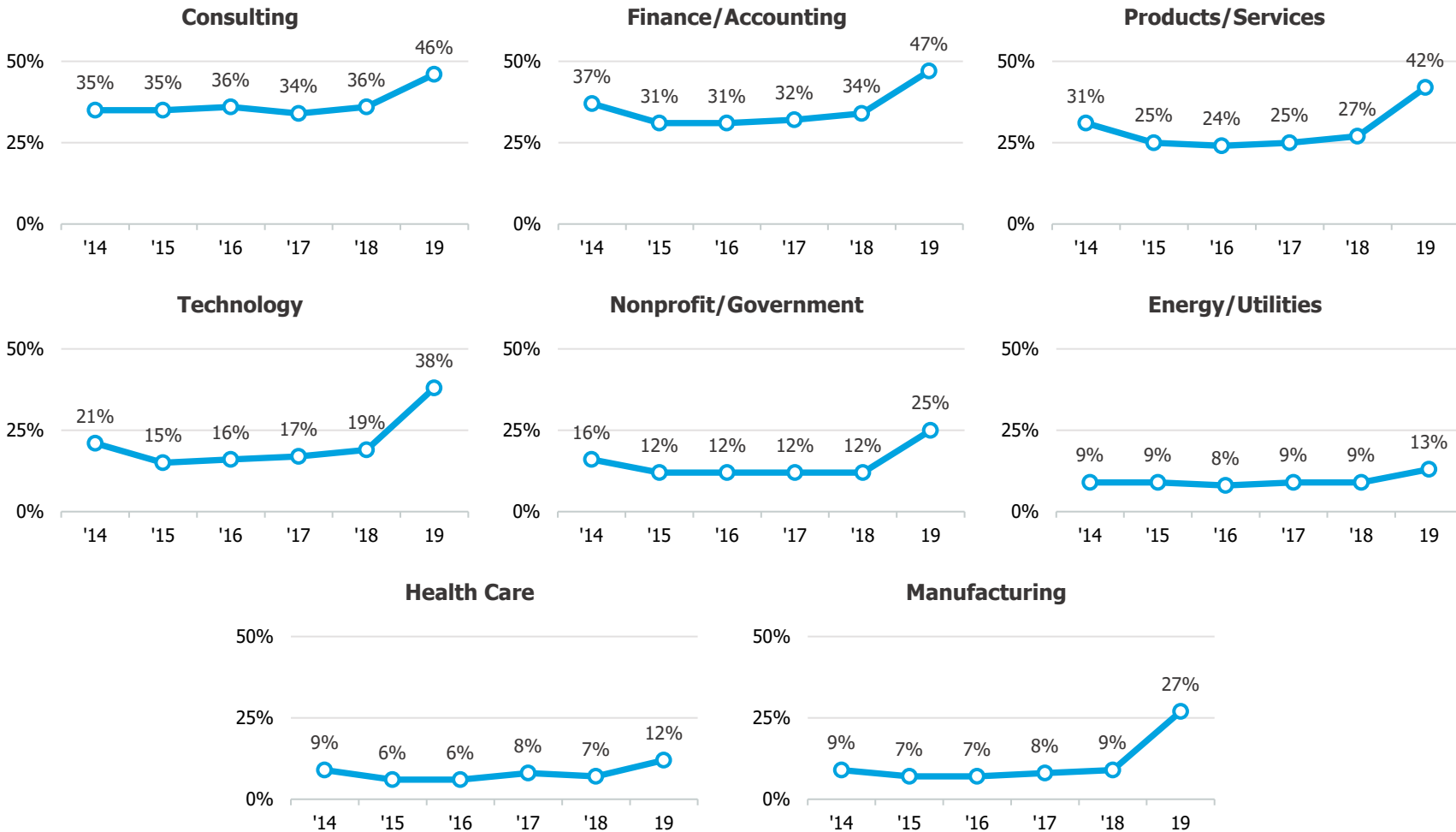
- Gender
- Age
- World region of citizenship



## Industries of Interest

# The products/services, tech, nonprofit/gov't, and manufacturing industries have seen significant growth in interest

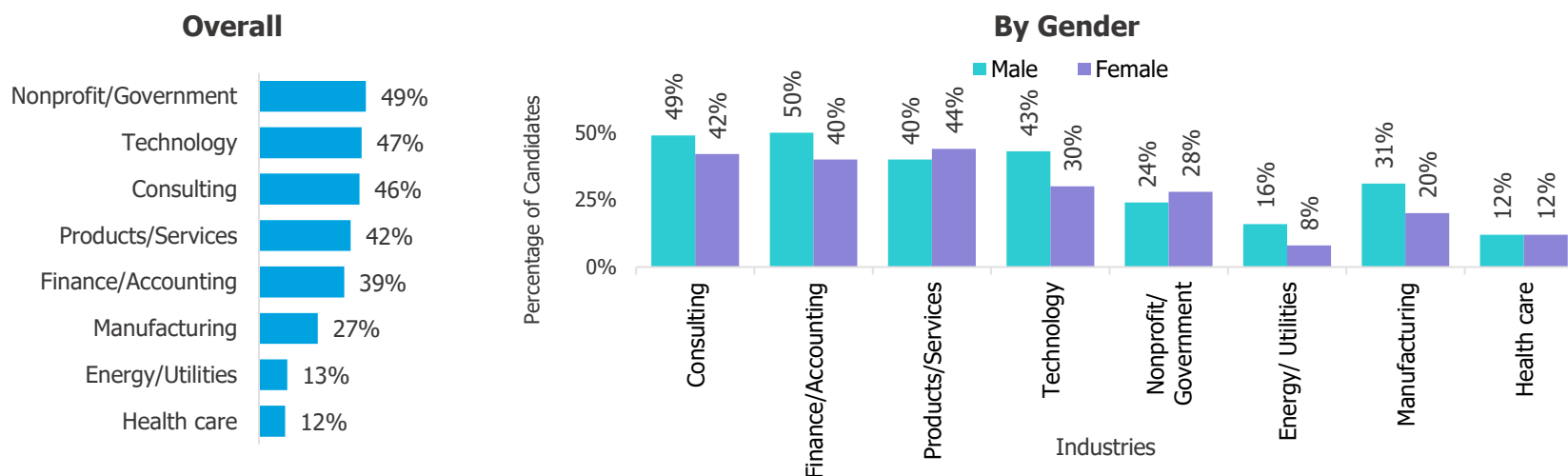
Six-Year Trend in Candidate Industries of Interest for Post-GME Employment



## Industries of Interest

# Candidate industries of interest vary by gender and age; Men more interested in finance/accounting, Women in products/services

Candidate Industries of Interest for Post-GME Employment



Age	Industries*							
	Consulting	Finance/Accounting	Products/Services	Technology	Nonprofit/Government	Energy/Utilities	Manufacturing	Health Care
22 and under	41%	47%	38%	43%	51%	8%	23%	8%
23 to 24	48%	40%	39%	49%	50%	12%	25%	11%
25 to 30	50%	38%	43%	49%	48%	14%	28%	13%
31 to 39	43%	32%	45%	48%	47%	18%	29%	14%
40 and older	39%	30%	49%	44%	47%	21%	31%	15%

\*Row percentages do not sum to 100 percent due to multiple selections.

## Industries of Interest

# Industries of interest vary by candidate world region of citizenship

Candidate Industries of Interest for Post-GME Employment, by World Region of Citizenship

World Region of Citizenship*	Industries							
	Consulting	Finance/Accounting	Products/Services	Technology	Nonprofit/Government	Energy/Utilities	Manufacturing	Health Care
Africa	45%	49%	52%	44%	65%	30%	39%	11%
Canada	47%	31%	38%	46%	53%	13%	22%	15%
Central and South Asia	53%	42%	52%	58%	55%	15%	30%	10%
East and Southeast Asia/PI	97%	83%	80%	79%	103%	13%	40%	17%
Eastern Europe	46%	39%	42%	46%	51%	12%	26%	10%
Latin America	49%	35%	48%	53%	44%	17%	28%	11%
Middle East	46%	29%	38%	45%	46%	16%	29%	9%
United States	41%	36%	38%	46%	43%	10%	25%	15%
Western Europe	47%	38%	33%	45%	46%	12%	23%	13%

\*Row percentages do not sum to 100 percent due to multiple selections.

# Job Functions of Interest

This section examines candidates' job functions of interest for post-GME employment by the following demographics:

- Gender
- Age
- World region of citizenship

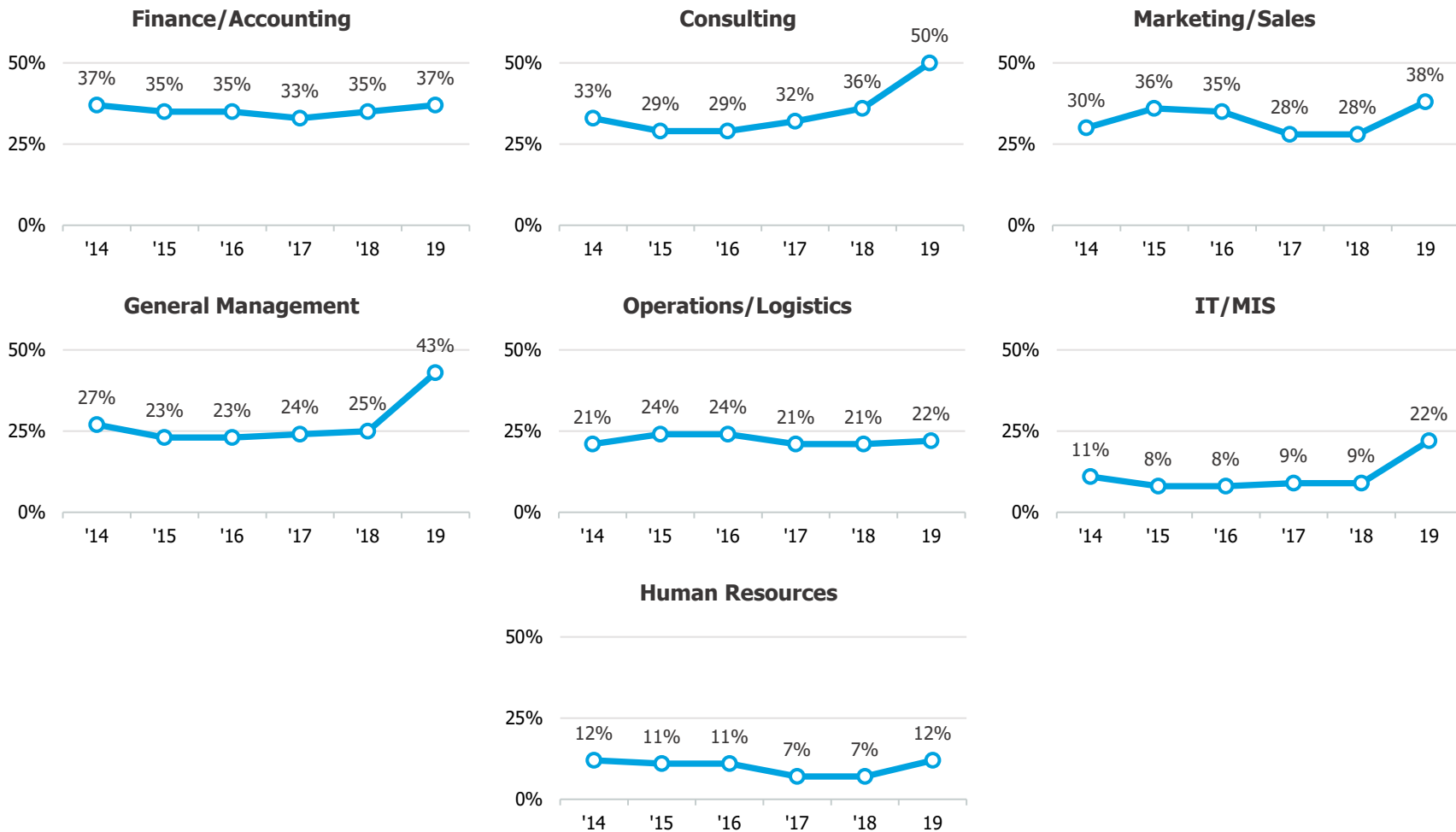




## Job Functions of Interest

# Candidate interest in consulting roles on the rise; Interest in other job functions have also seen an increase

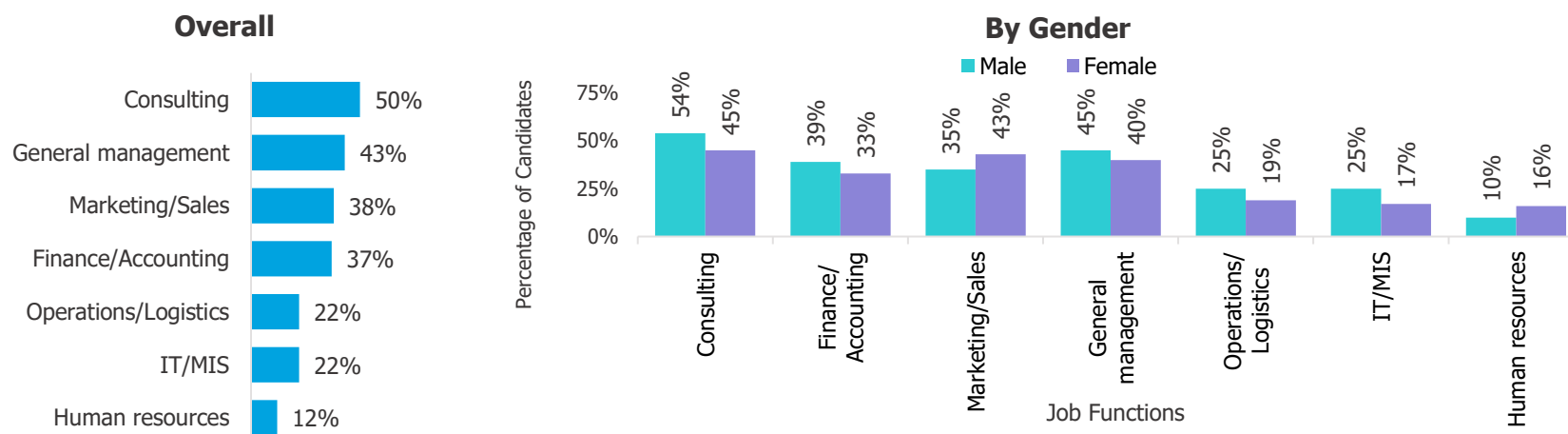
Six-Year Trend in Candidate Job Functions of Interest for Post-GME Employment



## Job Functions of Interest

# Job functions of interest vary by gender and age; both Men and Women more interested in consulting

Candidate Job Functions of Interest for Post-GME Employment



Age*	Job Functions						
	Consulting	Finance/Accounting	Marketing/Sales	General management	Operations/Logistics	IT/MIS	Human Resources
22 and under	46%	48%	37%	35%	16%	20%	13%
23 to 24	53%	39%	41%	40%	21%	22%	13%
25 to 30	54%	34%	39%	45%	25%	22%	10%
31 to 39	48%	27%	37%	52%	26%	24%	11%
40 and older	45%	23%	32%	53%	29%	25%	17%

\*Row percentages do not sum to 100 percent due to multiple selections.

## Job Functions of Interest

# Job functions of interest vary by candidate world region of citizenship

Candidate Job Functions of Interest for Post-GME Employment, by World Region of Citizenship

World Region of Citizenship*	Job Functions						
	Consulting	Finance/Accounting	Marketing/Sales	General management	Operations/Logistics	IT/MIS	Human Resources
Africa	51%	43%	42%	52%	27%	23%	24%
Canada	51%	29%	34%	40%	26%	22%	10%
Central and South Asia	57%	36%	45%	51%	30%	31%	20%
East and Southeast Asia/PI	56%	38%	36%	44%	18%	19%	12%
Eastern Europe	49%	36%	43%	48%	15%	19%	13%
Latin America	52%	33%	40%	51%	22%	22%	5%
Middle East	52%	31%	43%	43%	23%	21%	14%
United States	44%	36%	33%	37%	26%	21%	9%
Western Europe	53%	36%	38%	43%	13%	17%	7%

\*Row percentages do not sum to 100 percent due to multiple selections.

# Appendix A: Program-Specific Analyses

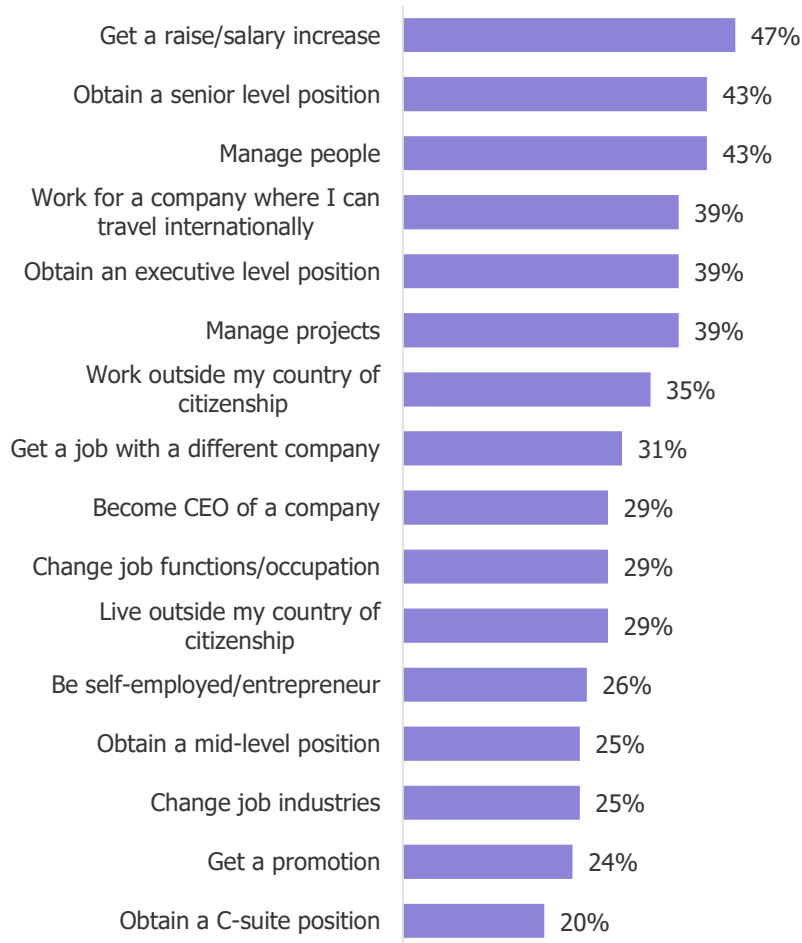
This appendix section features data by program type considered, including:

- Post-GME career goals
- Post-GME industries of interest
- Post-GME job functions of interest

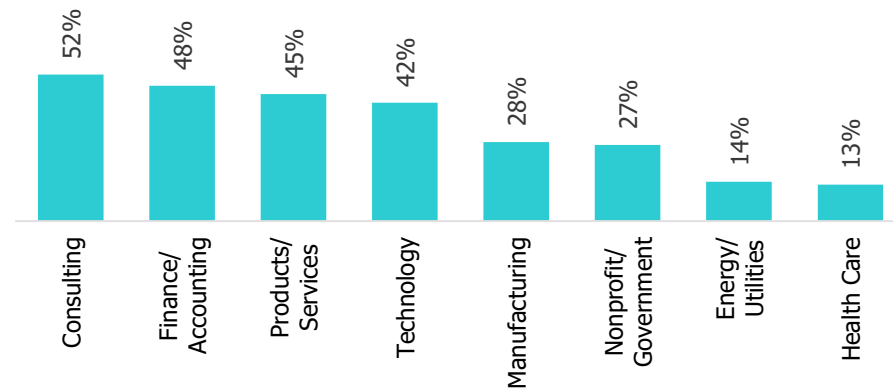


# Full-Time One-Year MBA

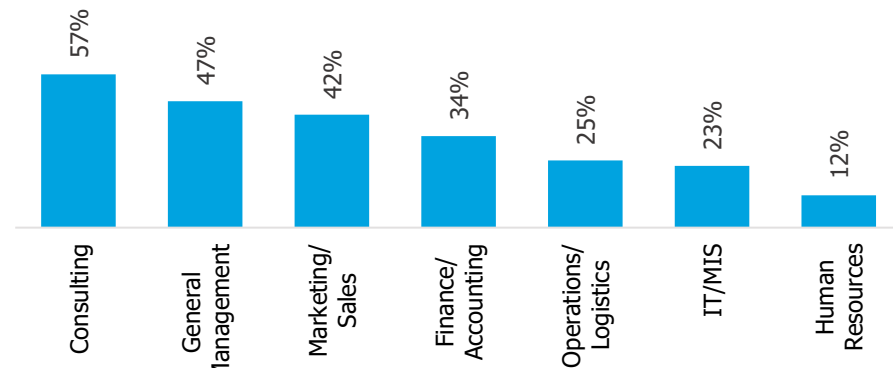
**Post-GME Career Goals**



**Post-GME Industries of Interest**



**Post-GME Job Functions of Interest**

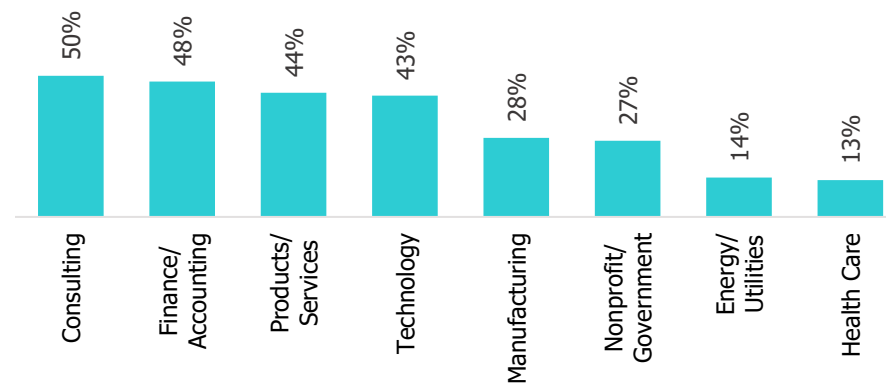


# Full-Time Two-Year MBA

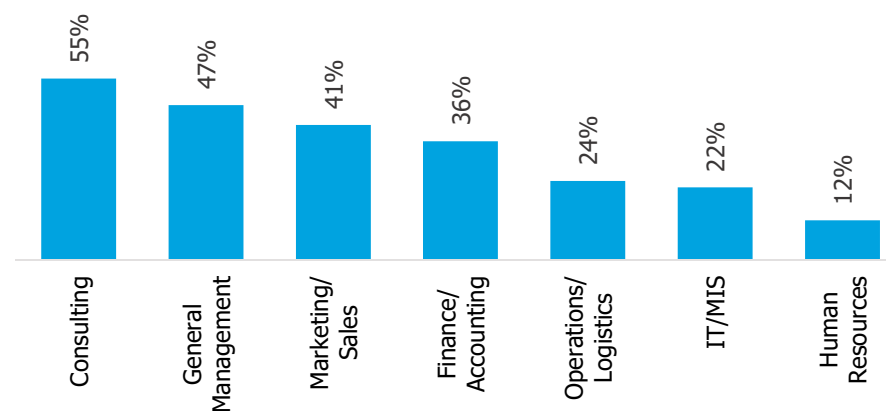
**Post-GME Career Goals**



**Post-GME Industries of Interest**

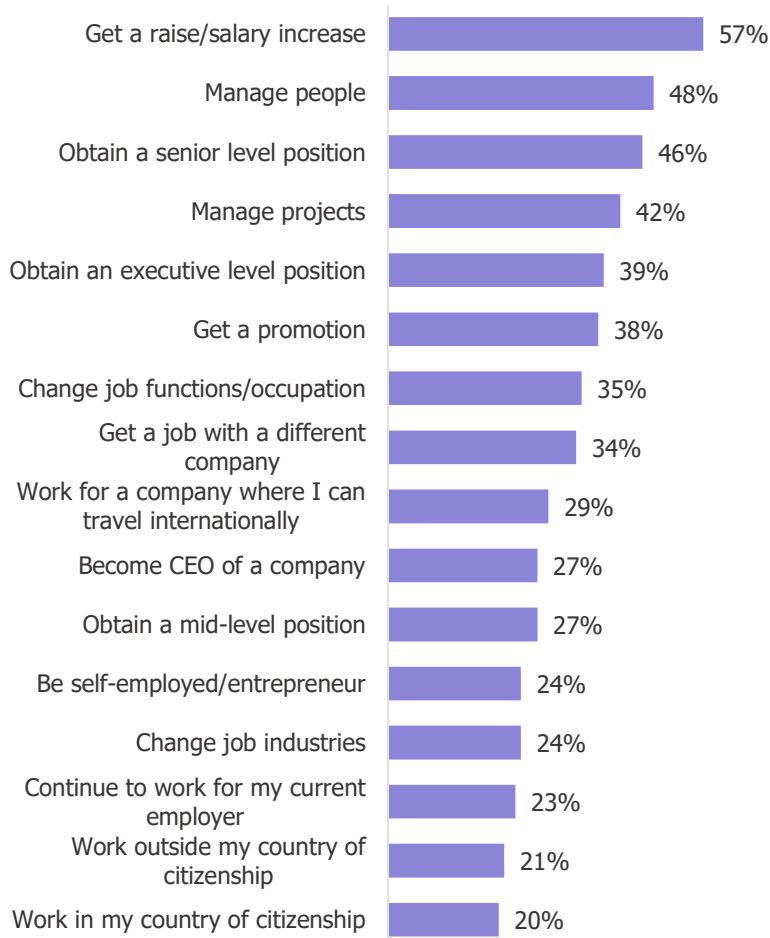


**Post-GME Job Functions of Interest**

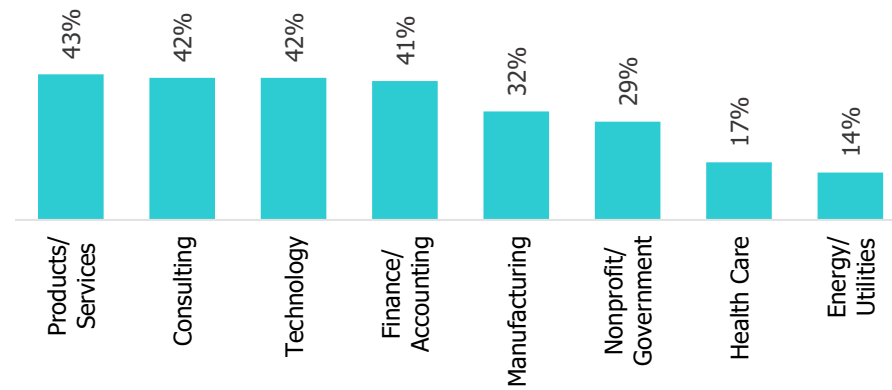


# Part-Time MBA

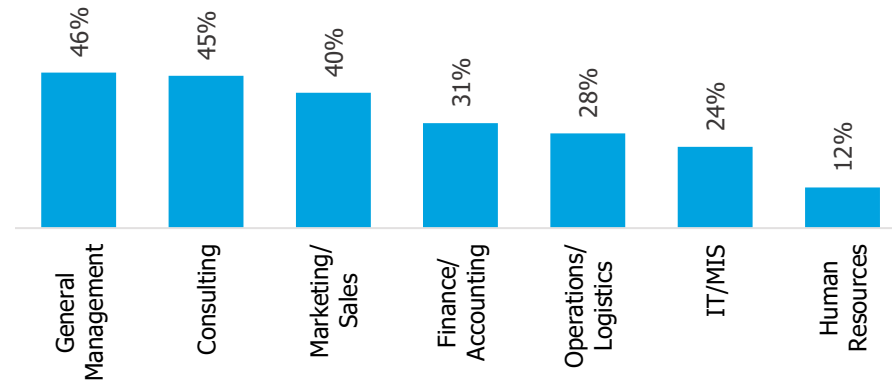
**Post-GME Career Goals**



**Post-GME Industries of Interest**

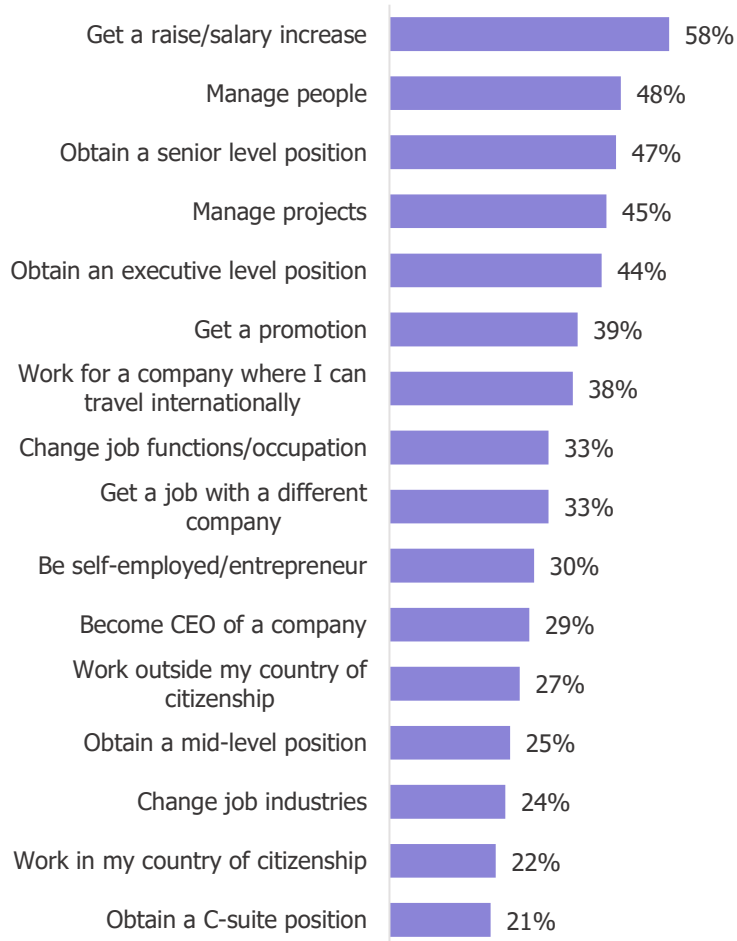


**Post-GME Job Functions of Interest**

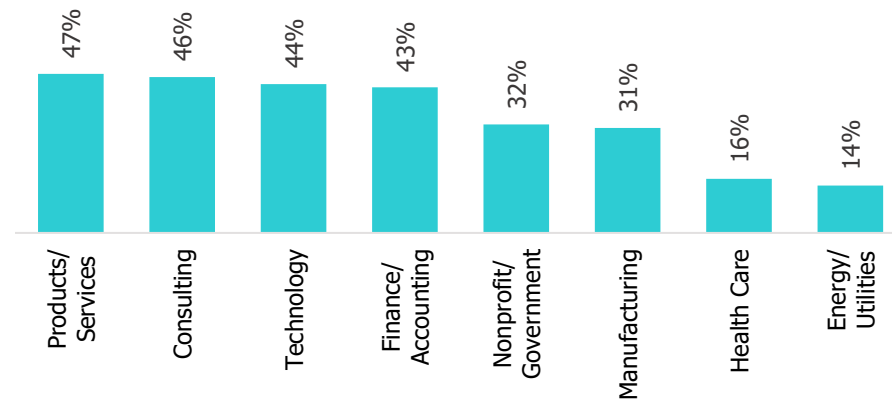


# Flexible MBA

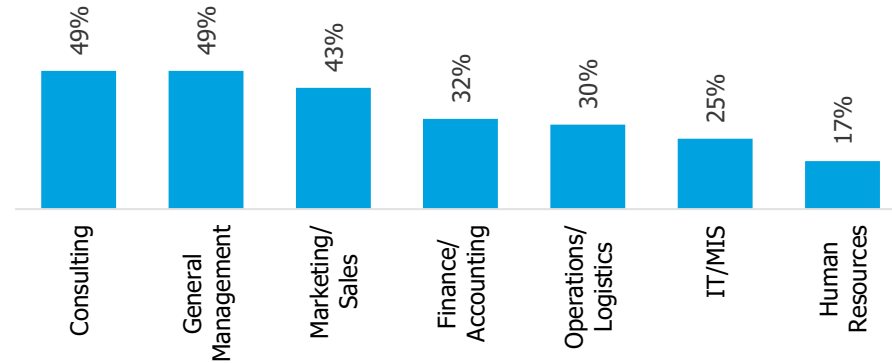
**Post-GME Career Goals**



**Post-GME Industries of Interest**



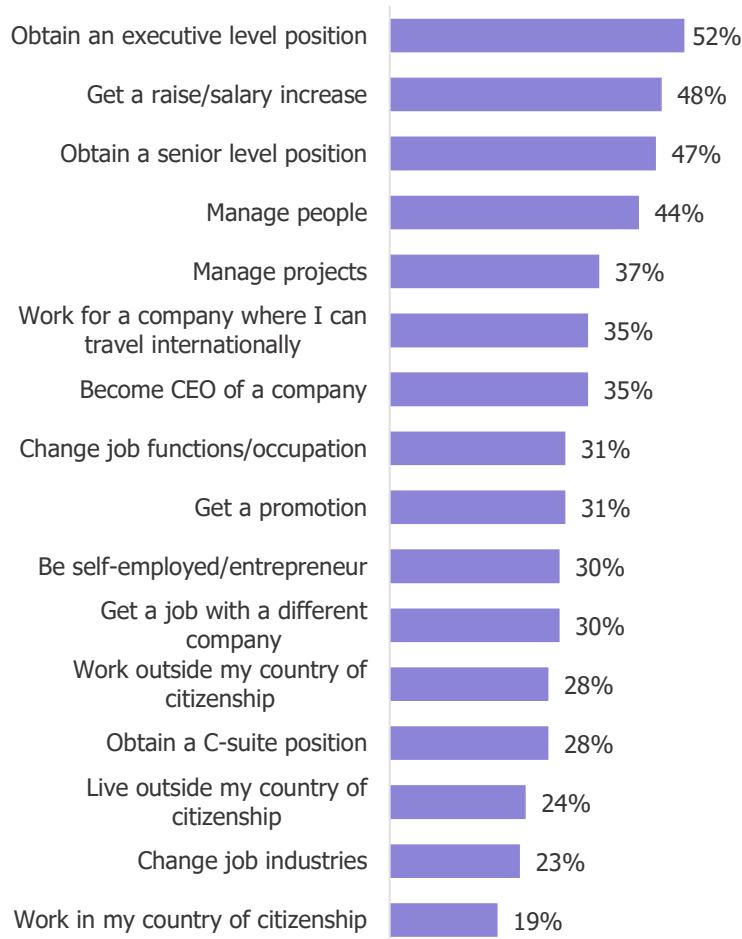
**Post-GME Job Functions of Interest**



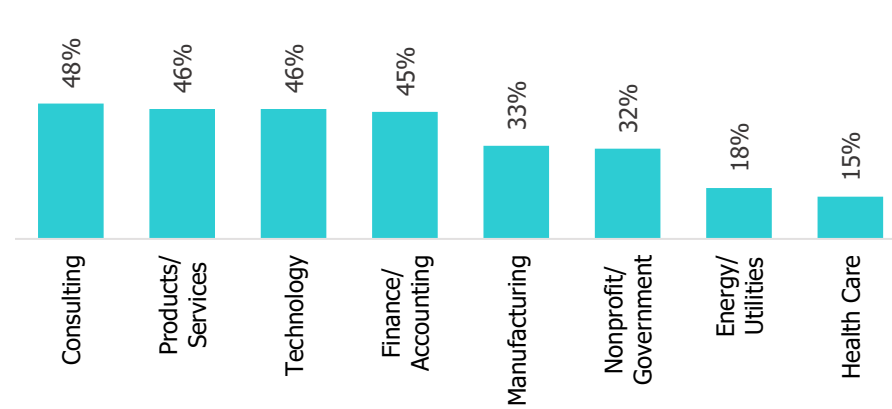


# Executive MBA

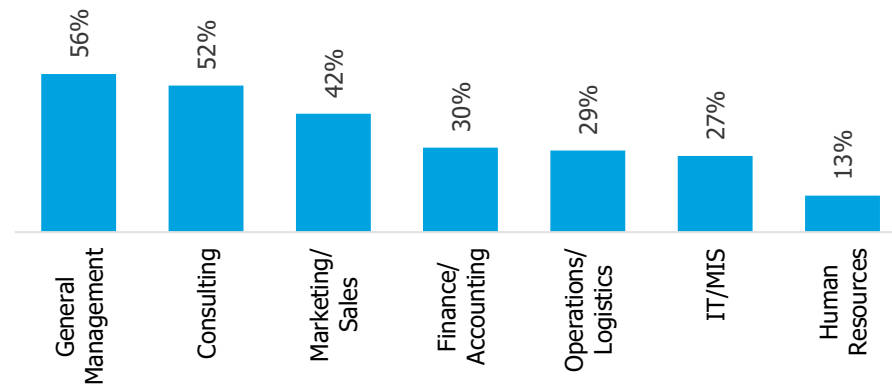
**Post-GME Career Goals**



**Post-GME Industries of Interest**

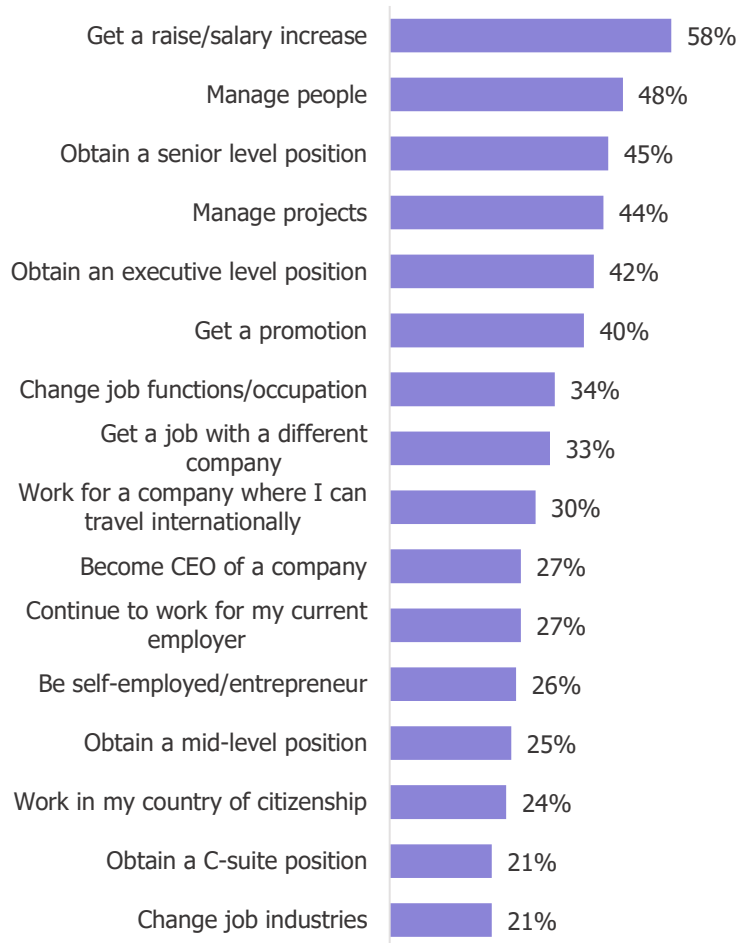


**Post-GME Job Functions of Interest**

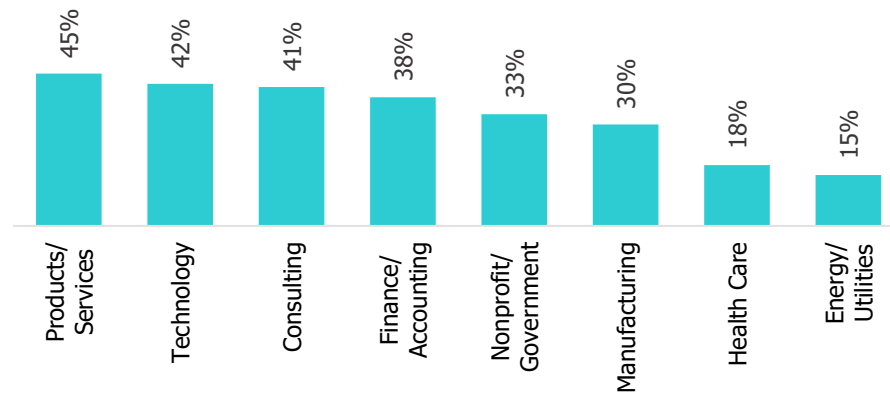


# Online MBA

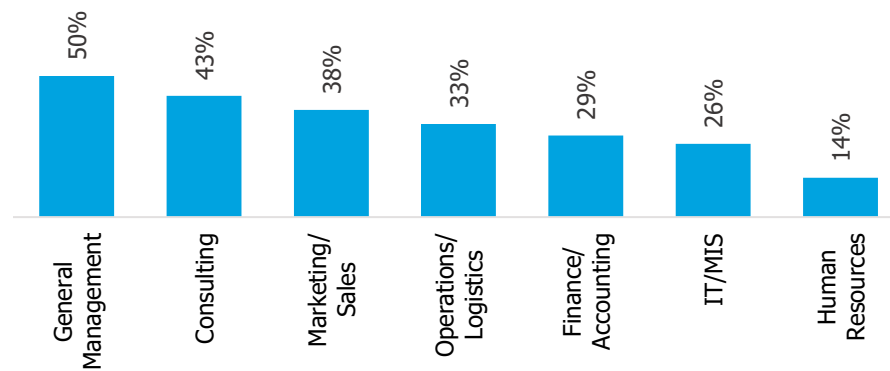
**Post-GME Career Goals**



**Post-GME Industries of Interest**

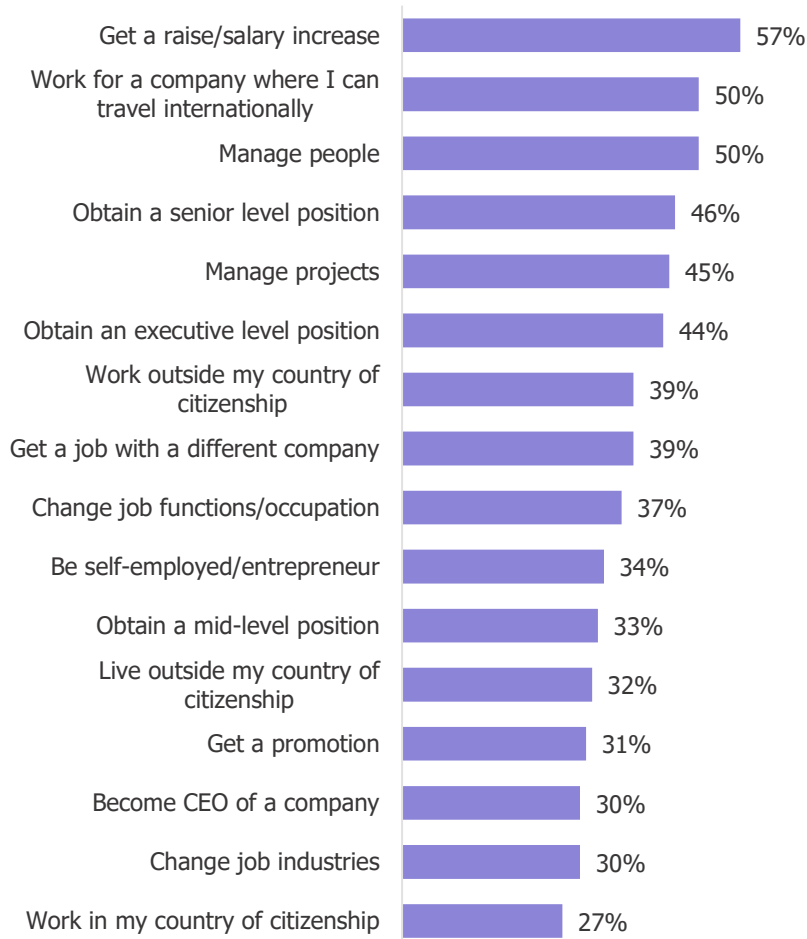


**Post-GME Job Functions of Interest**

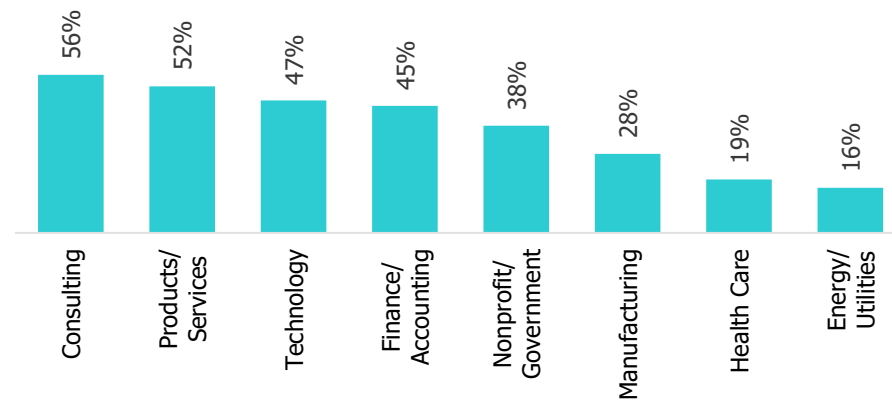


# Joint/Dual Degree Program (With an MBA)

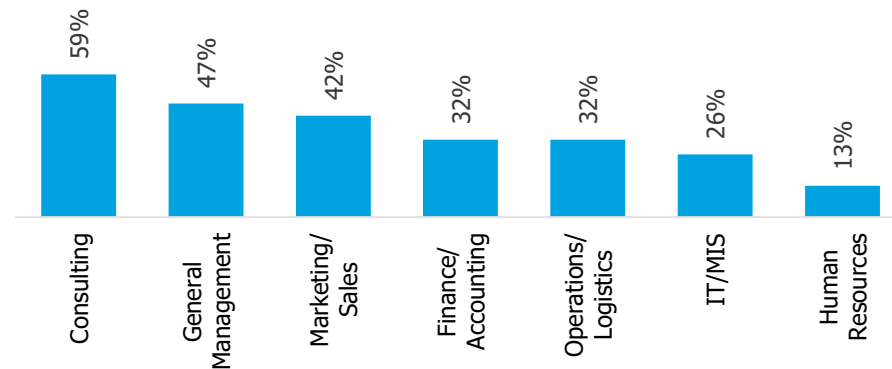
Post-GME Career Goals



Post-GME Industries of Interest

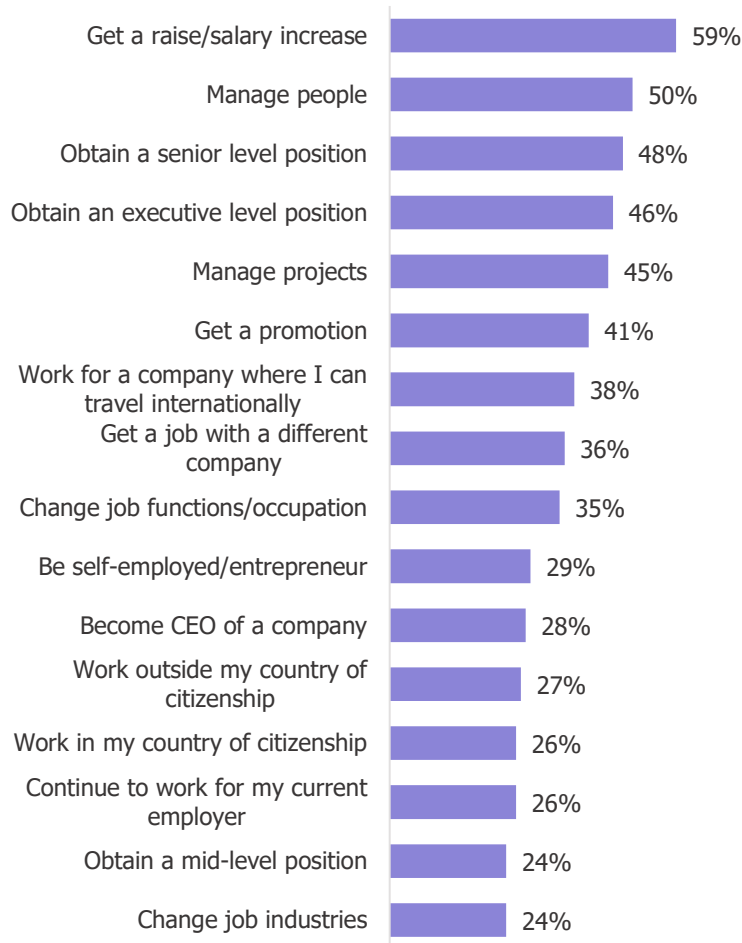


Post-GME Job Functions of Interest

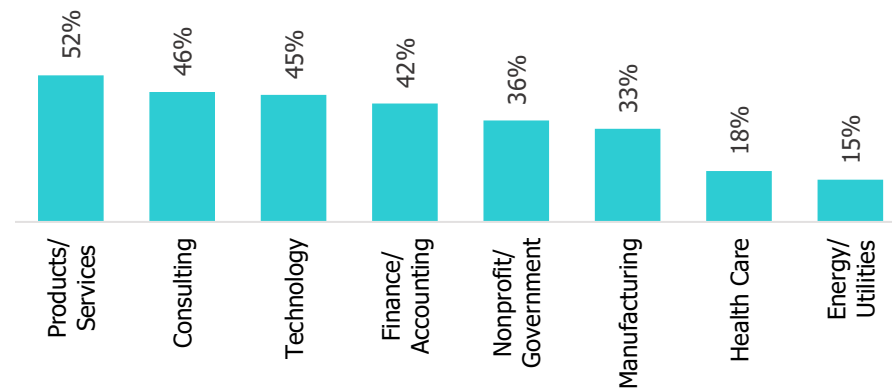


# Hybrid/Blended MBA Program

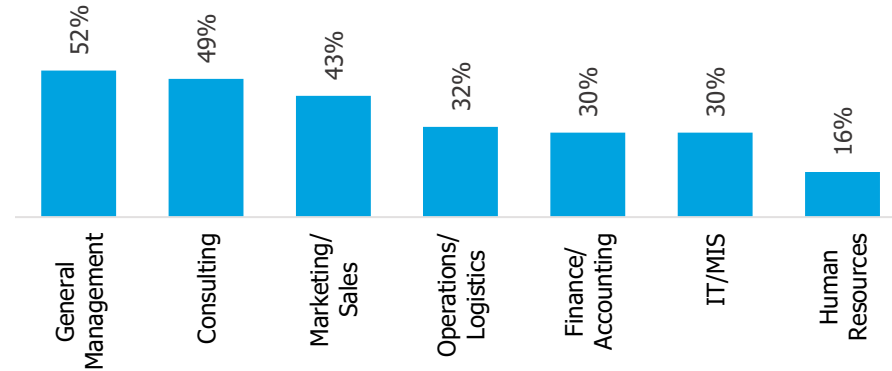
**Post-GME Career Goals**



**Post-GME Industries of Interest**

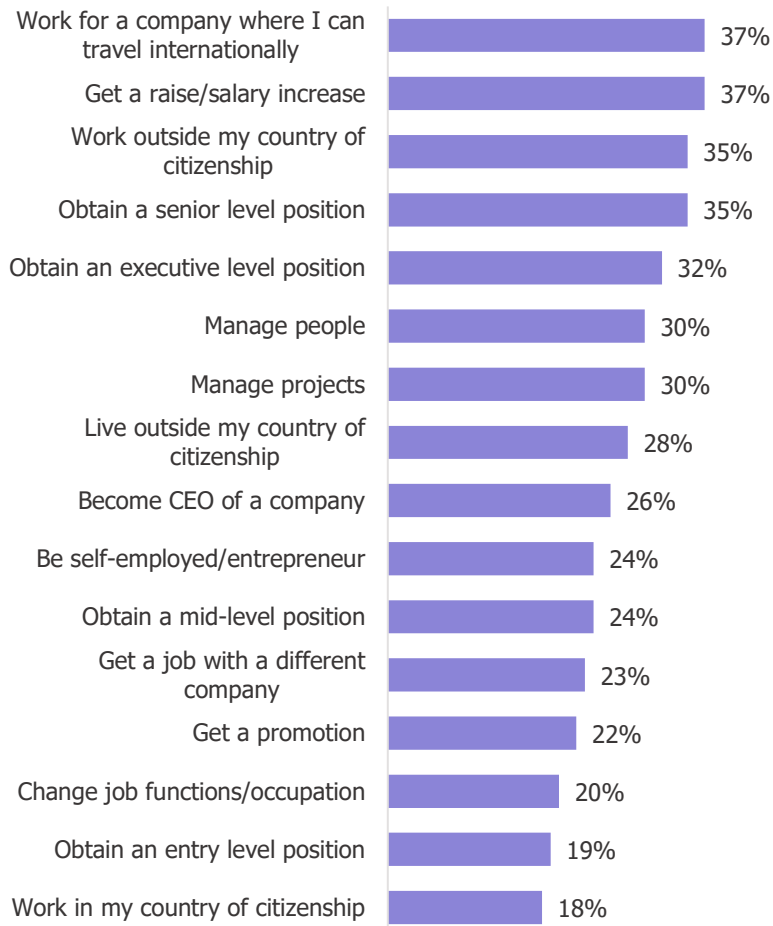


**Post-GME Job Functions of Interest**

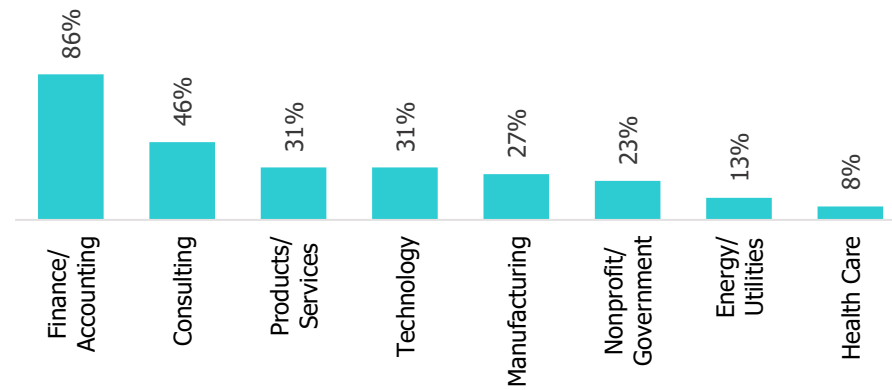


# Master of Finance

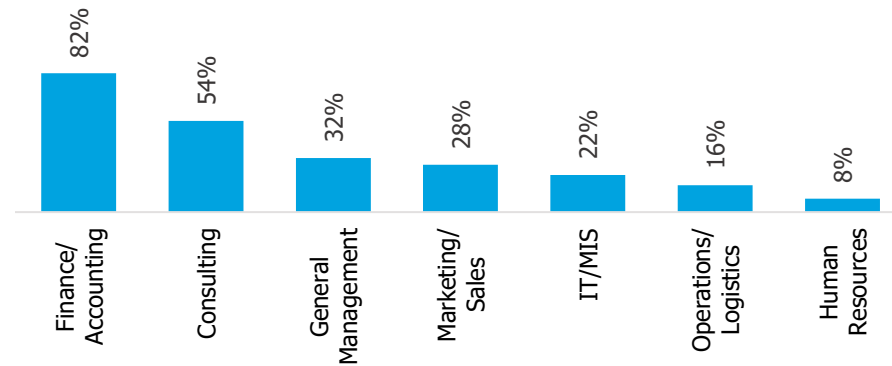
Post-GME Career Goals



Post-GME Industries of Interest

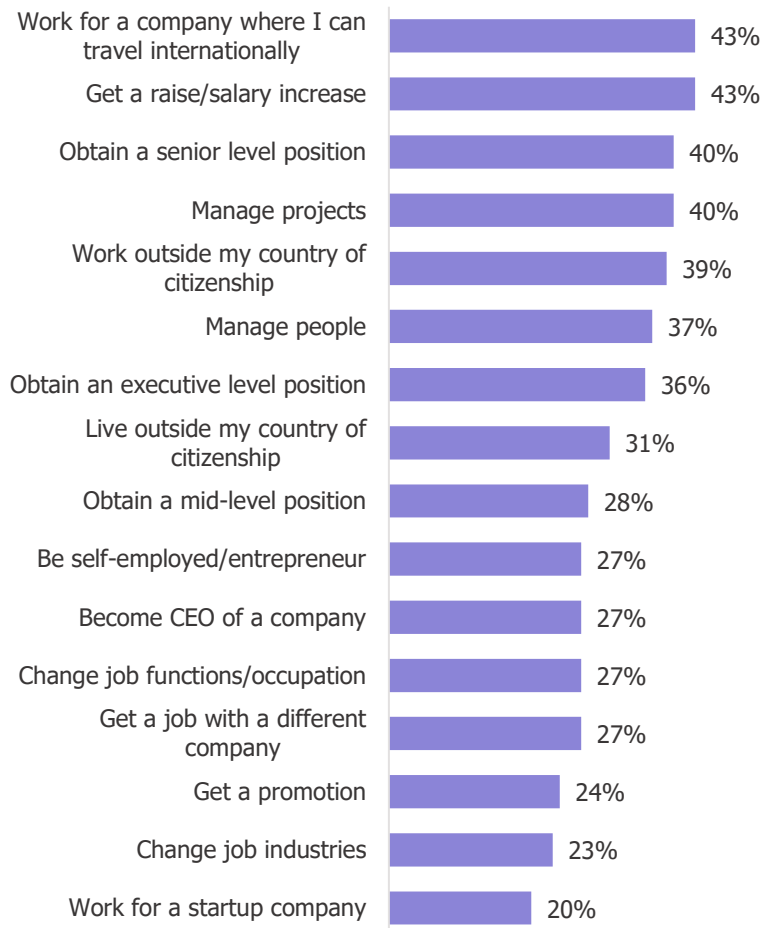


Post-GME Job Functions of Interest

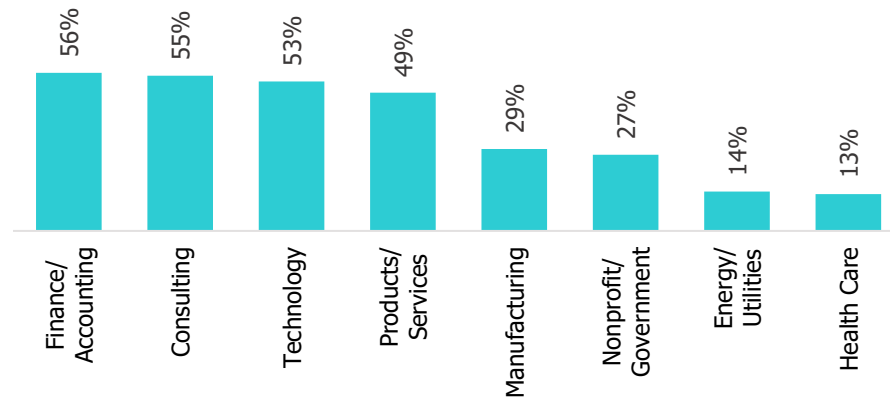


# Master of Data Analytics

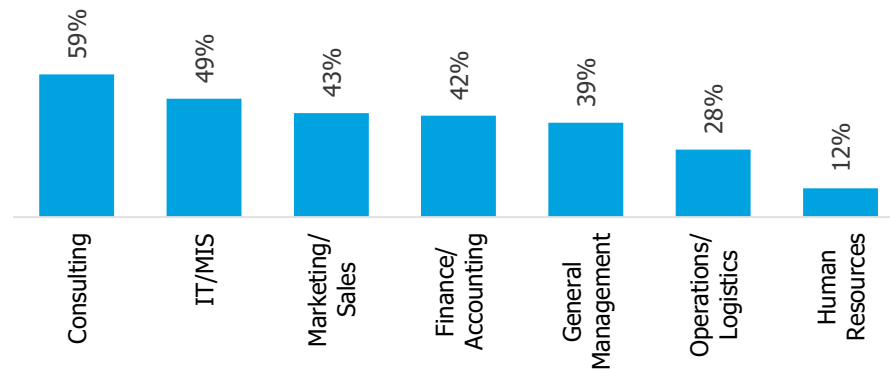
**Post-GME Career Goals**



**Post-GME Industries of Interest**

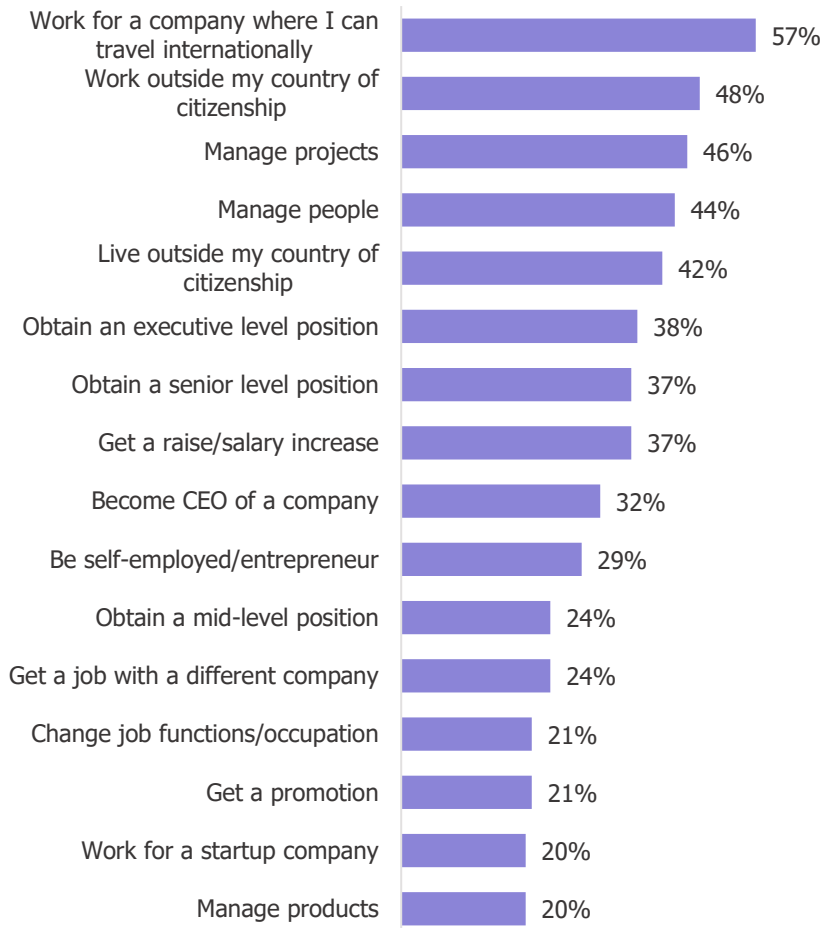


**Post-GME Job Functions of Interest**

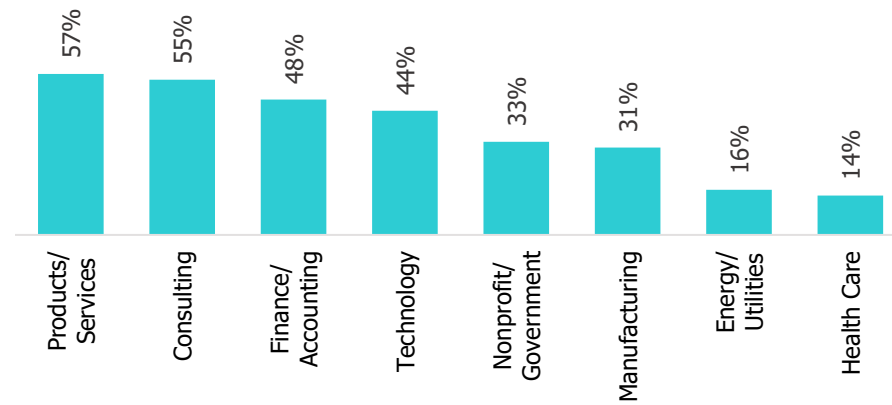


# Master in International Management

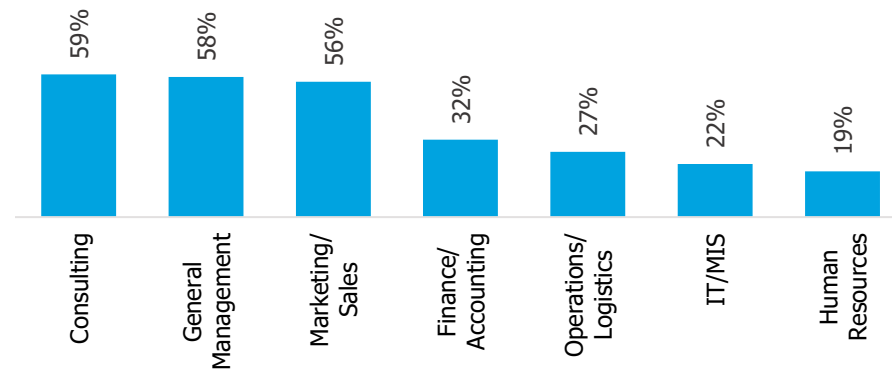
Post-GME Career Goals



Post-GME Industries of Interest

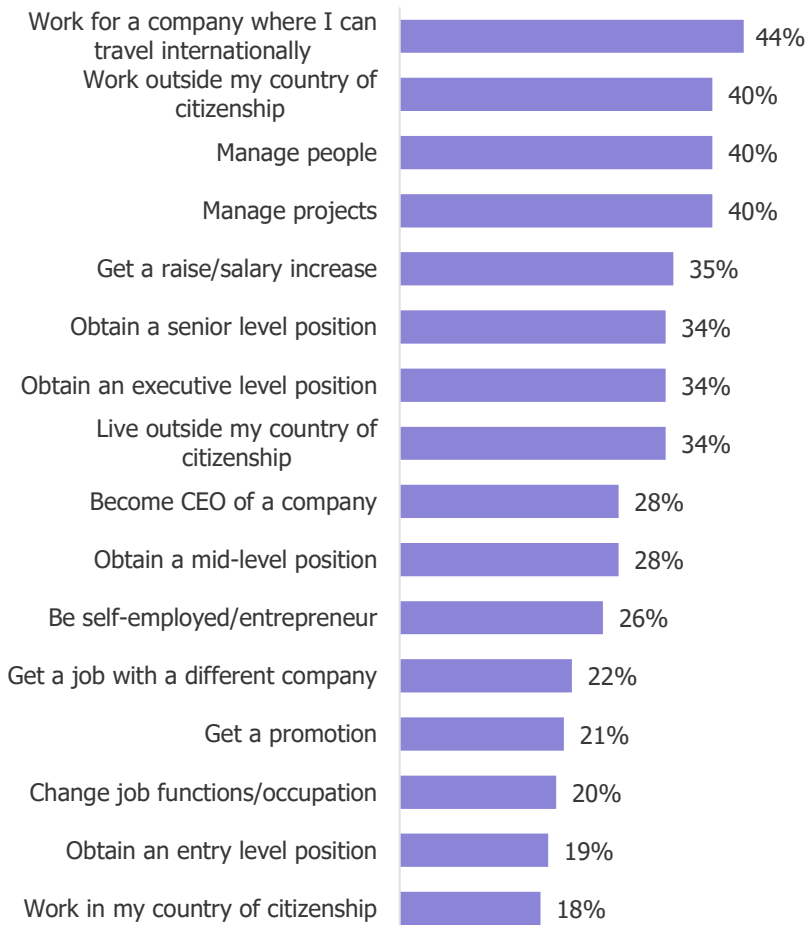


Post-GME Job Functions of Interest

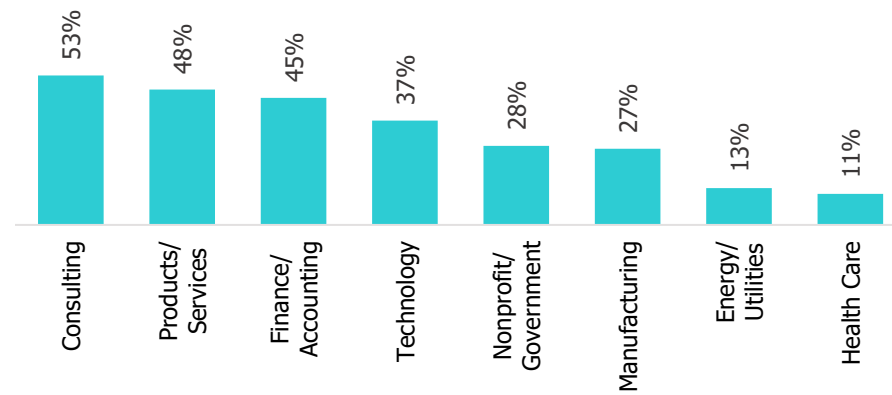


# Master in Management

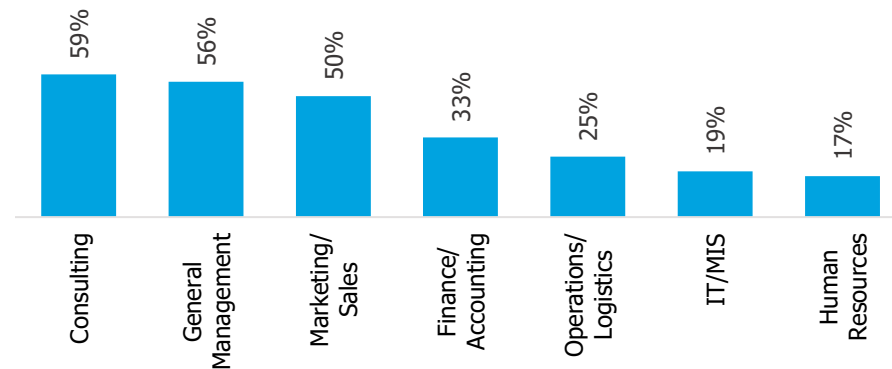
Post-GME Career Goals



Post-GME Industries of Interest



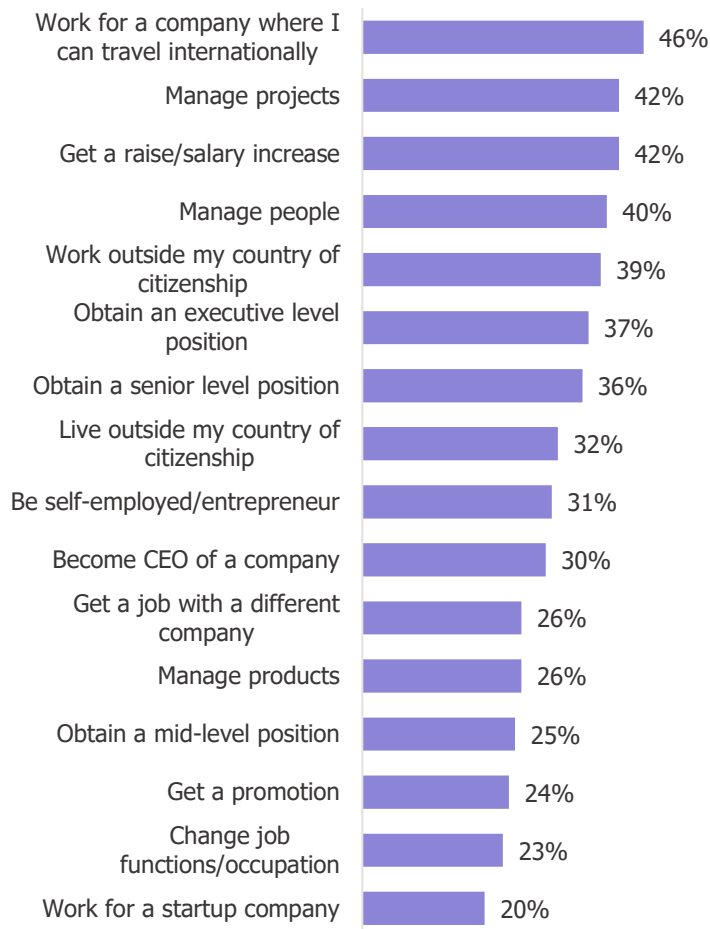
Post-GME Job Functions of Interest



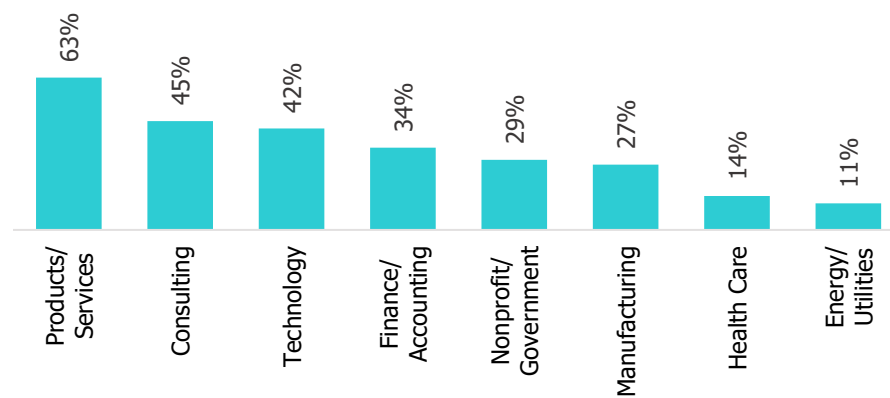


# Master of Marketing

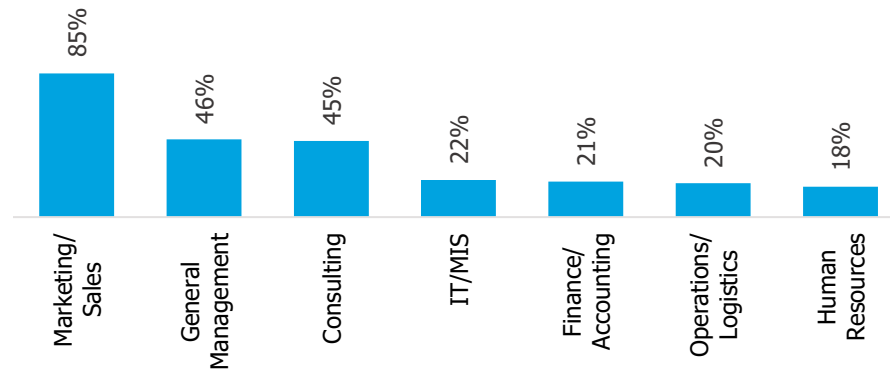
**Post-GME Career Goals**



**Post-GME Industries of Interest**

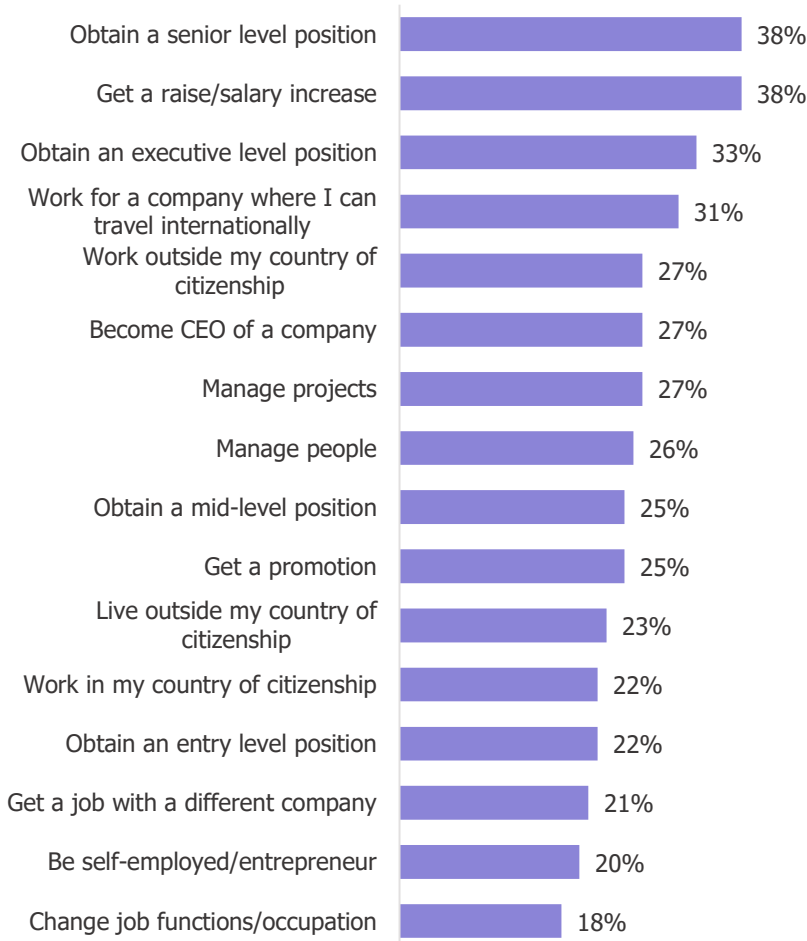


**Post-GME Job Functions of Interest**

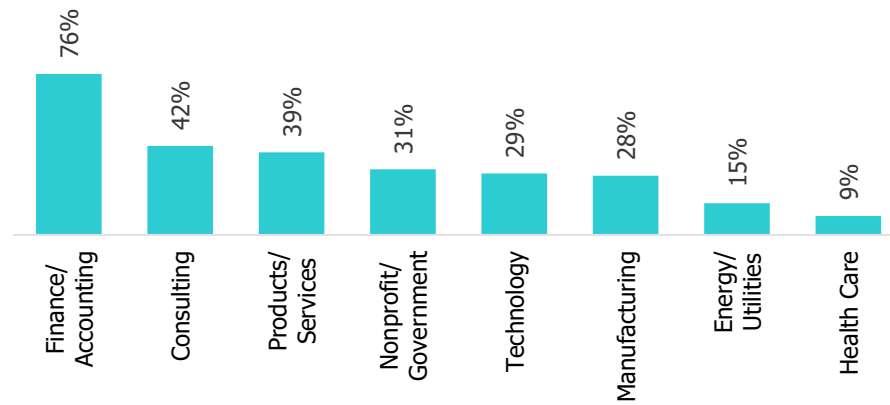


# Master of Accounting

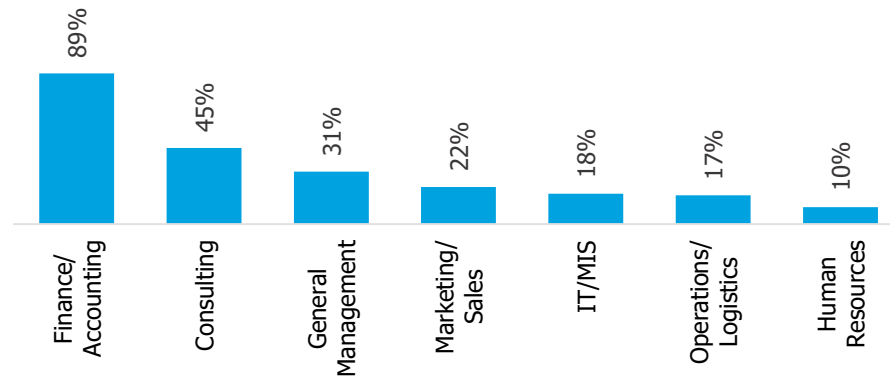
Post-GME Career Goals



Post-GME Industries of Interest

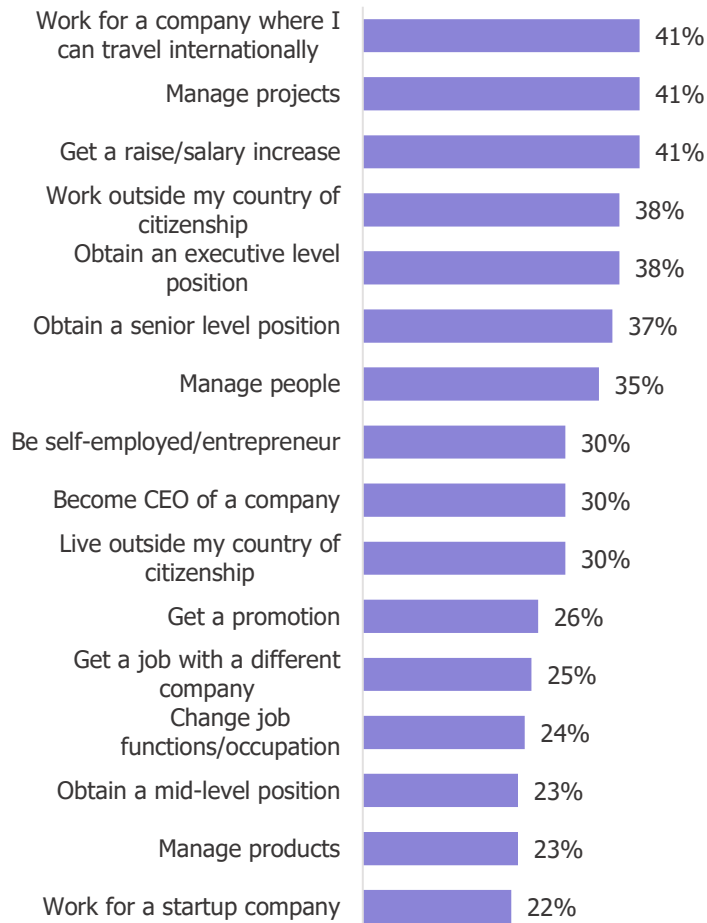


Post-GME Job Functions of Interest

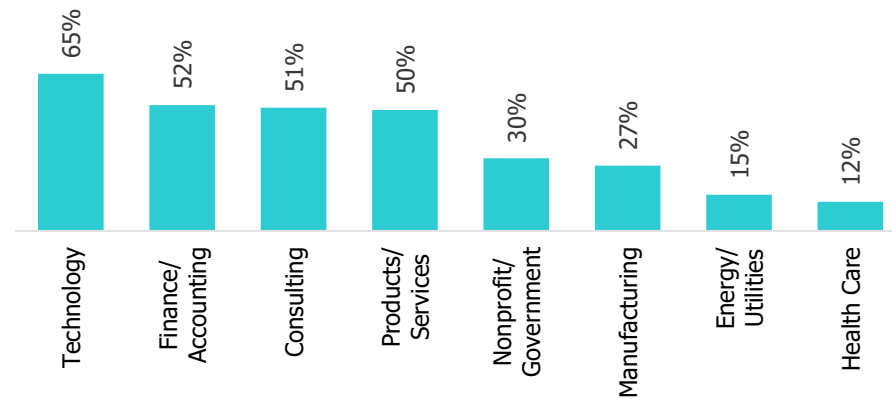


# Master of Information Technology

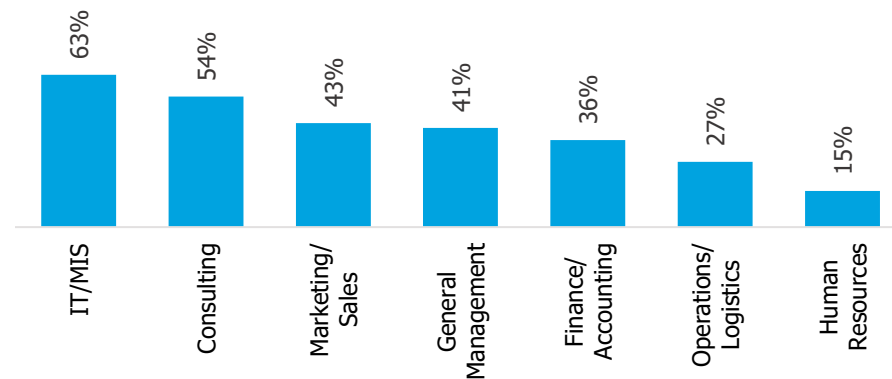
**Post-GME Career Goals**



**Post-GME Industries of Interest**

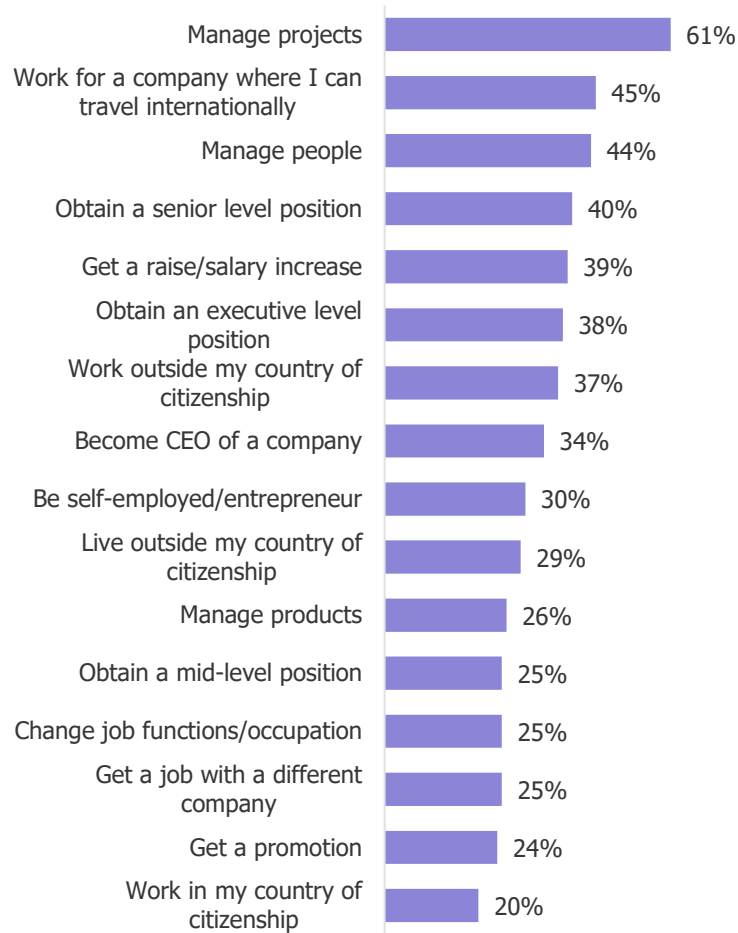


**Post-GME Job Functions of Interest**

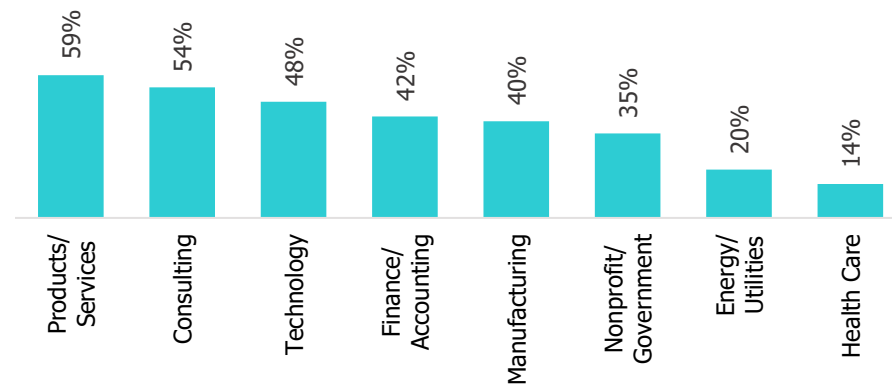


# Master of Project Management

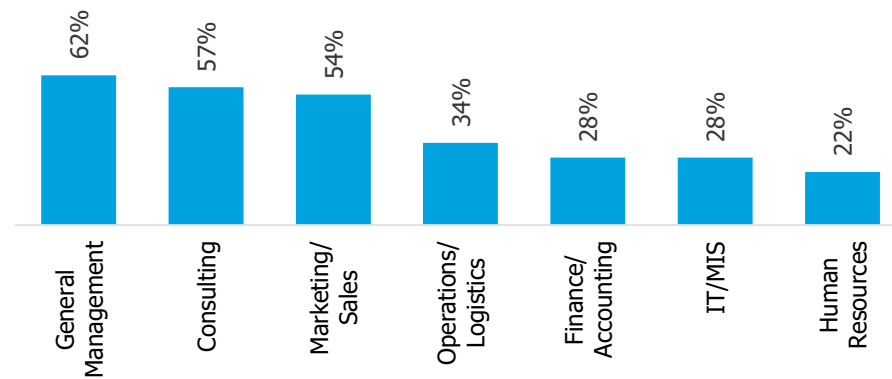
**Post-GME Career Goals**



**Post-GME Industries of Interest**

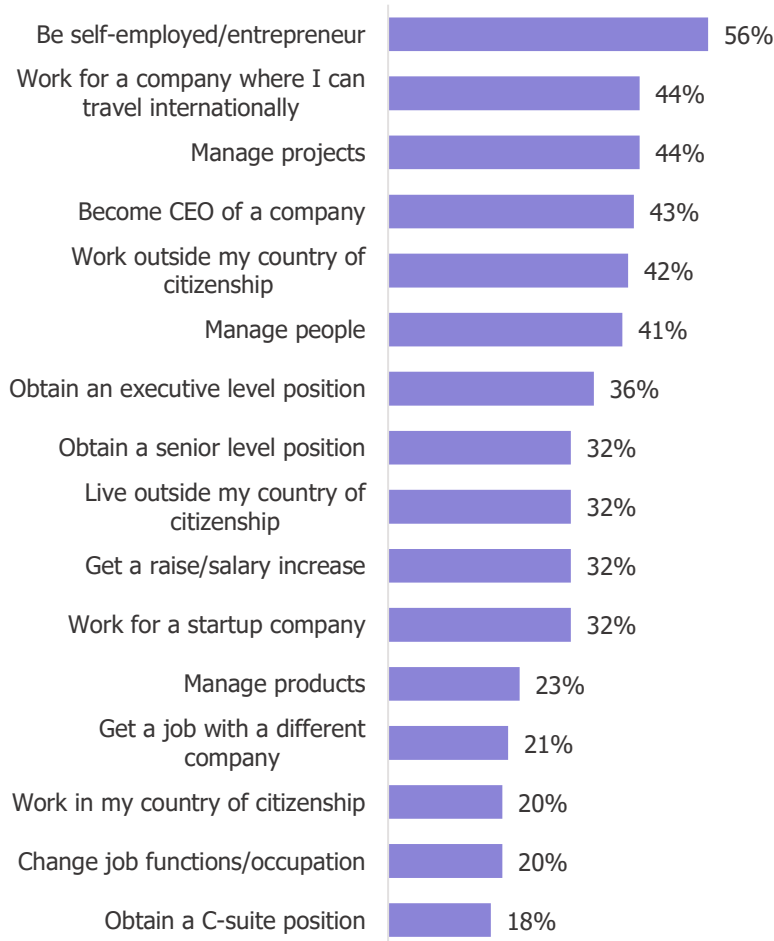


**Post-GME Job Functions of Interest**

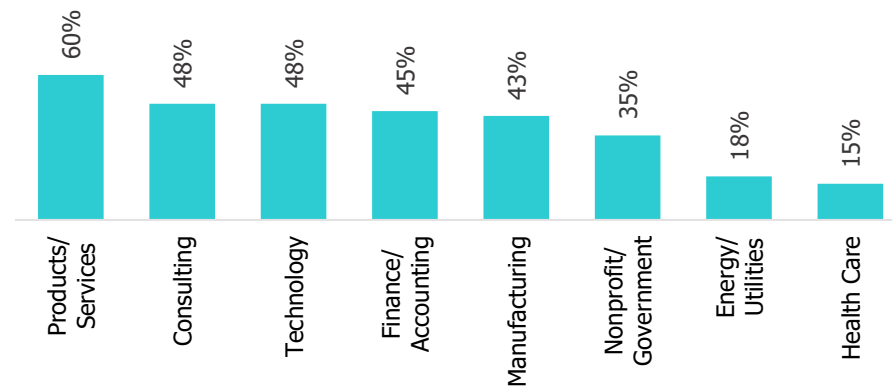


# Master of Entrepreneurship

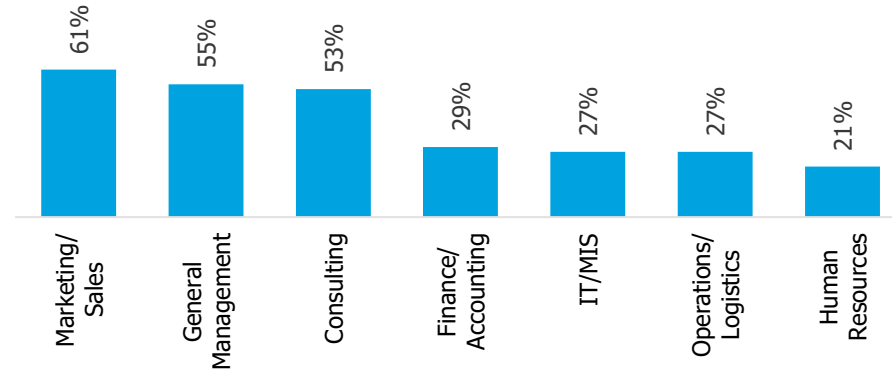
Post-GME Career Goals



Post-GME Industries of Interest

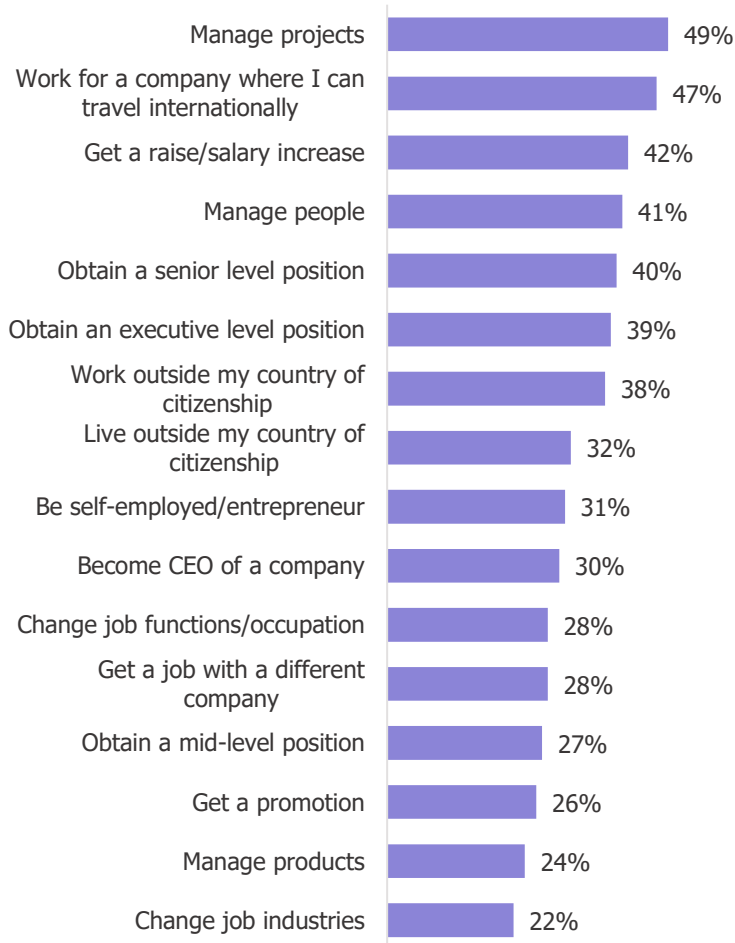


Post-GME Job Functions of Interest

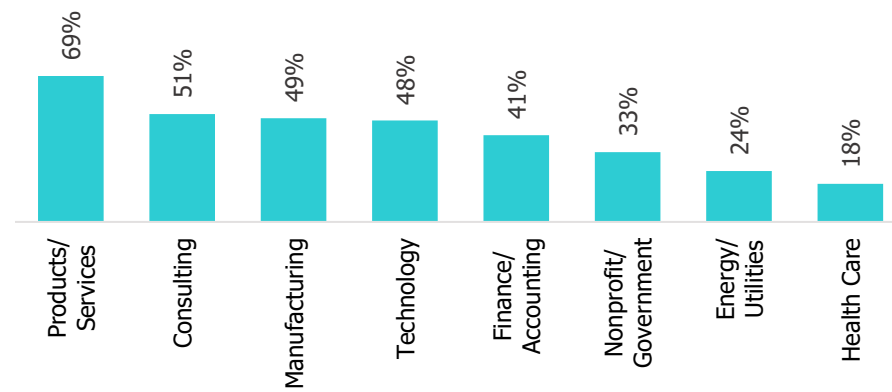


# Master of Supply Chain Management

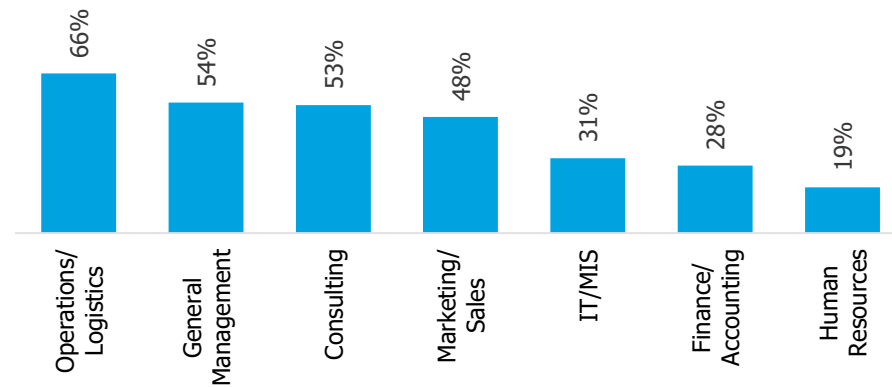
Post-GME Career Goals



Post-GME Industries of Interest

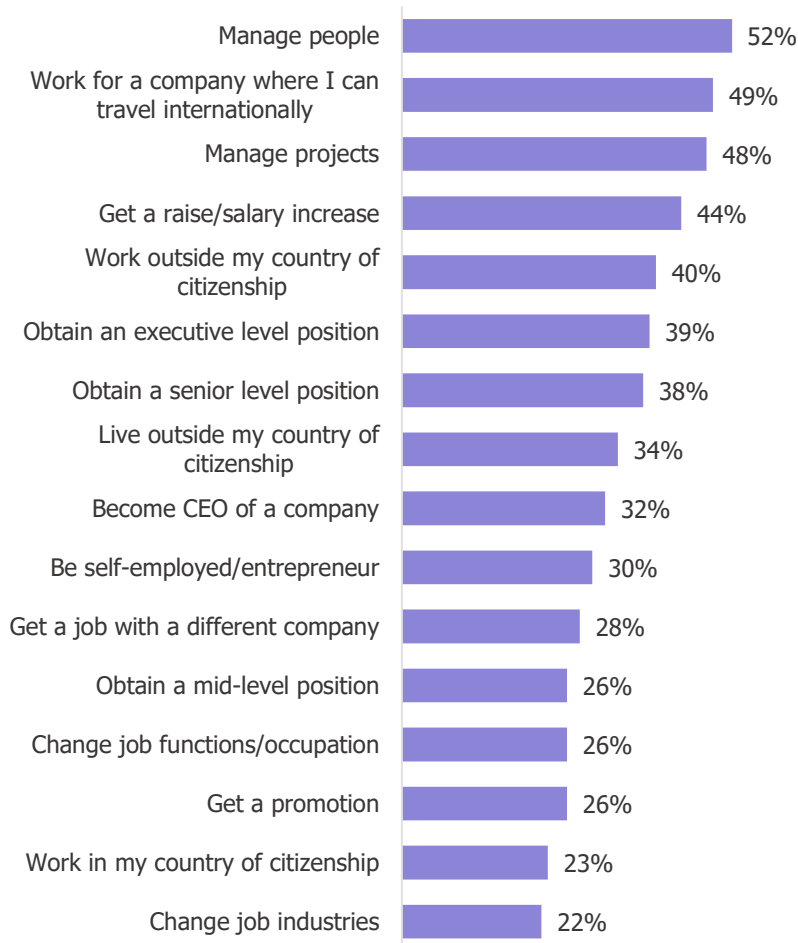


Post-GME Job Functions of Interest

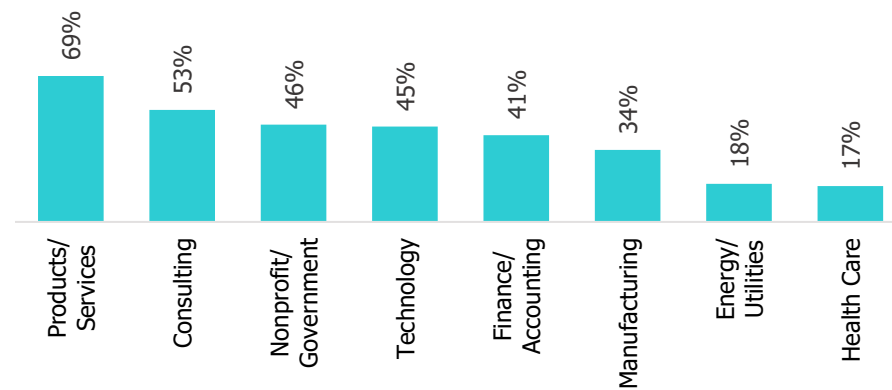


# Master of Human Resources

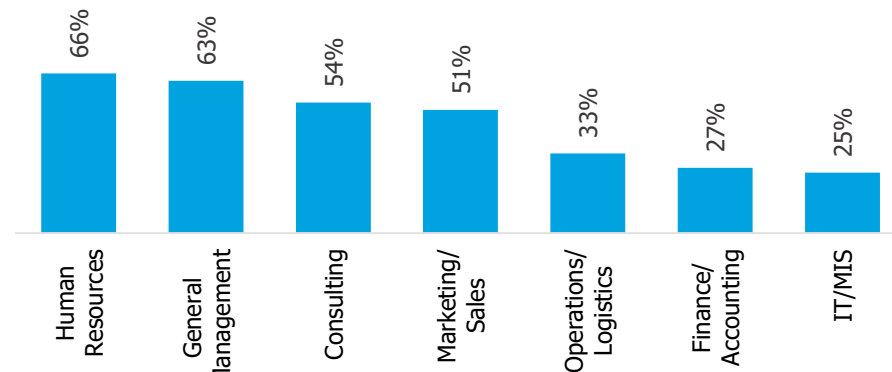
Post-GME Career Goals



Post-GME Industries of Interest

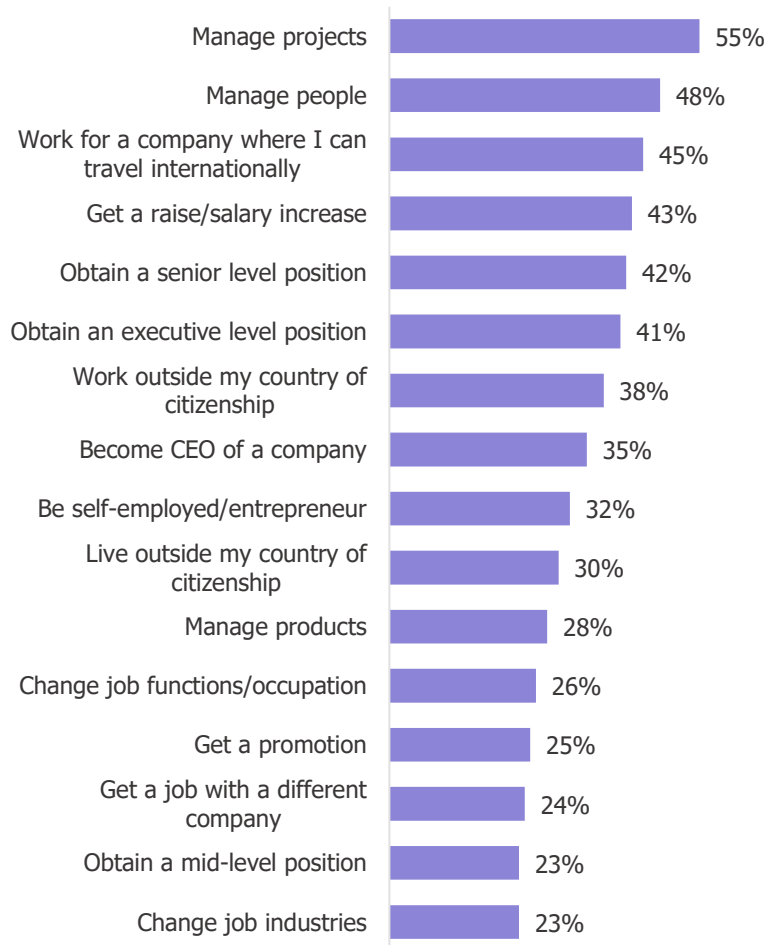


Post-GME Job Functions of Interest

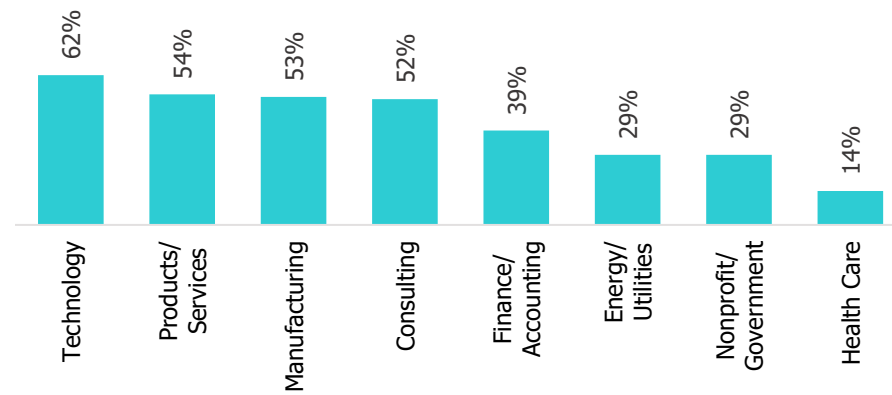


# Master of Engineering Management

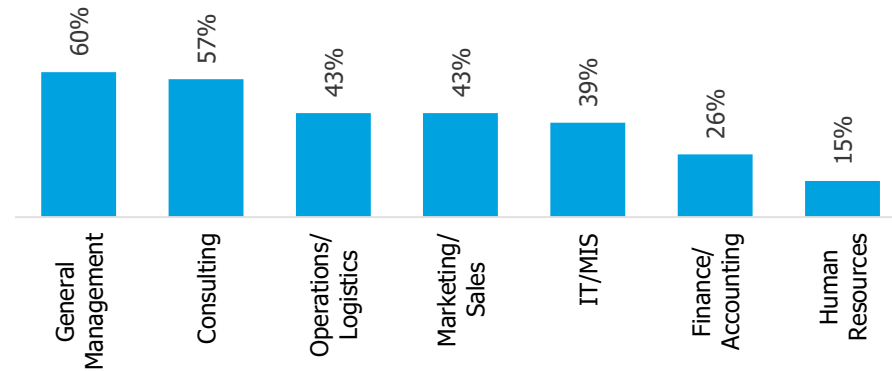
Post-GME Career Goals



Post-GME Industries of Interest



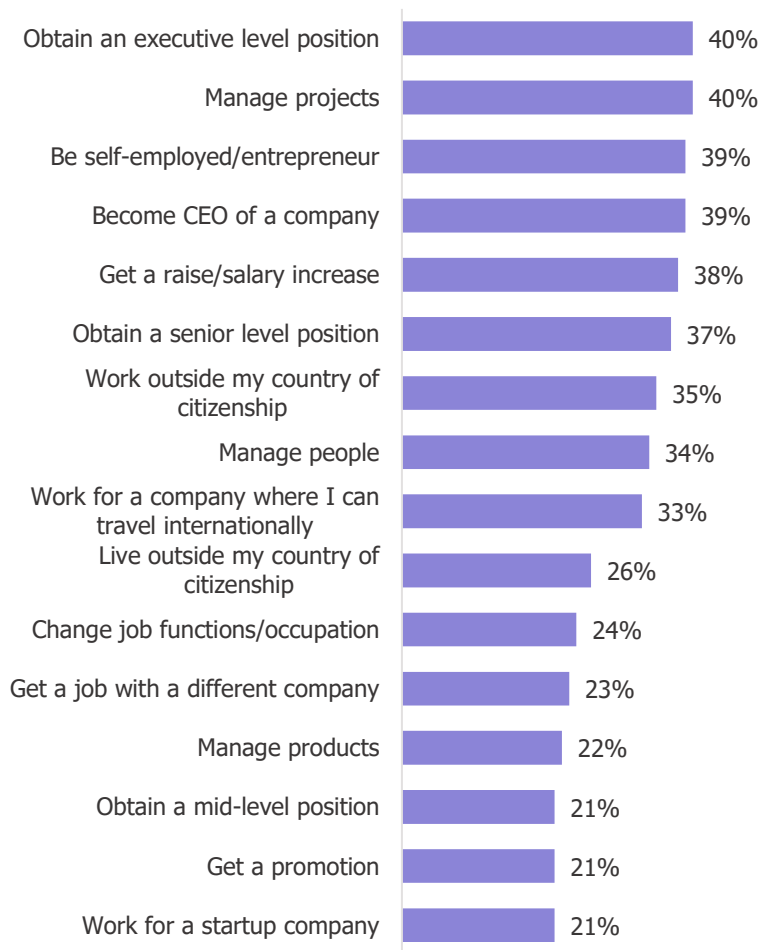
Post-GME Job Functions of Interest



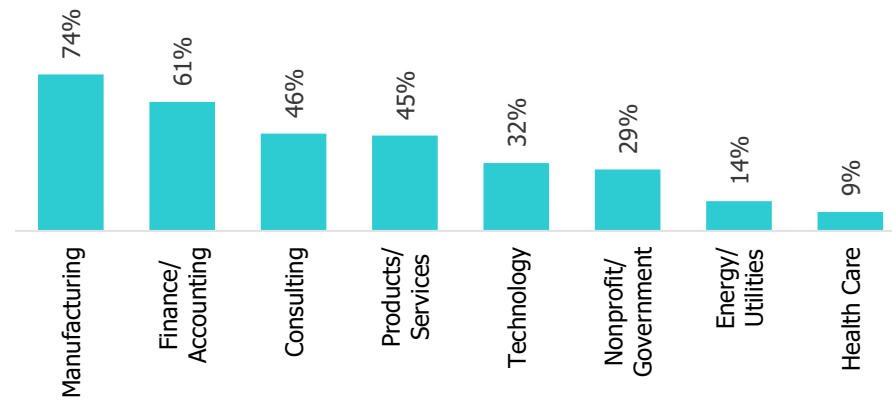


# Master of Real Estate Management

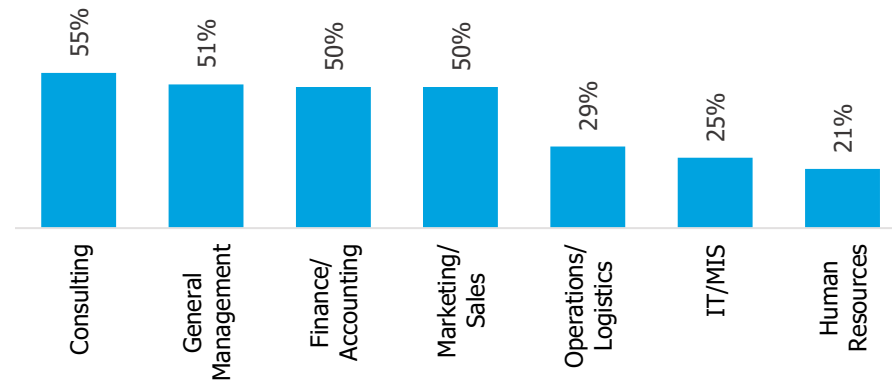
Post-GME Career Goals



Post-GME Industries of Interest

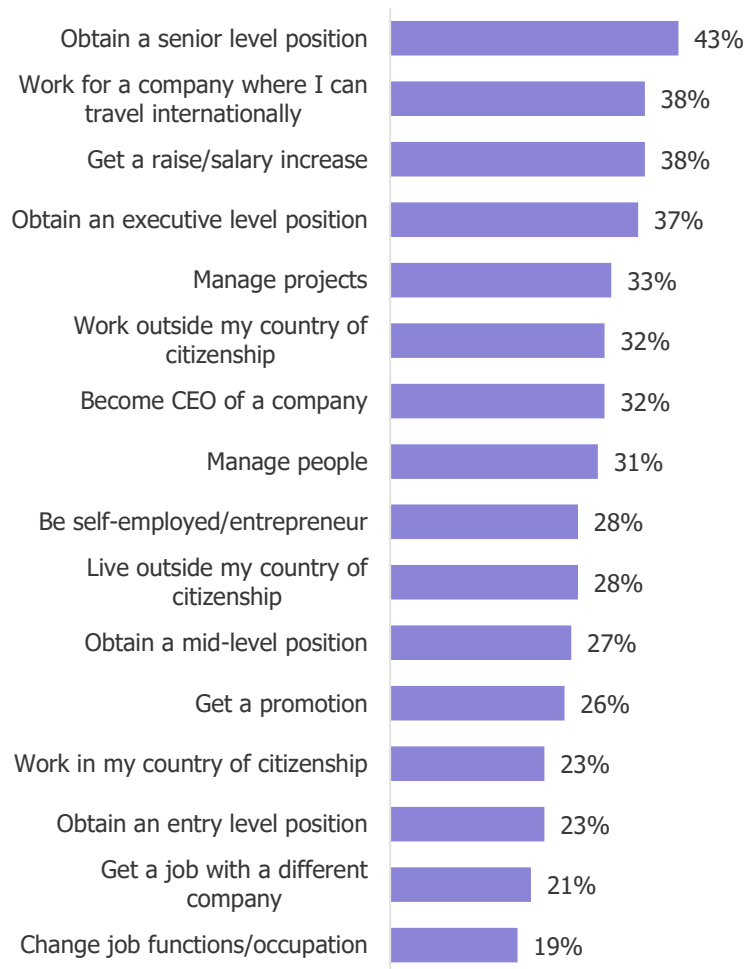


Post-GME Job Functions of Interest

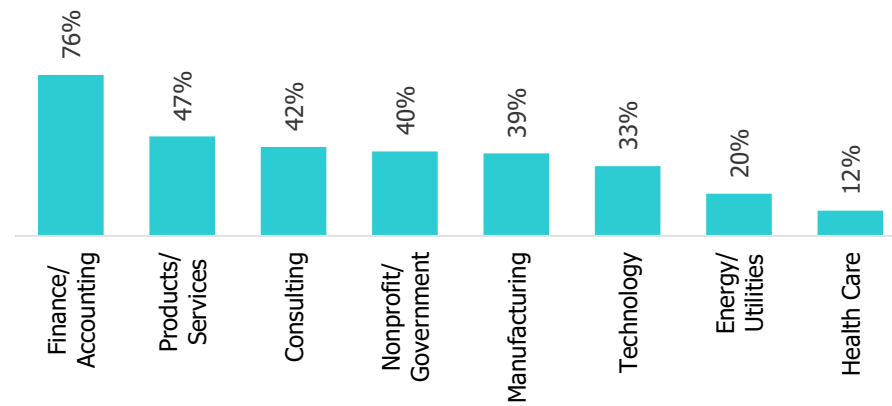


# Master of Taxation

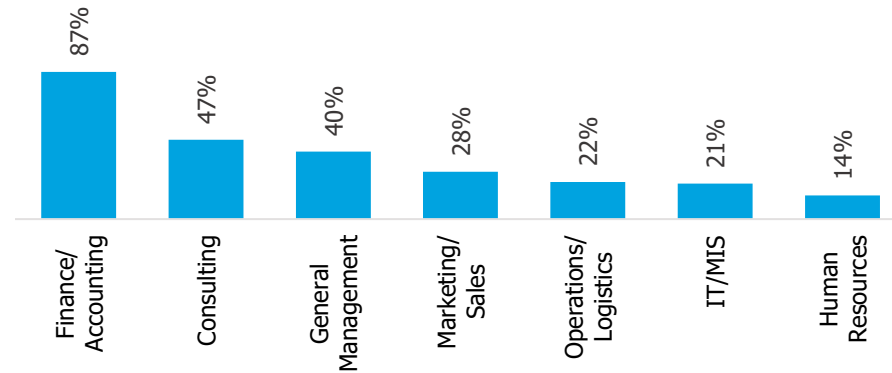
Post-GME Career Goals



Post-GME Industries of Interest

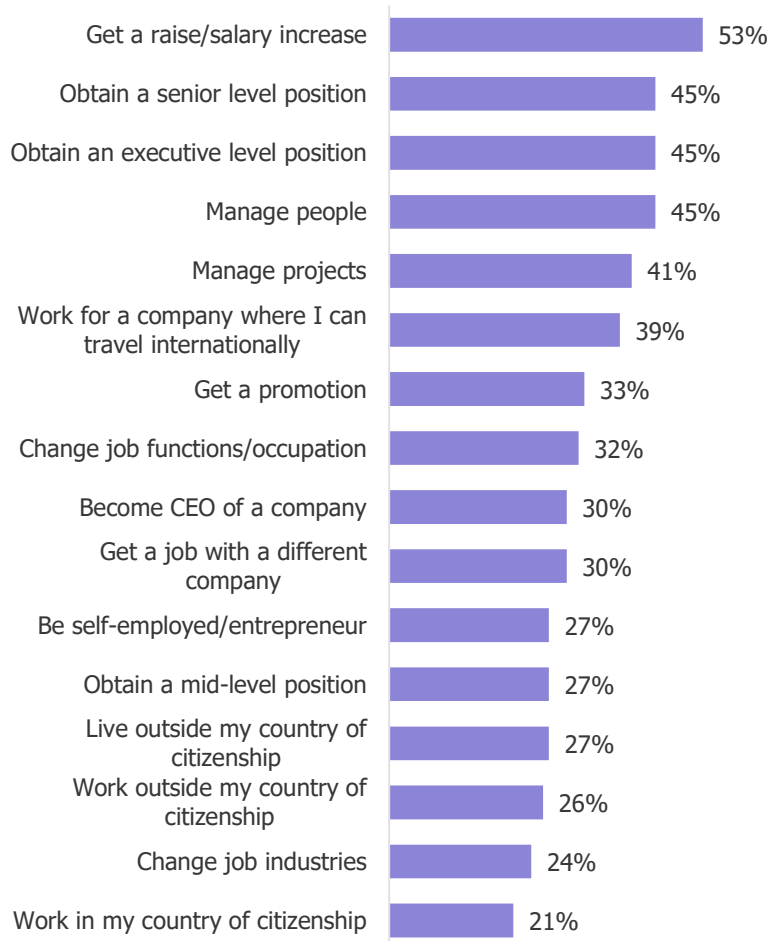


Post-GME Job Functions of Interest

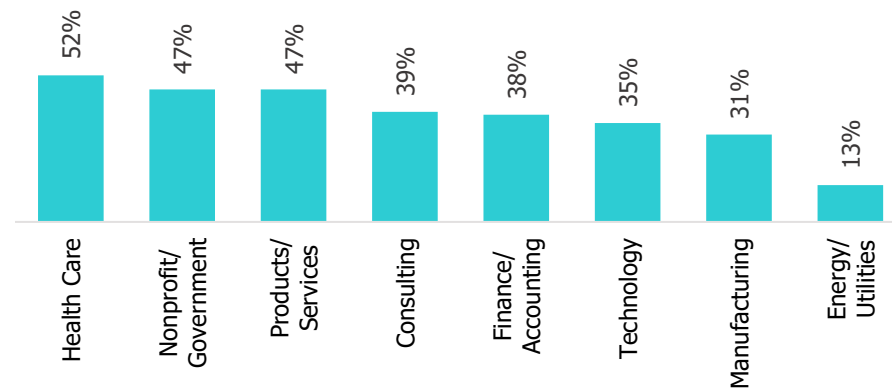


# Master of Health Administration

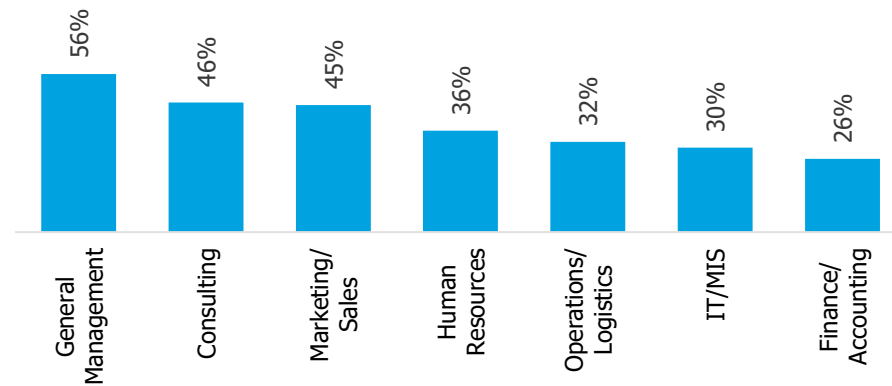
**Post-GME Career Goals**



**Post-GME Industries of Interest**



**Post-GME Job Functions of Interest**



## Appendix B: Candidate Profiles by Citizenship

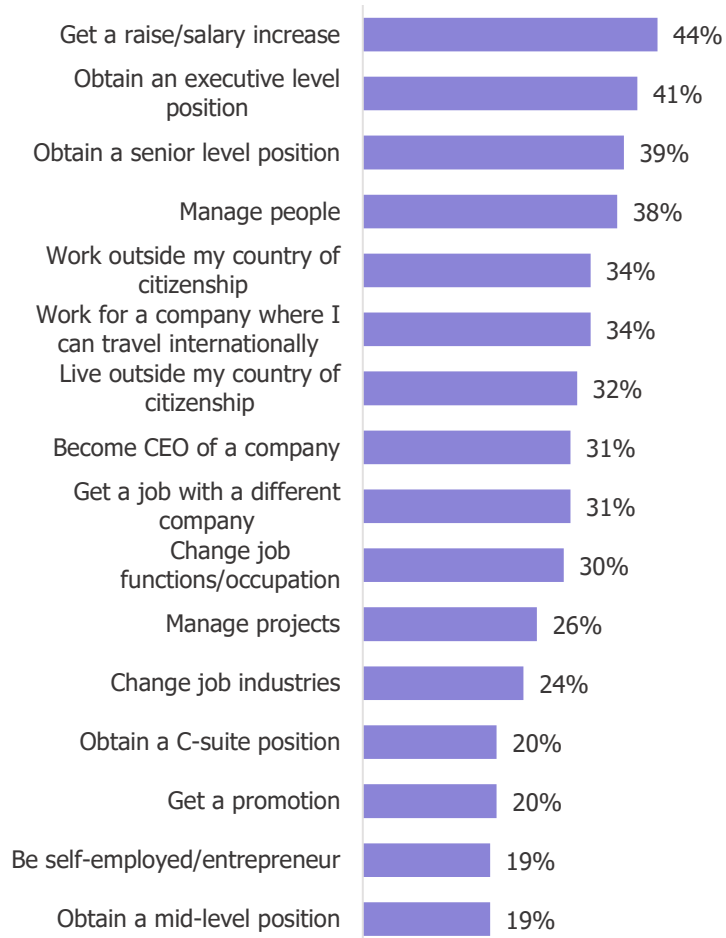
This appendix section features data by candidate citizenship, including:

- Post-GME career goals
- Post-GME industries of interest
- Post-GME job functions of interest

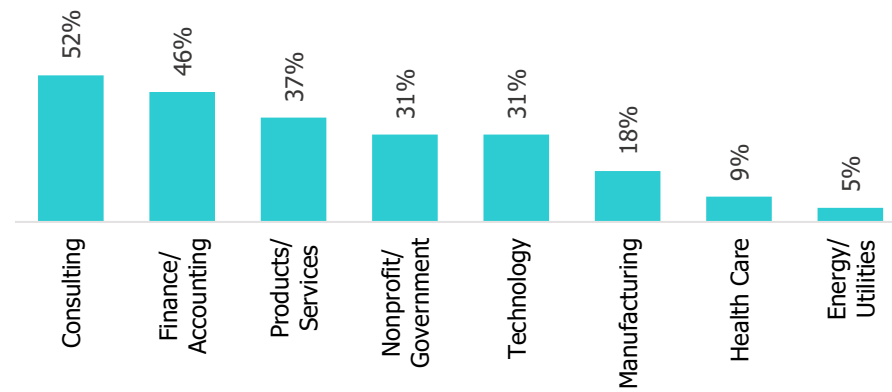


# Citizens of Australia

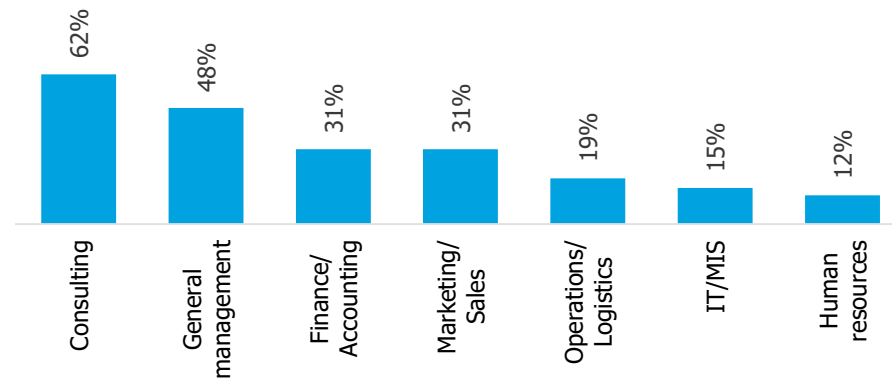
Post-GME Career Goals



Post-GME Industries of Interest

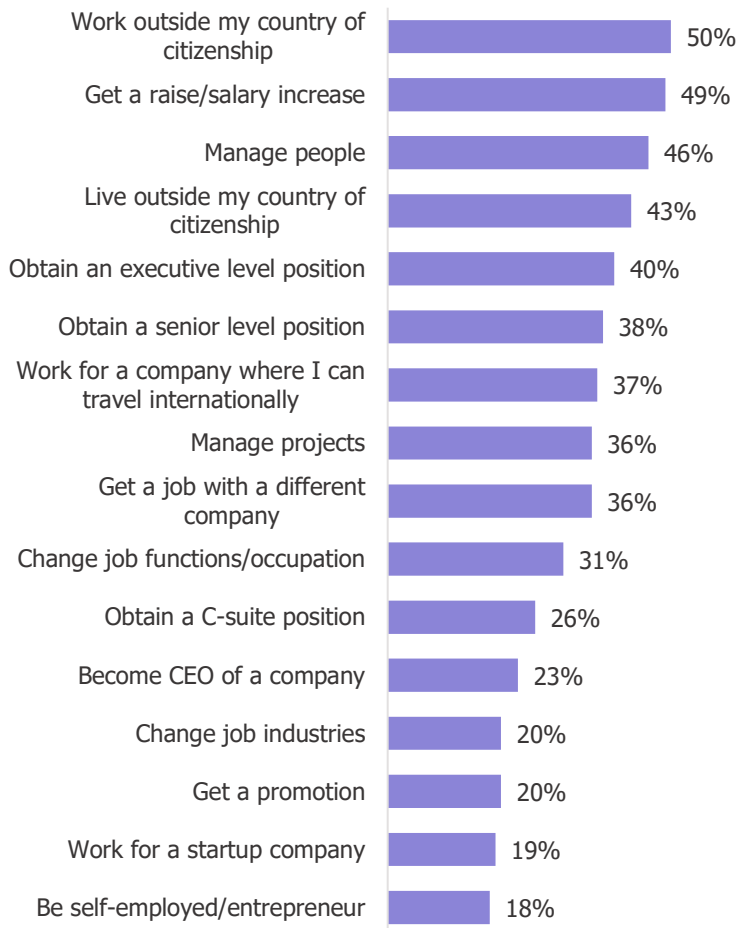


Post-GME Job Functions of Interest

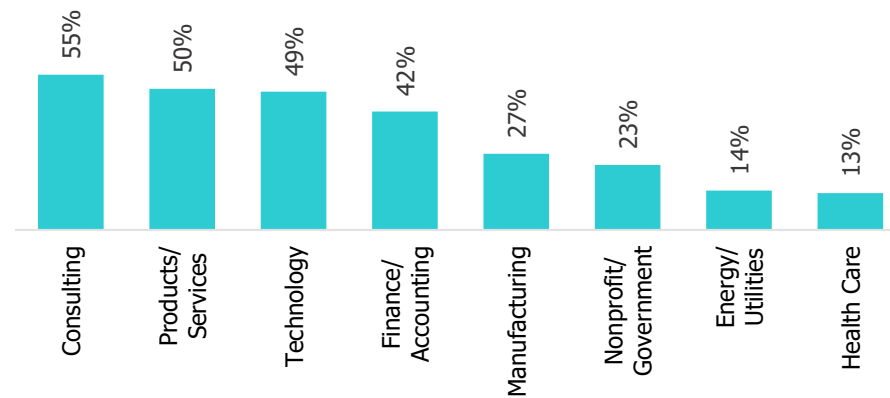


# Citizens of Brazil

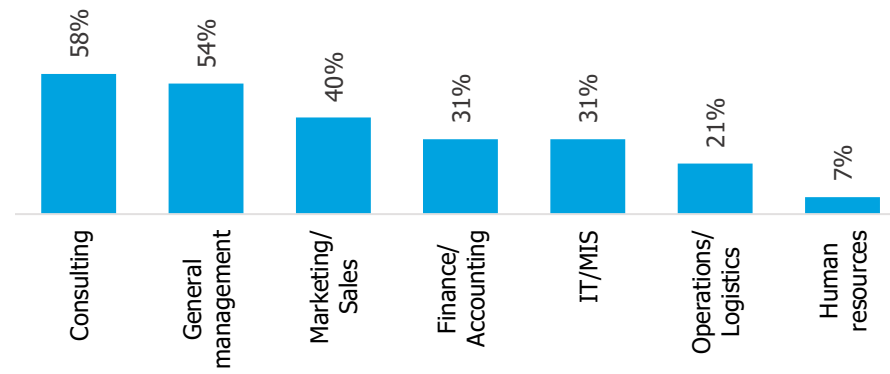
**Post-GME Career Goals**



**Post-GME Industries of Interest**



**Post-GME Job Functions of Interest**

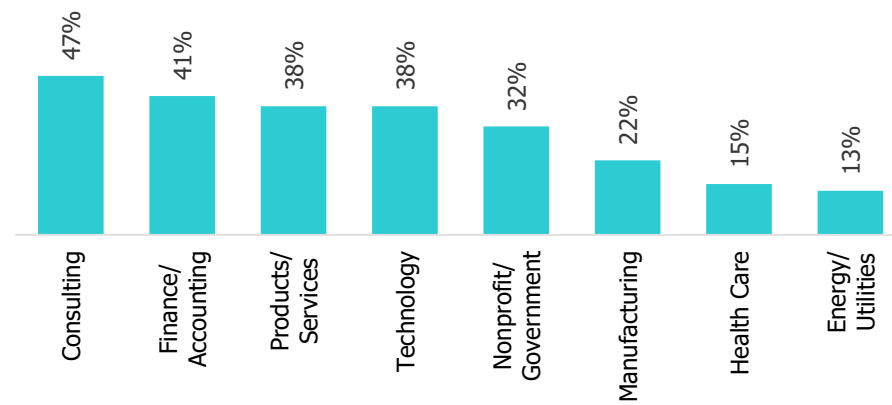


# Citizens of Canada

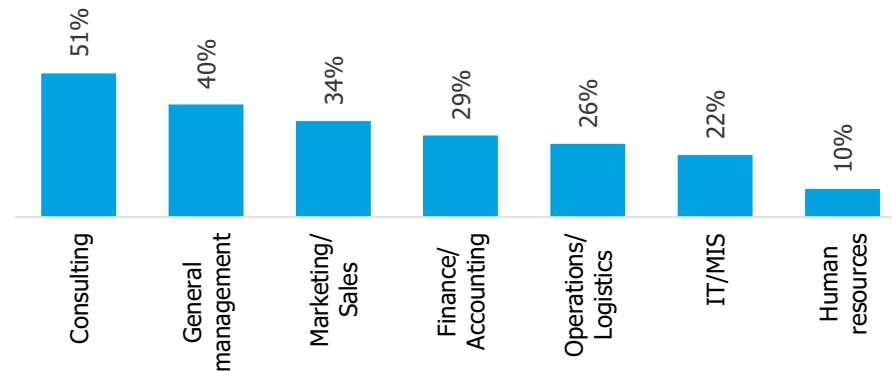
**Post-GME Career Goals**



**Post-GME Industries of Interest**



**Post-GME Job Functions of Interest**

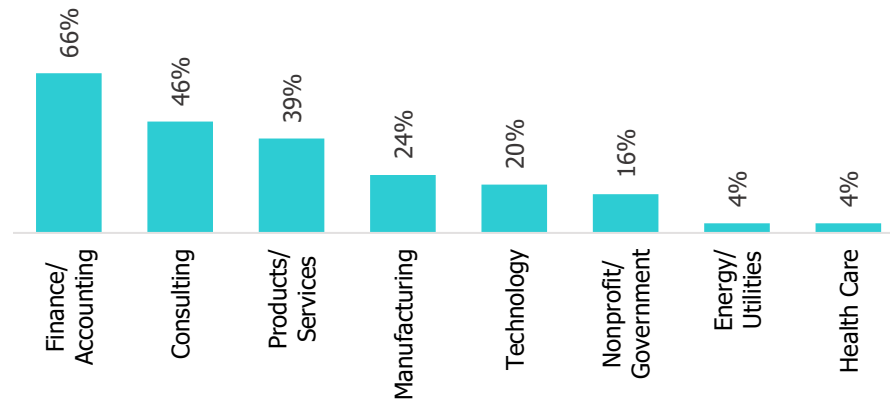


# Citizens of China

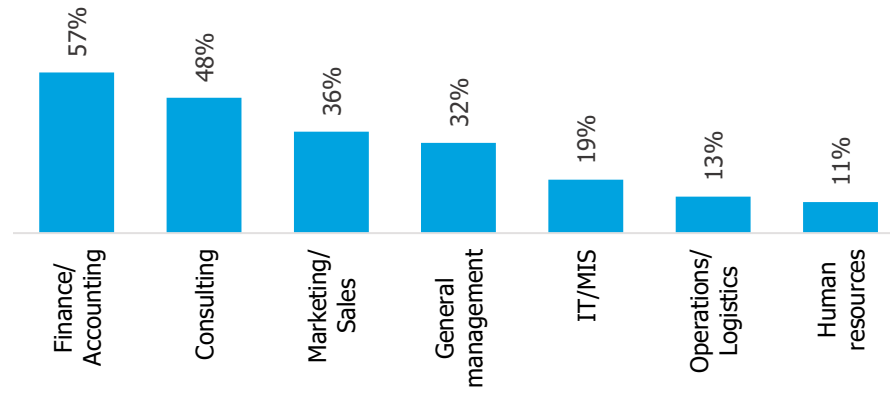
Post-GME Career Goals



Post-GME Industries of Interest



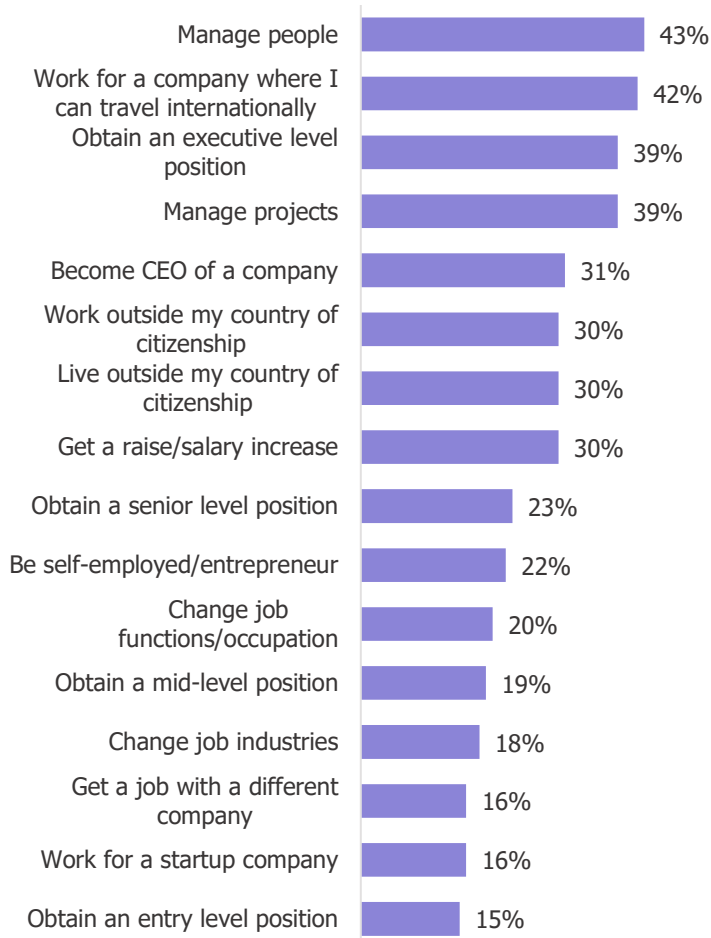
Post-GME Job Functions of Interest



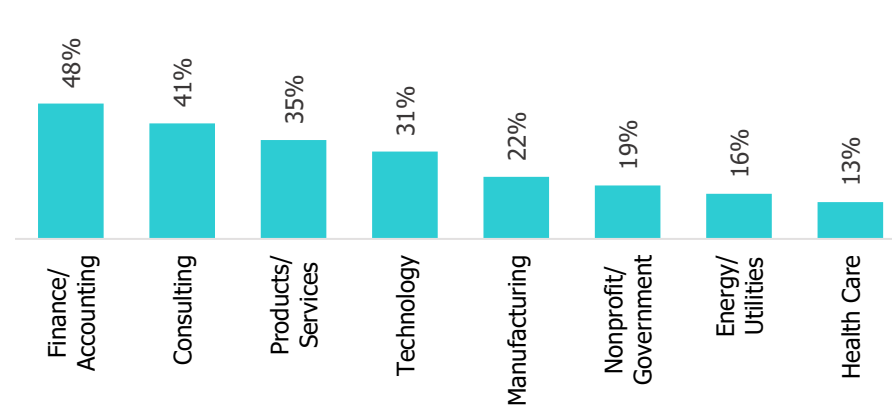


# Citizens of France

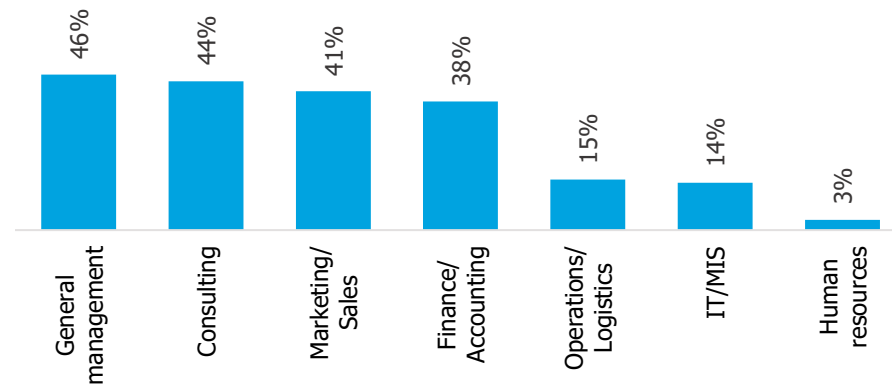
Post-GME Career Goals



Post-GME Industries of Interest

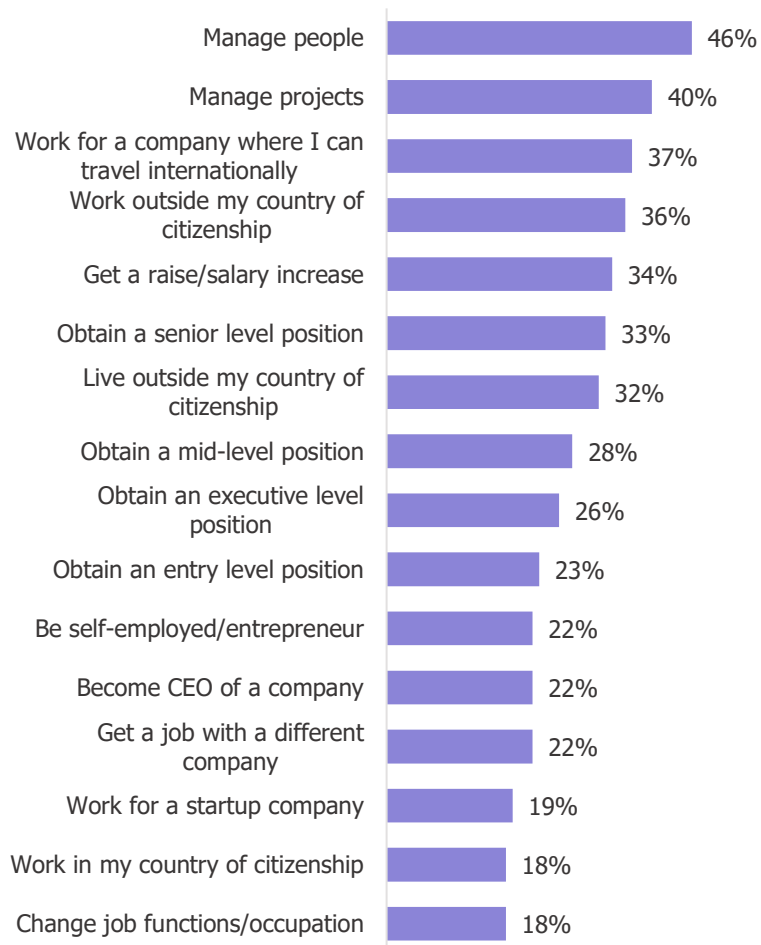


Post-GME Job Functions of Interest

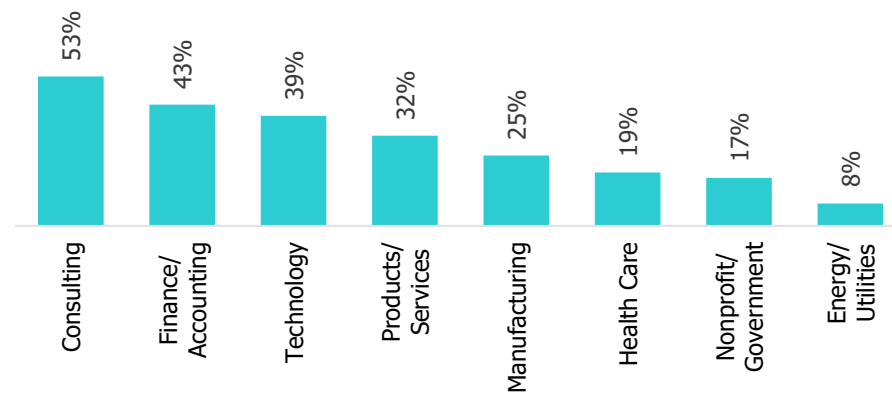


# Citizens of Germany

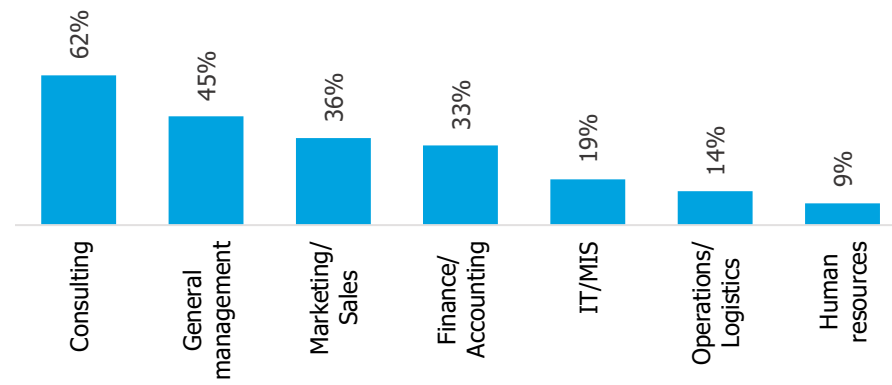
Post-GME Career Goals



Post-GME Industries of Interest

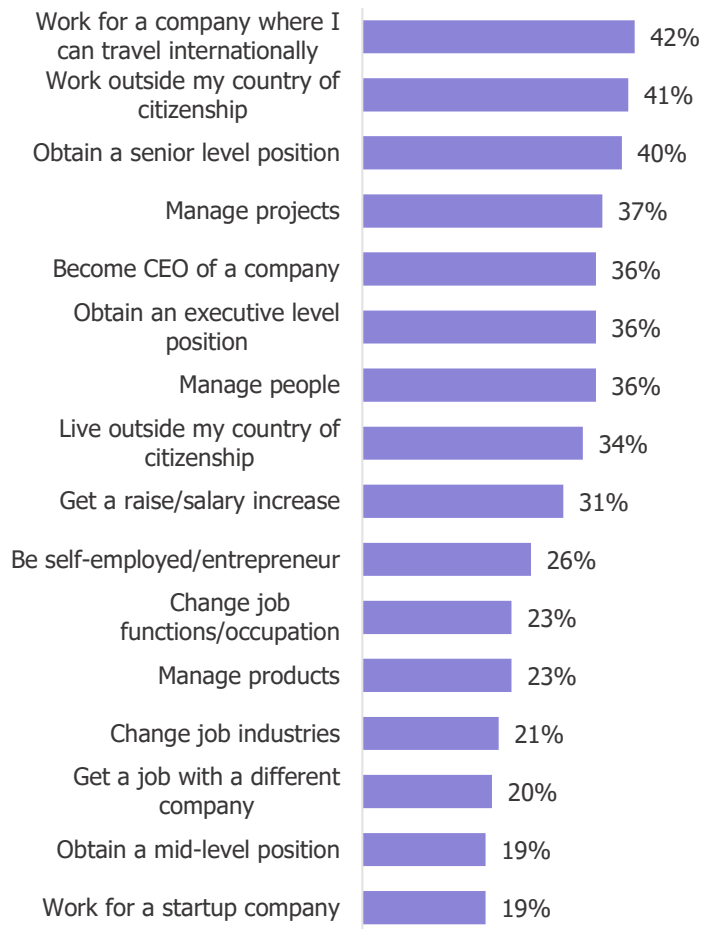


Post-GME Job Functions of Interest

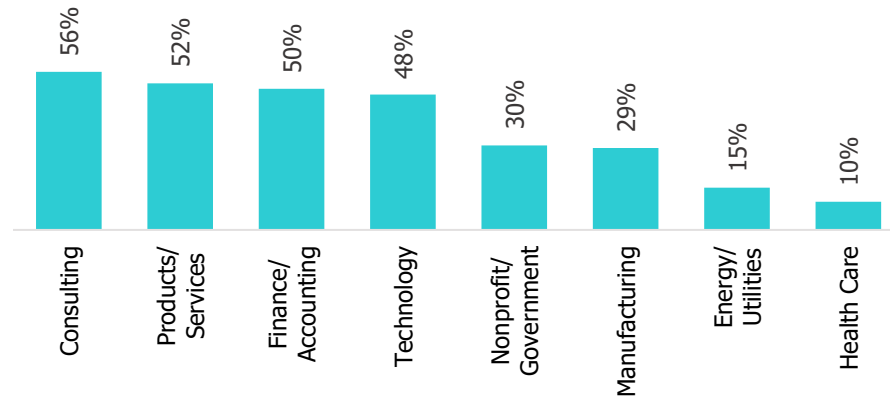


# Citizens of India

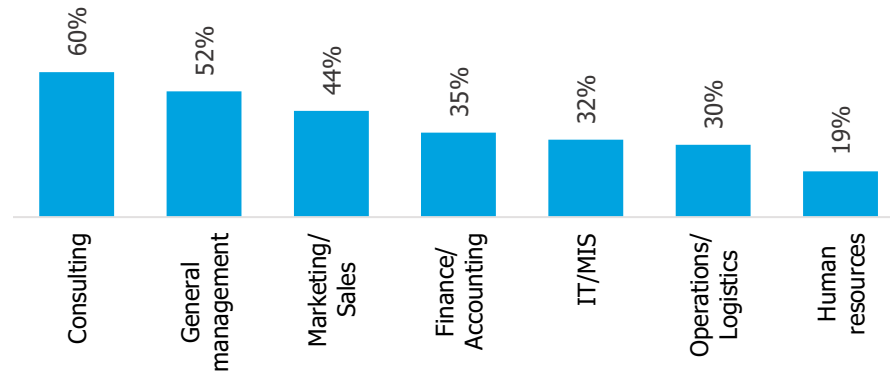
**Post-GME Career Goals**



**Post-GME Industries of Interest**



**Post-GME Job Functions of Interest**

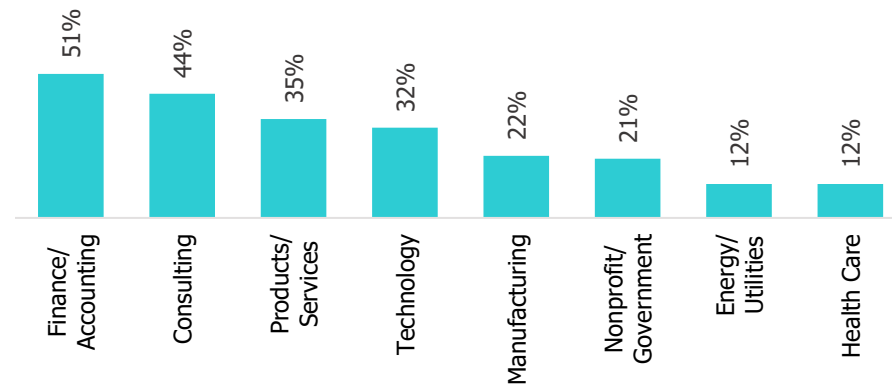


# Citizens of Italy

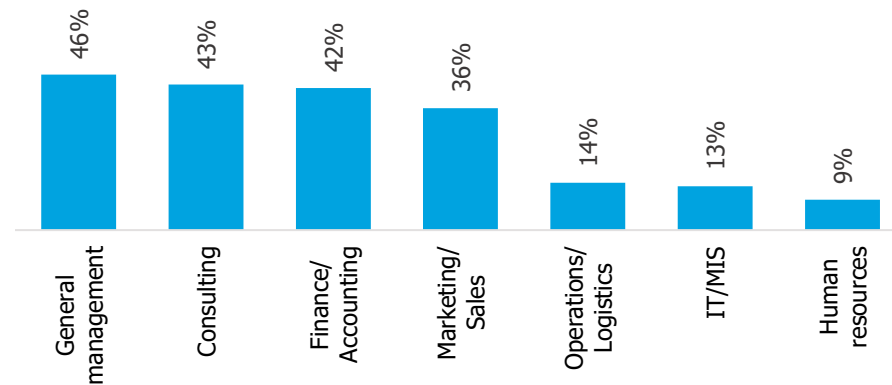
Post-GME Career Goals



Post-GME Industries of Interest

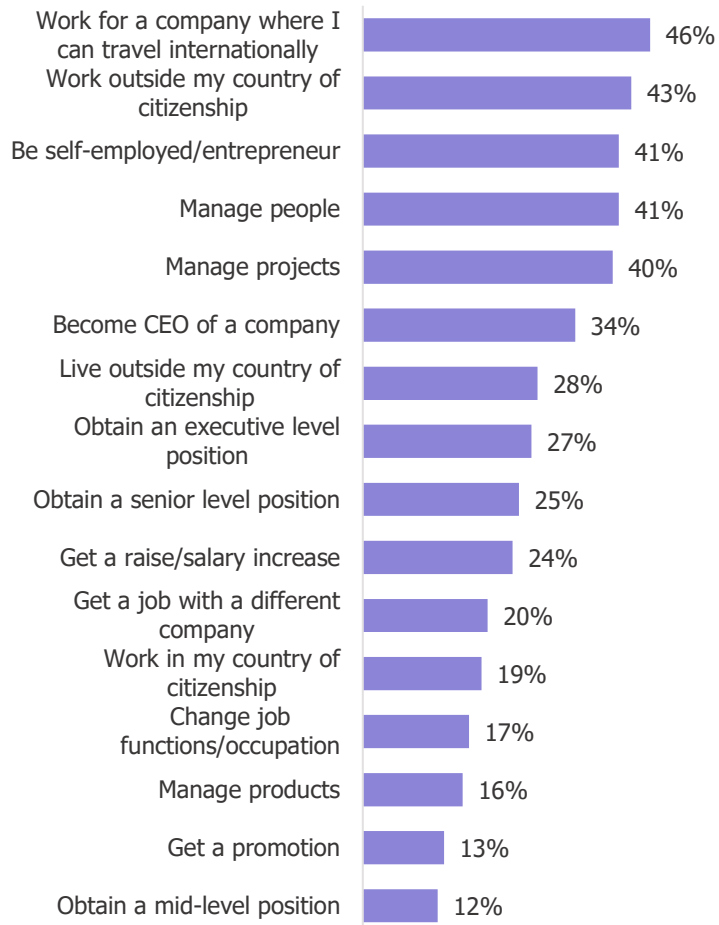


Post-GME Job Functions of Interest

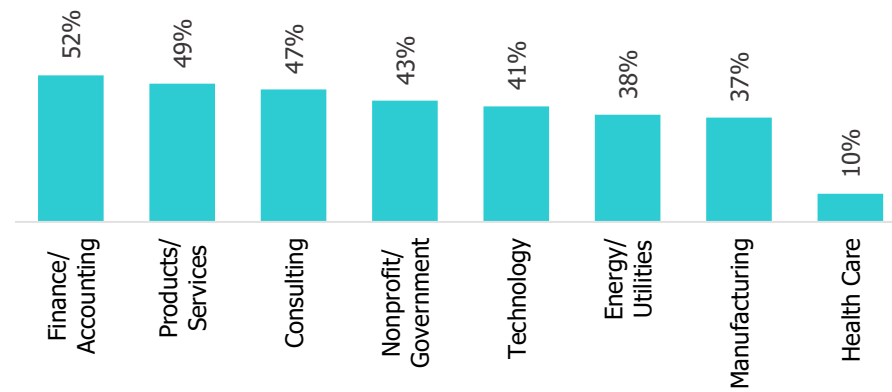


# Citizens of Nigeria

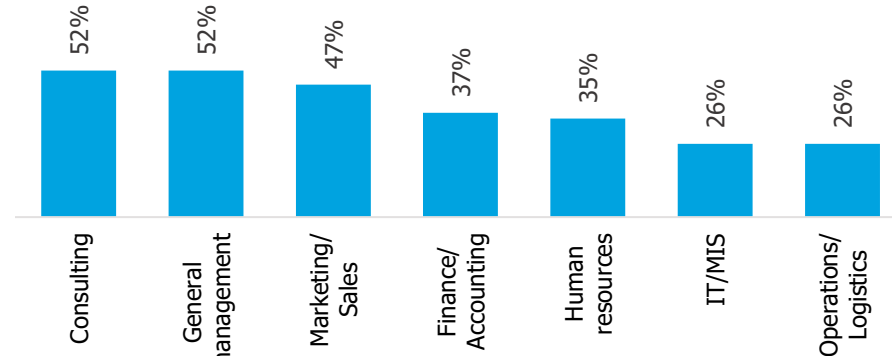
Post-GME Career Goals



Post-GME Industries of Interest

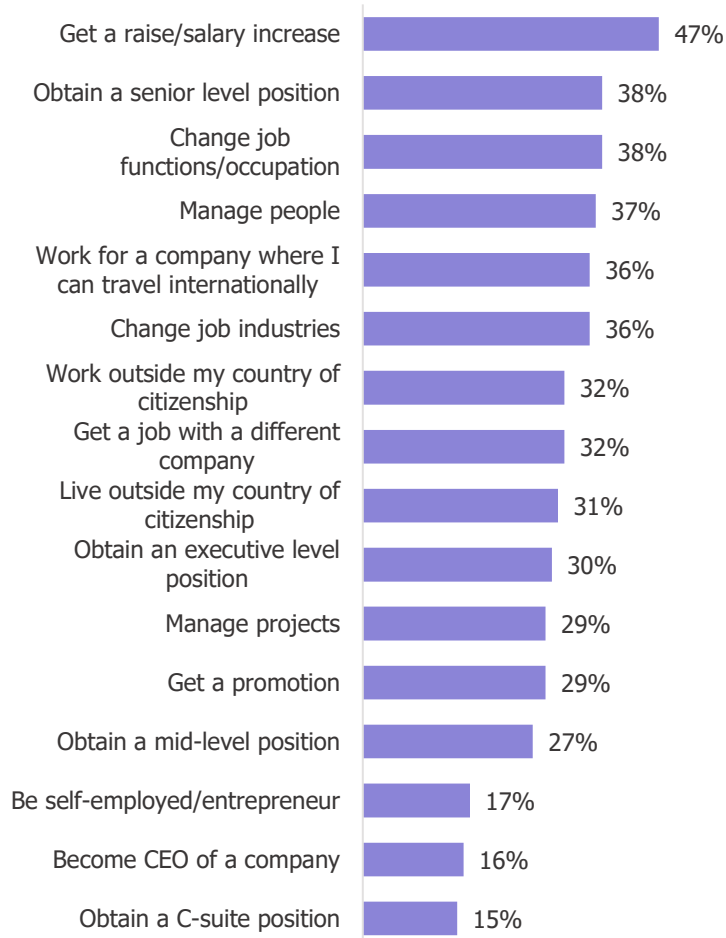


Post-GME Job Functions of Interest

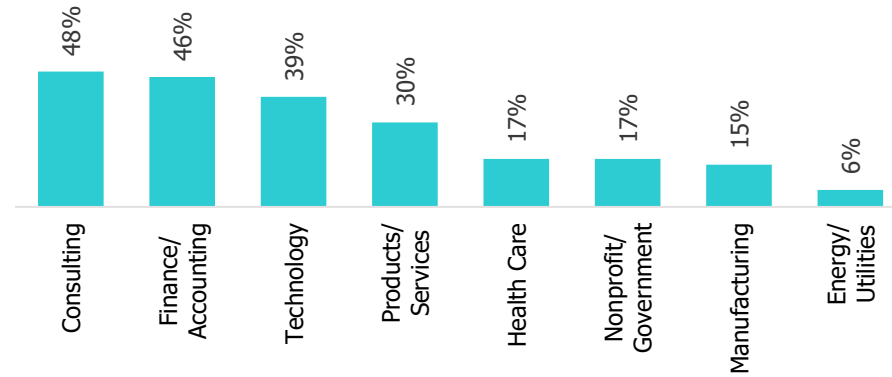


# Citizens of Singapore

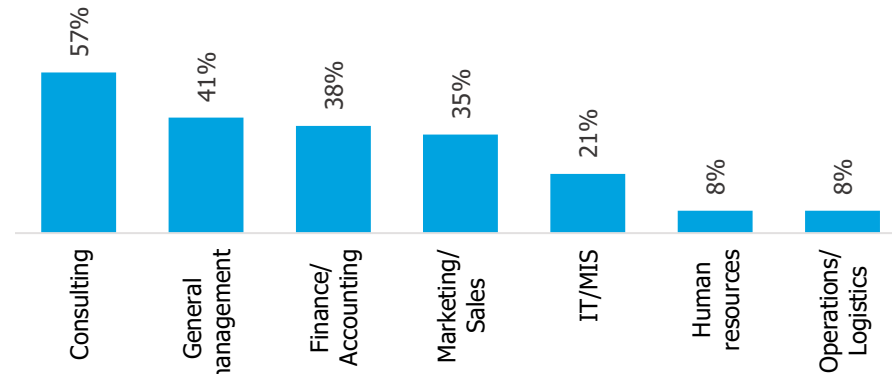
Post-GME Career Goals



Post-GME Industries of Interest

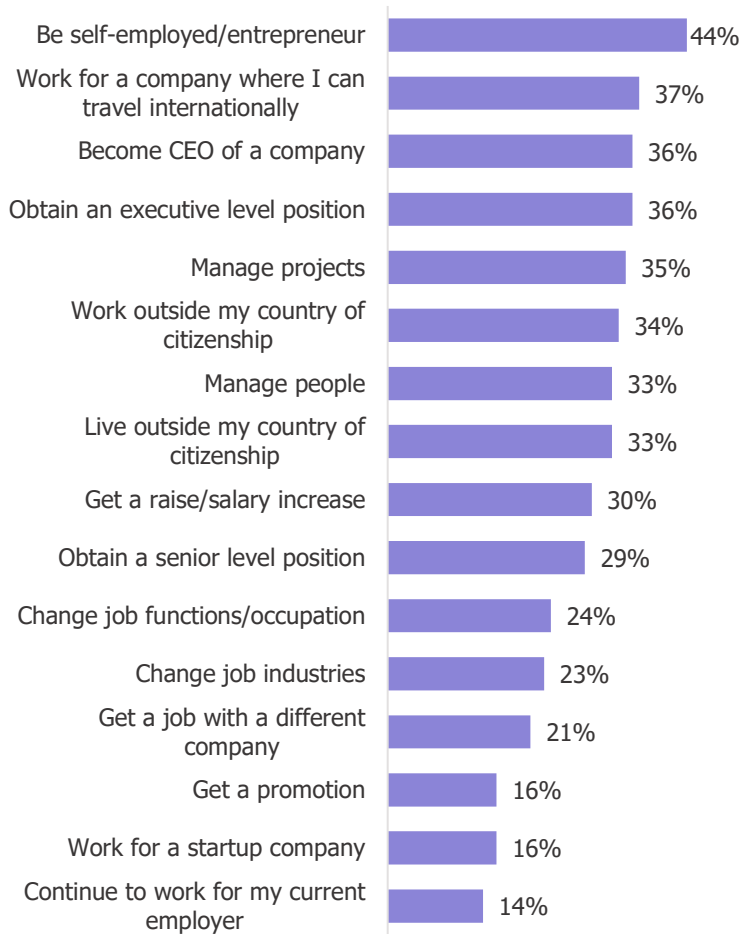


Post-GME Job Functions of Interest

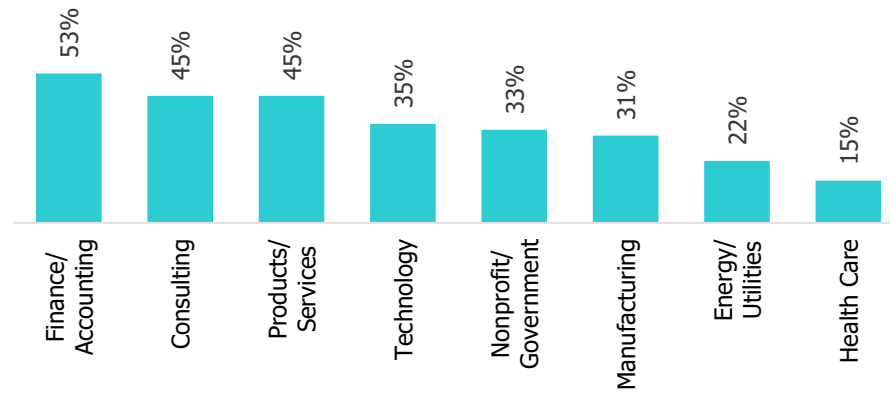


# Citizens of South Africa

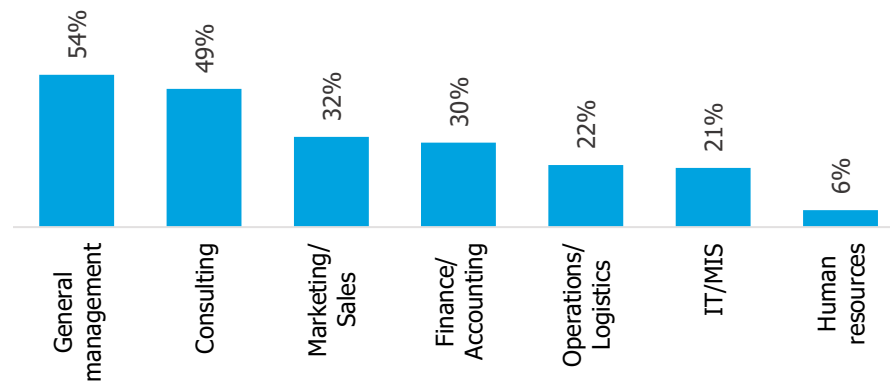
Post-GME Career Goals



Post-GME Industries of Interest

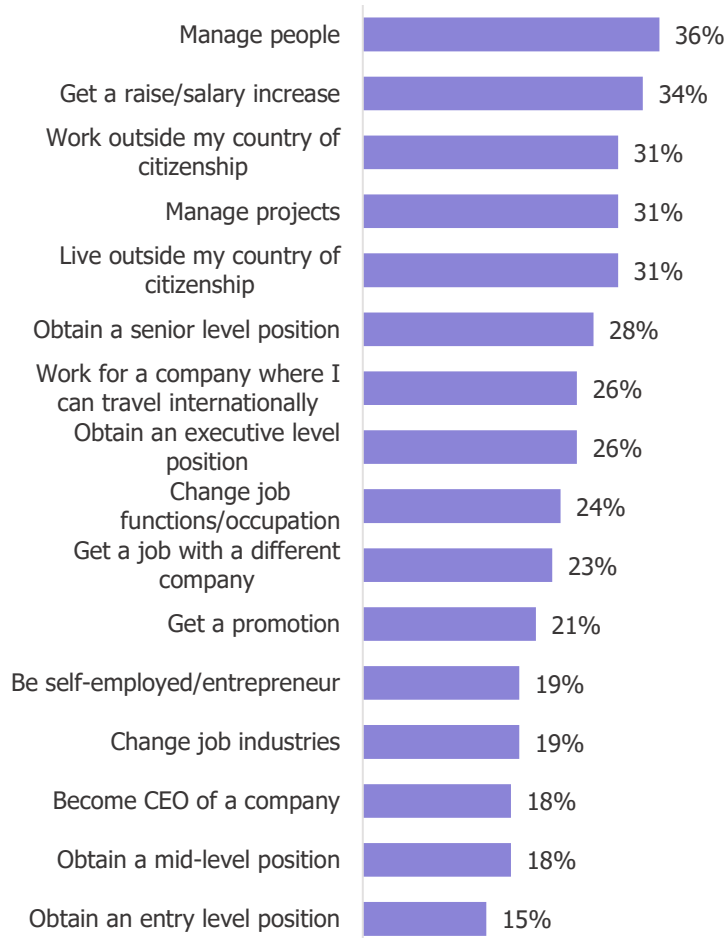


Post-GME Job Functions of Interest

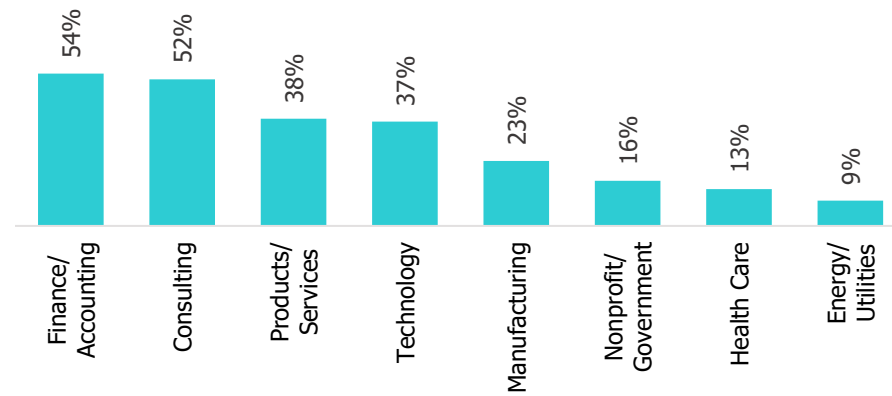


# Citizens of Spain

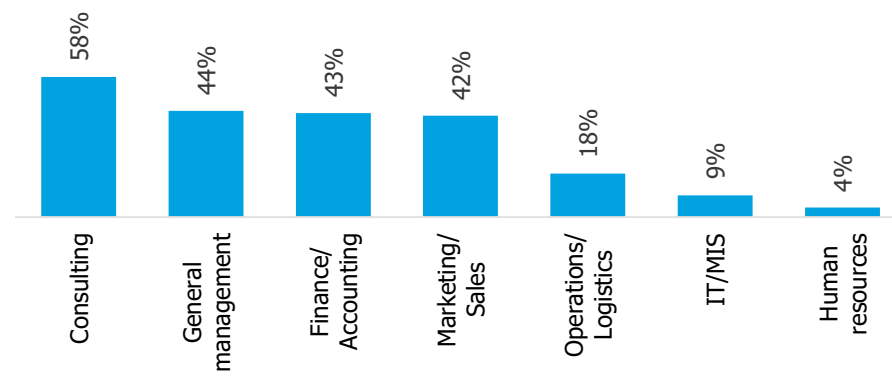
Post-GME Career Goals



Post-GME Industries of Interest



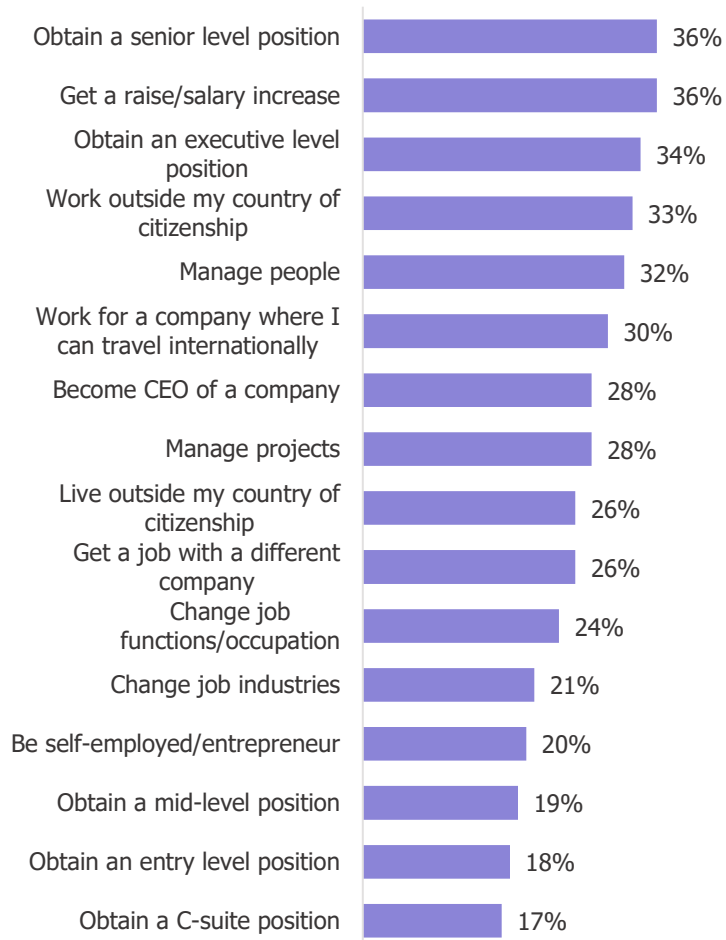
Post-GME Job Functions of Interest



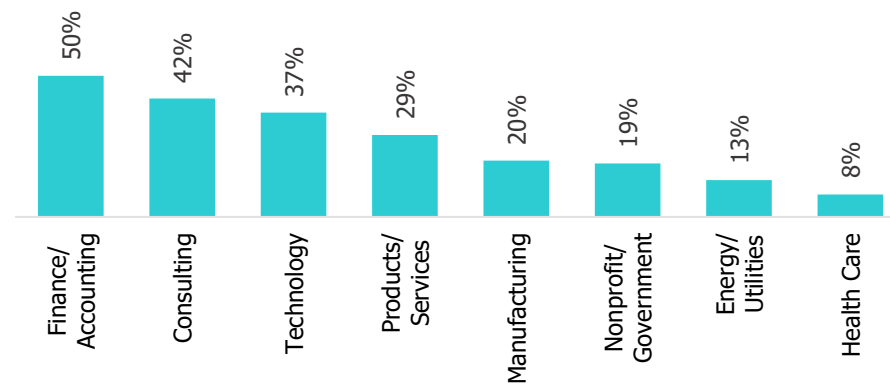


# Citizens of the United Kingdom

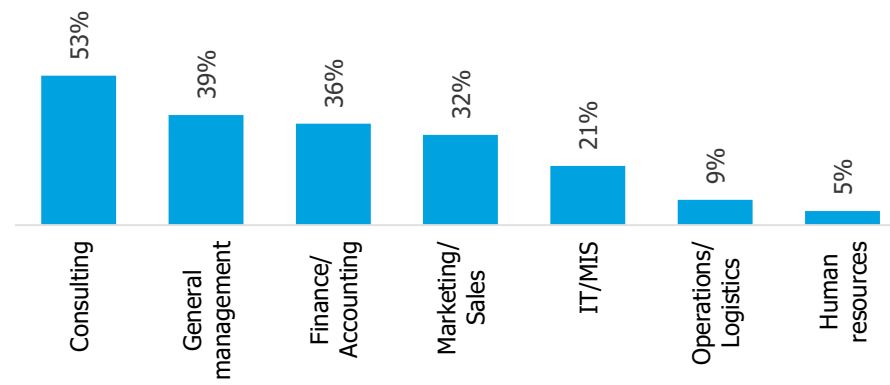
Post-GME Career Goals



Post-GME Industries of Interest

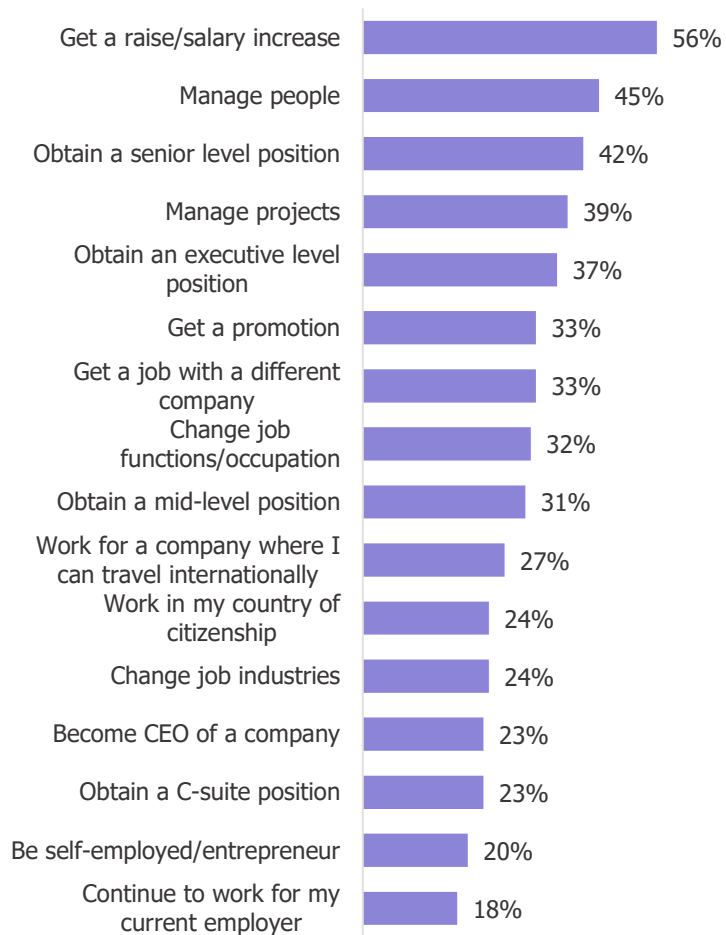


Post-GME Job Functions of Interest

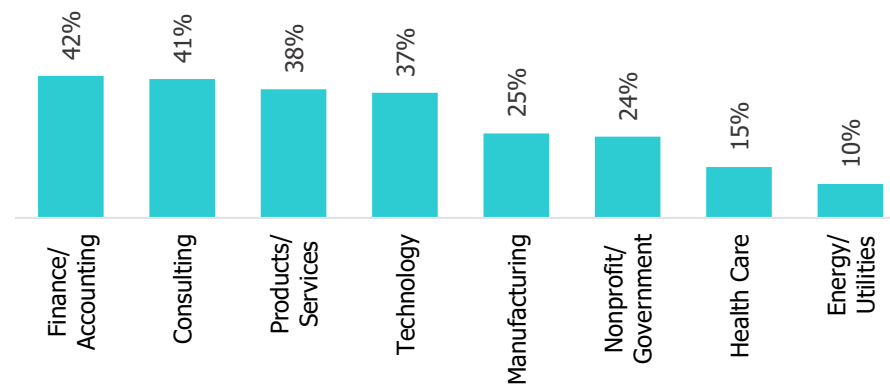


# Citizens of the United States

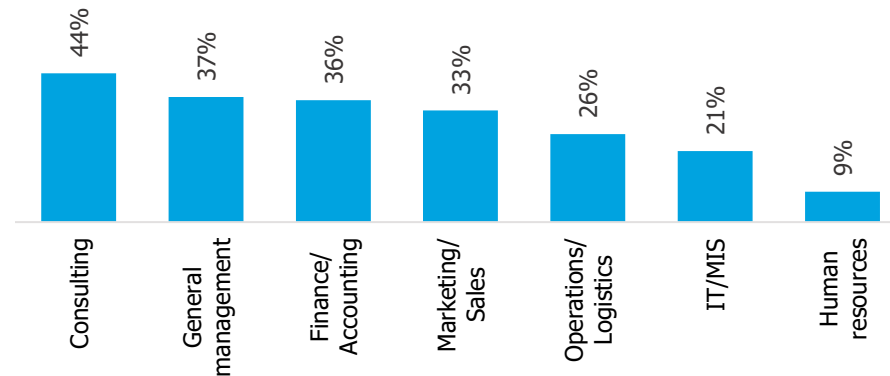
Post-GME Career Goals



Post-GME Industries of Interest



Post-GME Job Functions of Interest



# Appendix C: Candidate Profiles by Residence

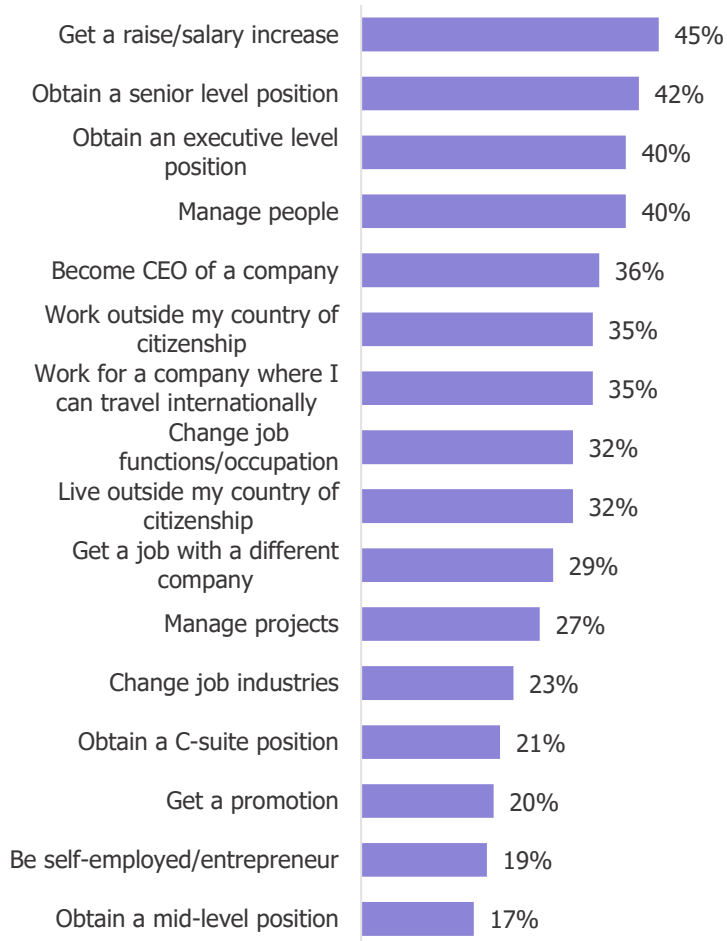
This appendix section features data by candidate residence, including:

- Post-GME career goals
- Post-GME industries of interest
- Post-GME job functions of interest

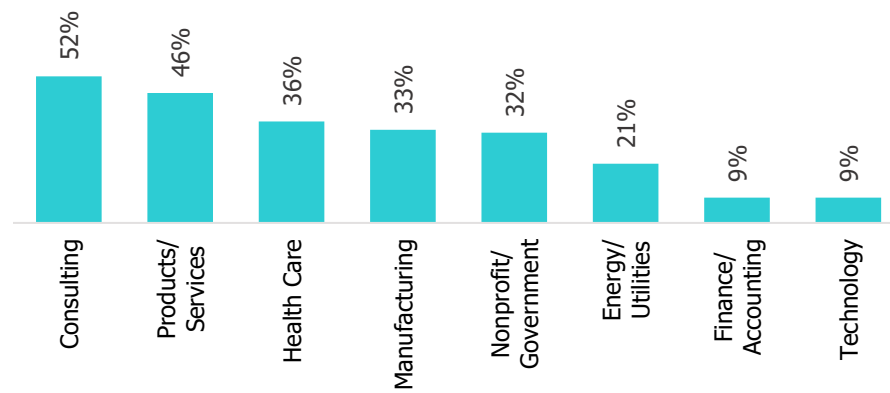


# Residents of Australia

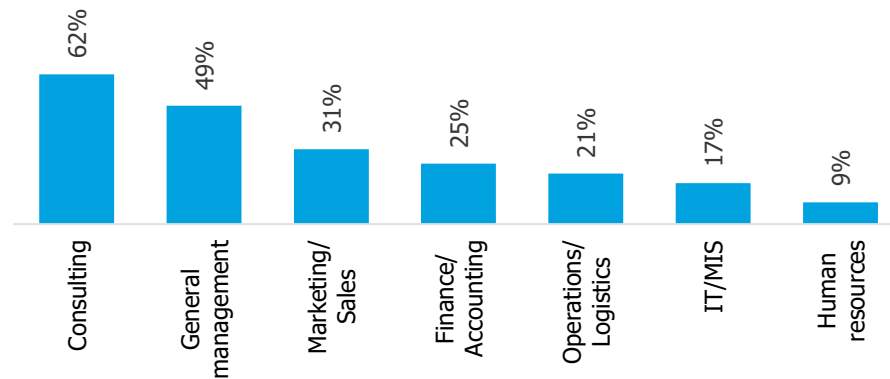
**Post-GME Career Goals**



**Post-GME Industries of Interest**

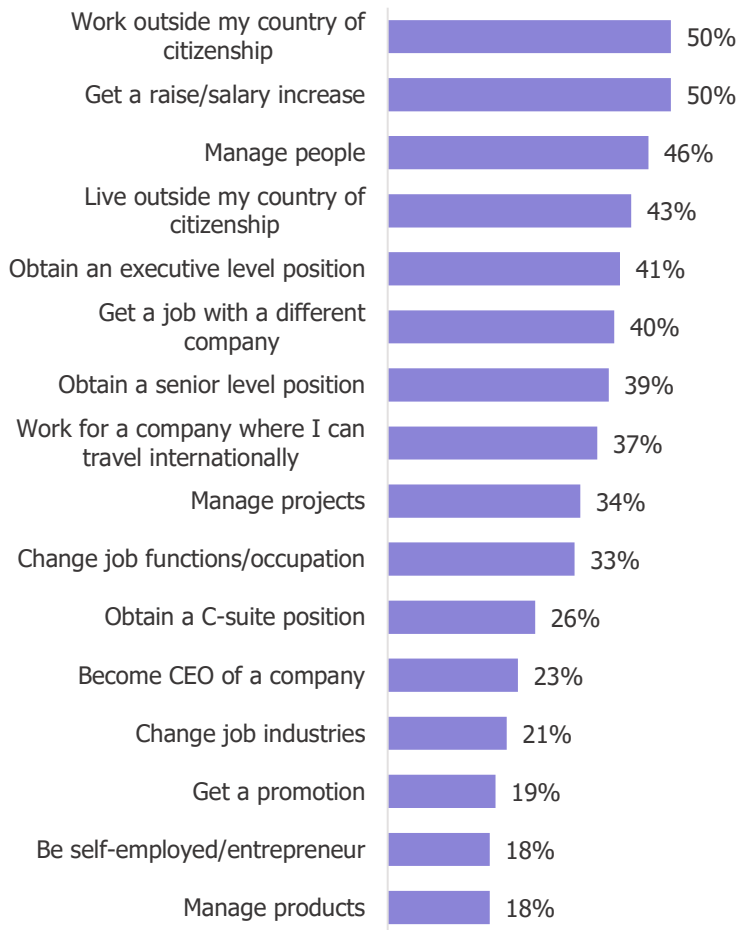


**Post-GME Job Functions of Interest**

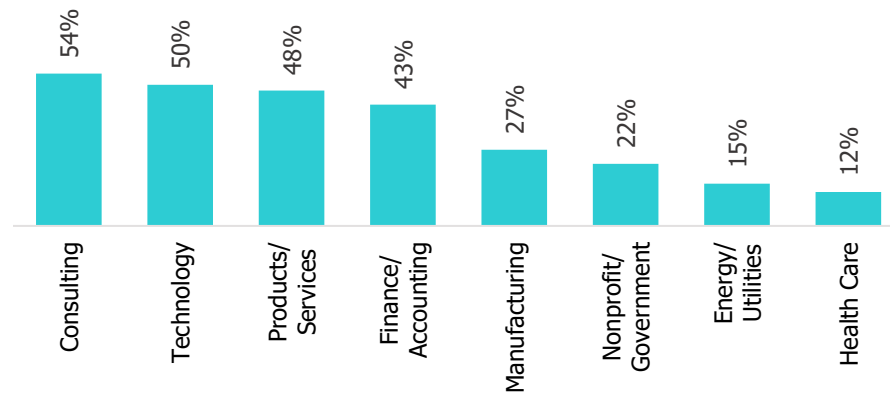


# Residents of Brazil

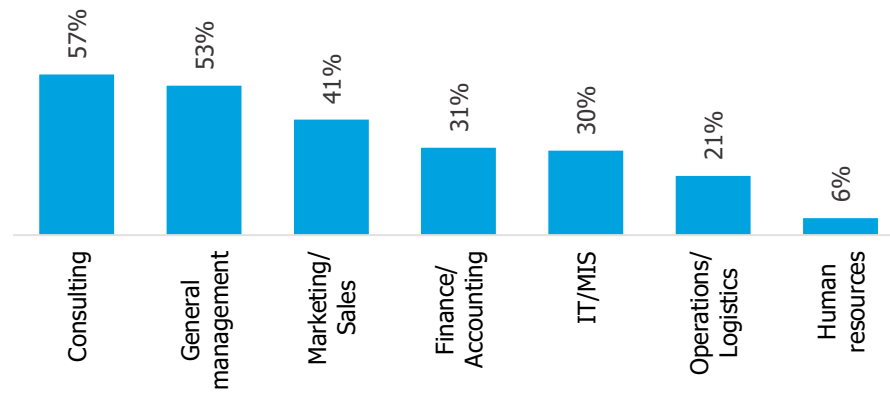
**Post-GME Career Goals**



**Post-GME Industries of Interest**

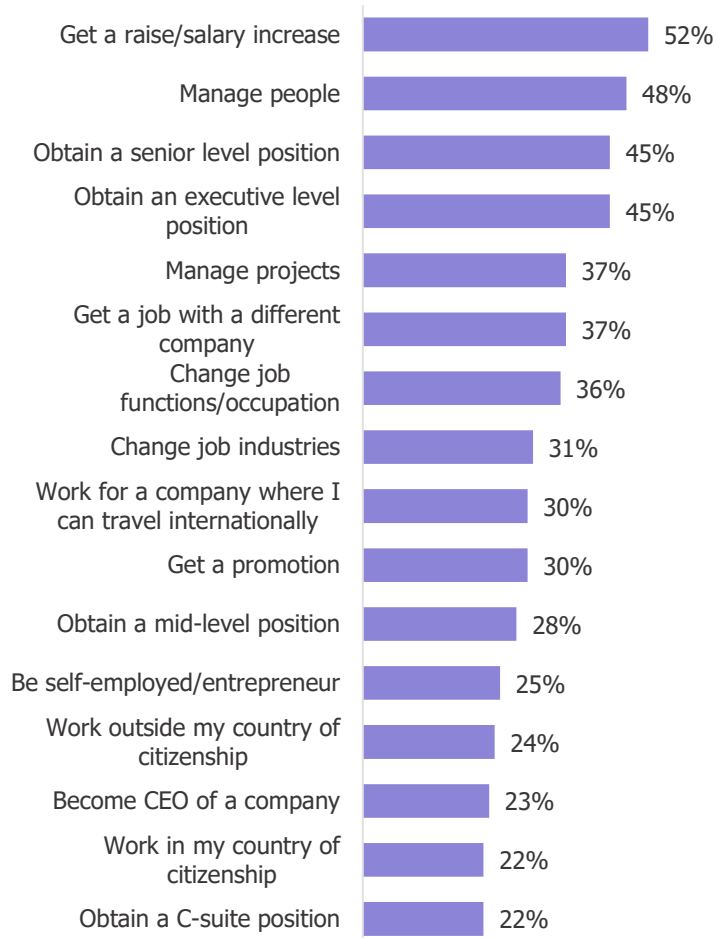


**Post-GME Job Functions of Interest**

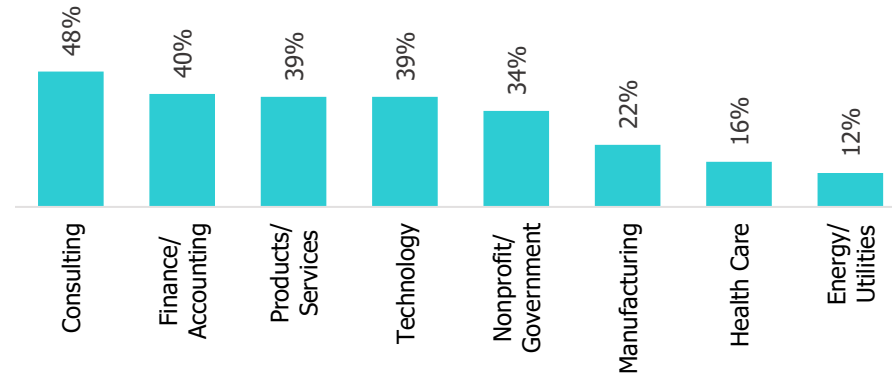


# Residents of Canada

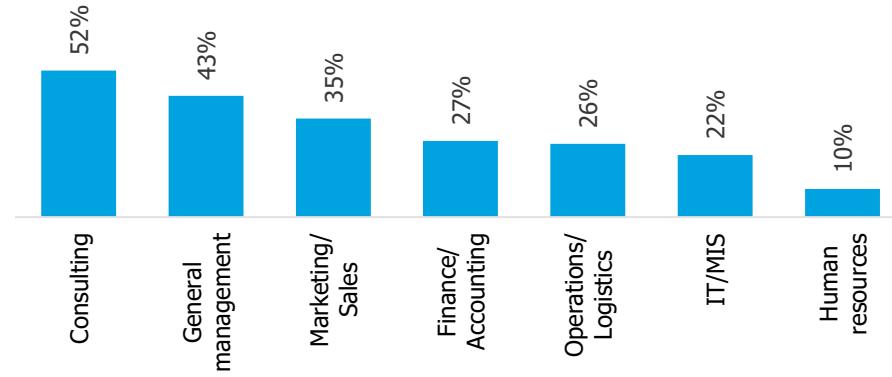
**Post-GME Career Goals**



**Post-GME Industries of Interest**

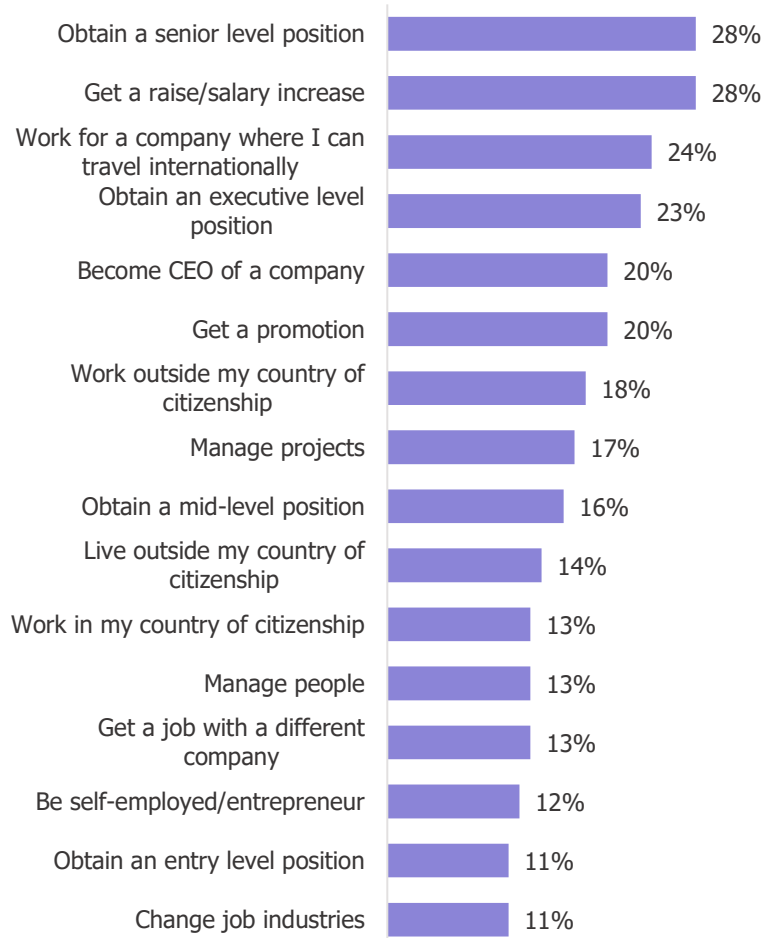


**Post-GME Job Functions of Interest**

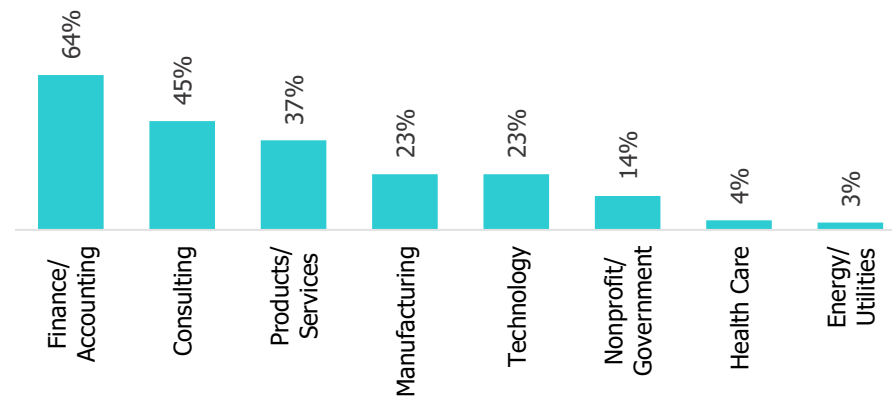


# Residents of China

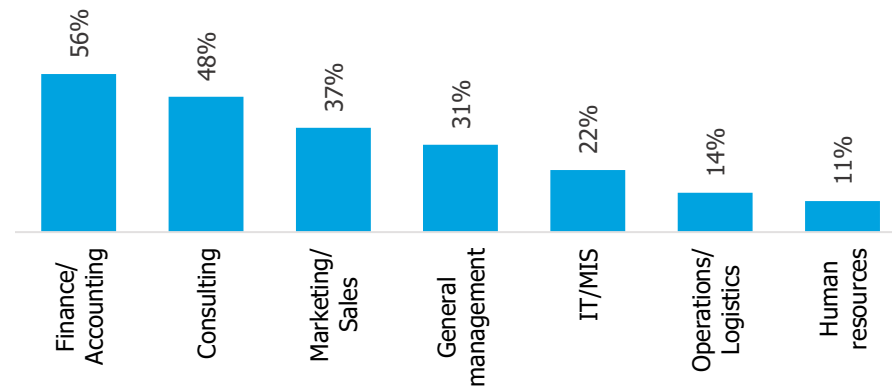
**Post-GME Career Goals**



**Post-GME Industries of Interest**

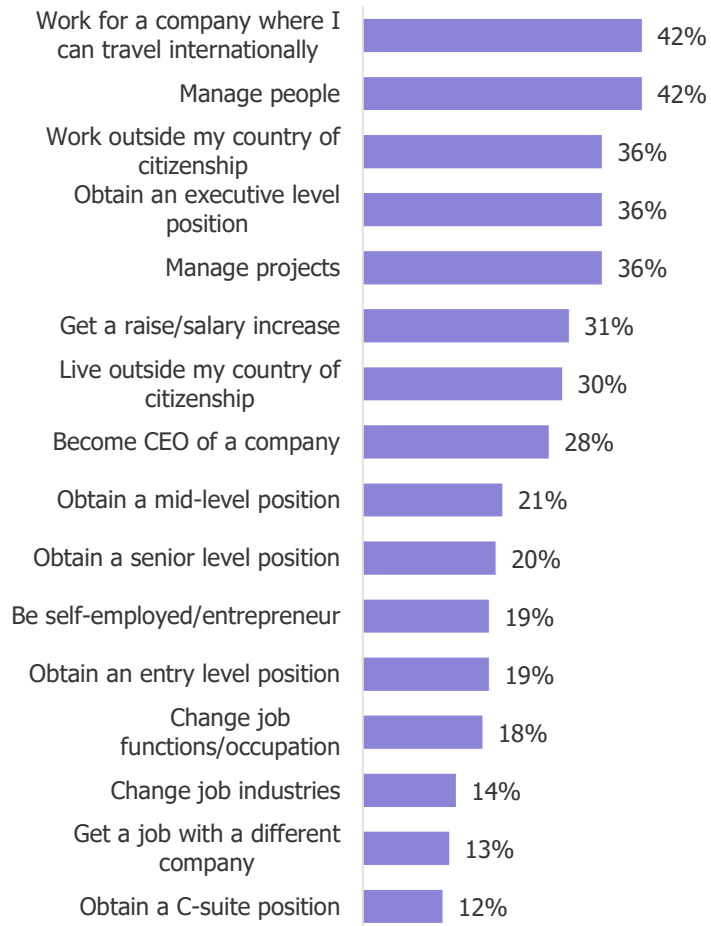


**Post-GME Job Functions of Interest**

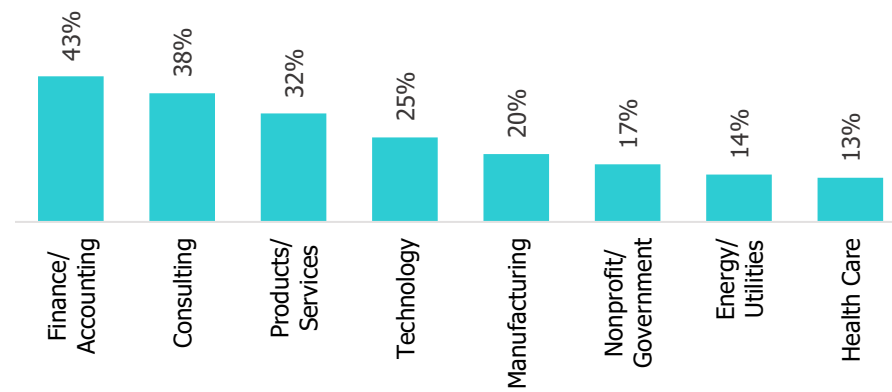


# Residents of France

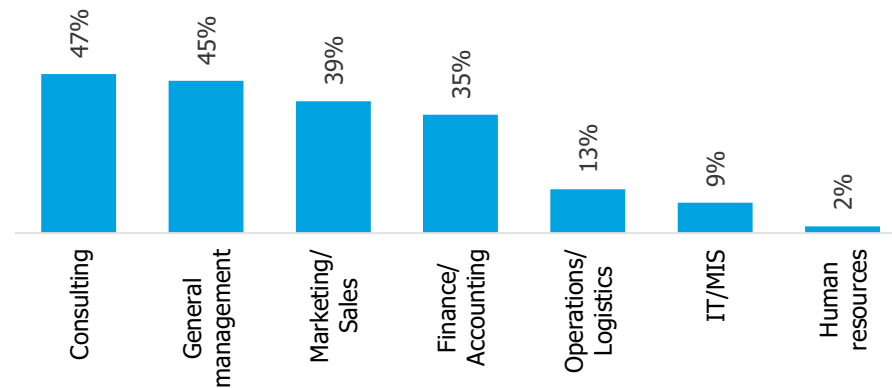
**Post-GME Career Goals**



**Post-GME Industries of Interest**



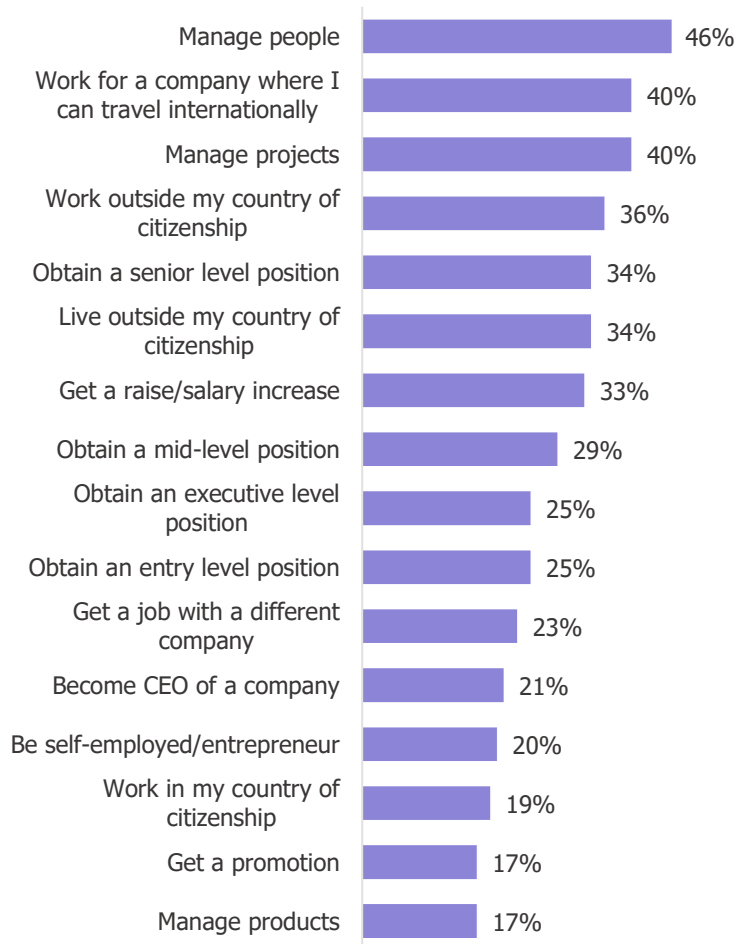
**Post-GME Job Functions of Interest**



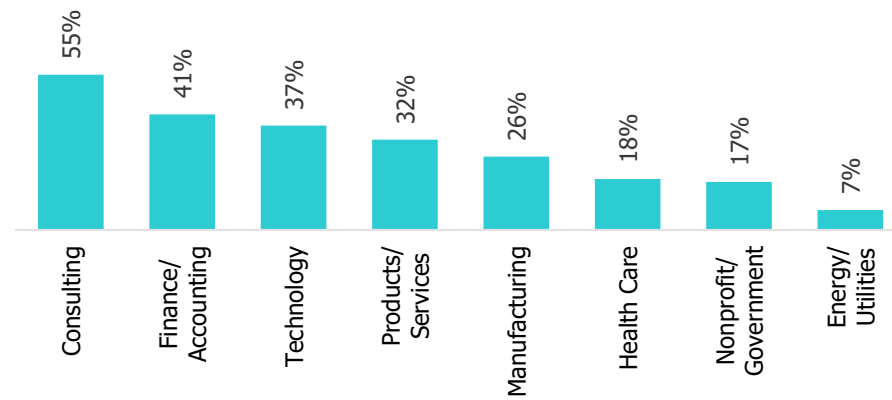


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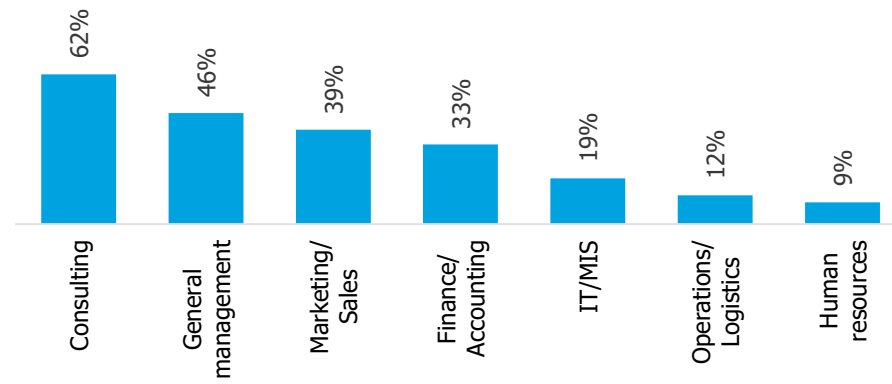
**Post-GME Career Goals**



**Post-GME Industries of Interest**

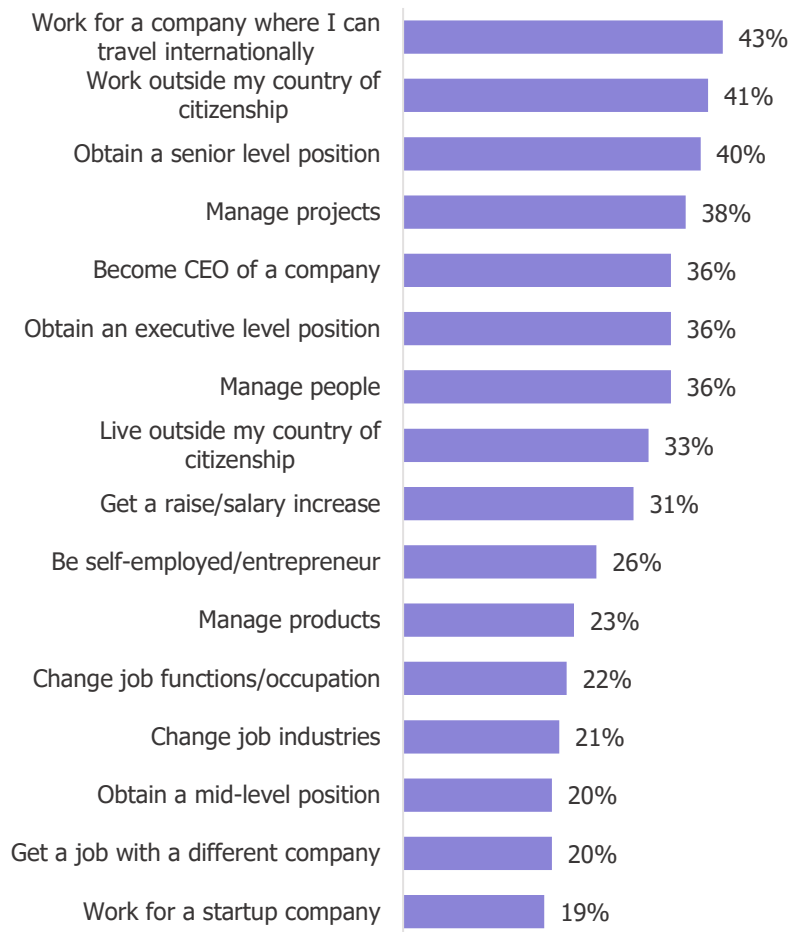


**Post-GME Job Functions of Interest**

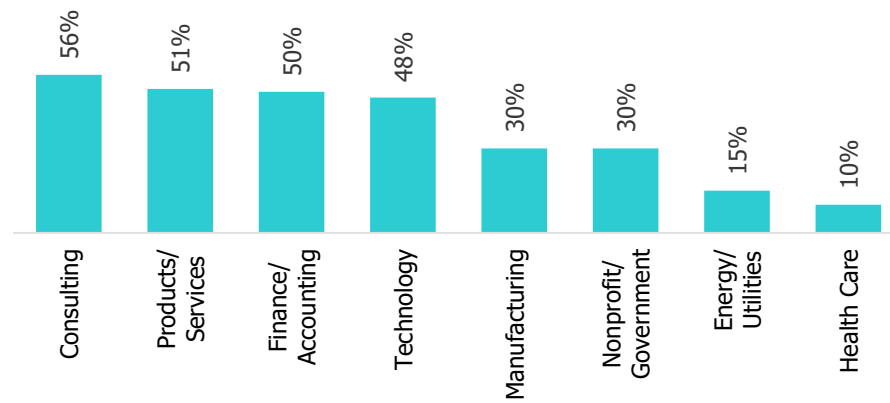


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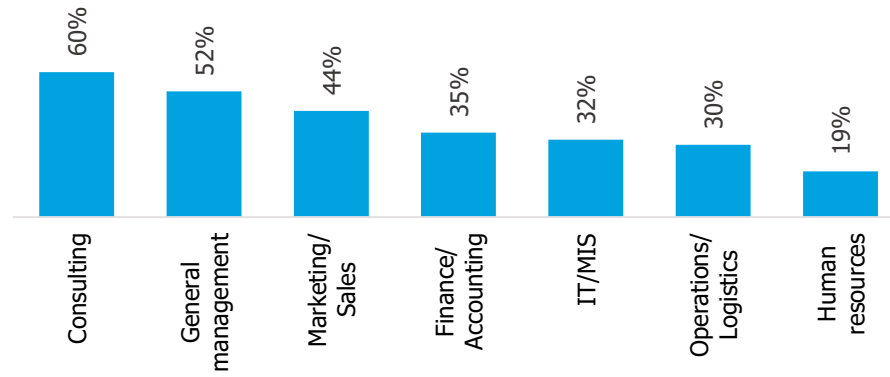
**Post-GME Career Goals**



**Post-GME Industries of Interest**



**Post-GME Job Functions of Interest**

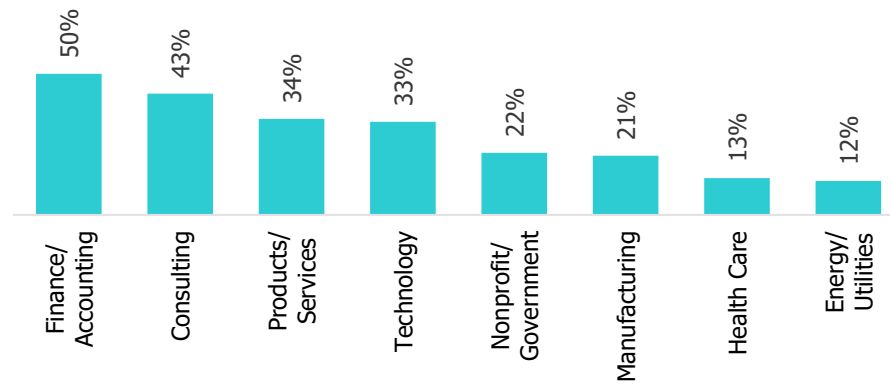


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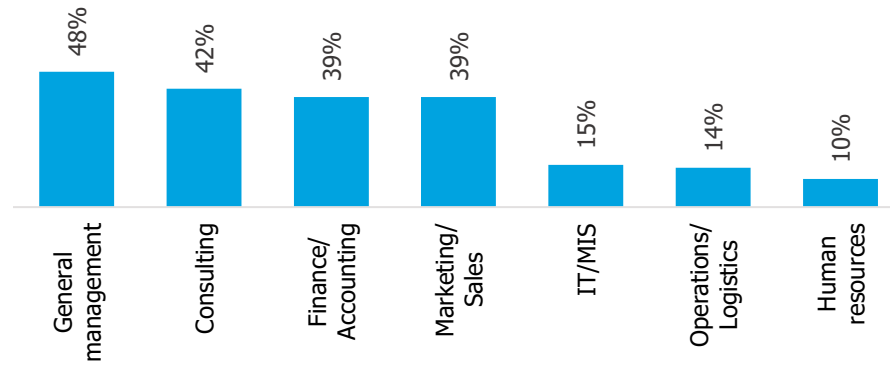
**Post-GME Career Goals**



**Post-GME Industries of Interest**

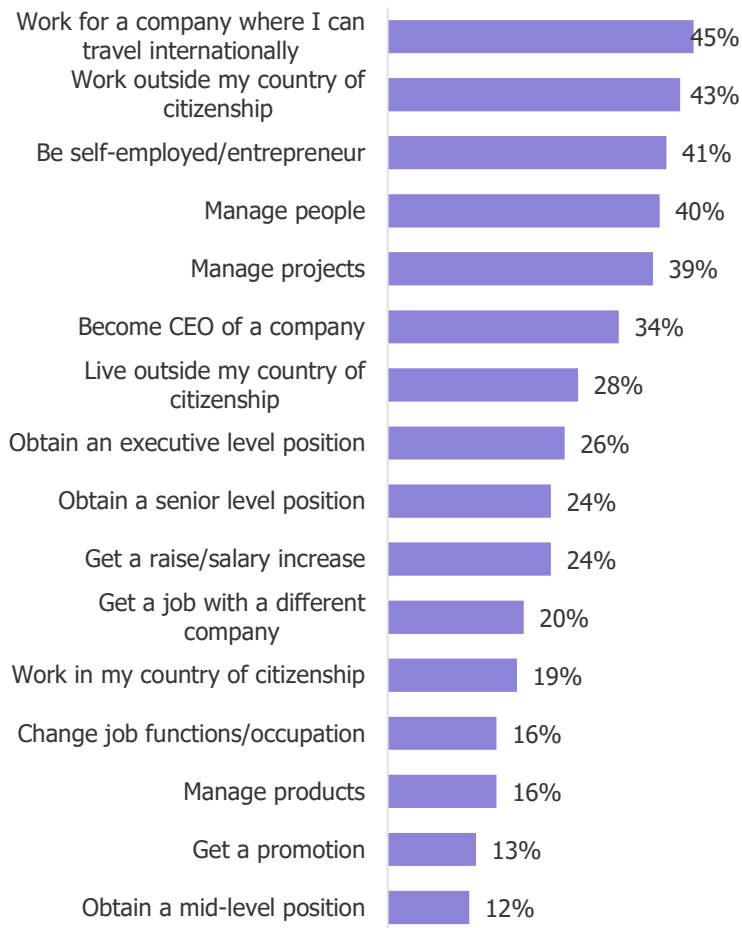


**Post-GME Job Functions of Interest**

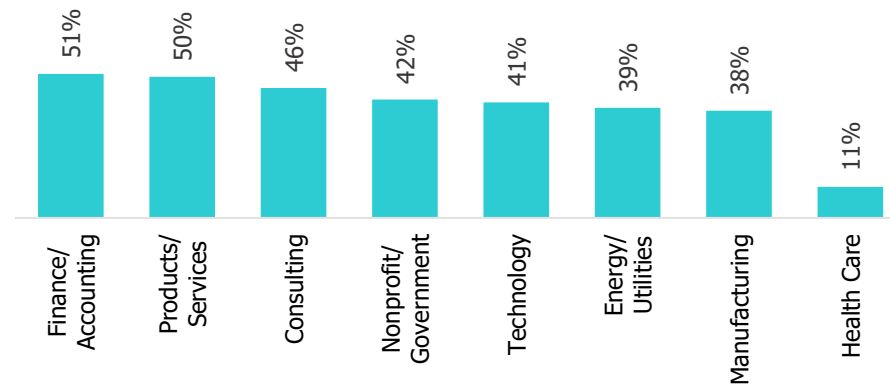


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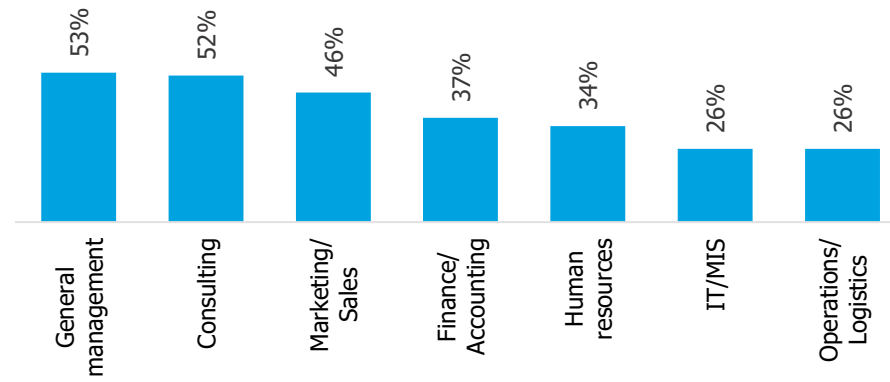
**Post-GME Career Goals**



**Post-GME Industries of Interest**

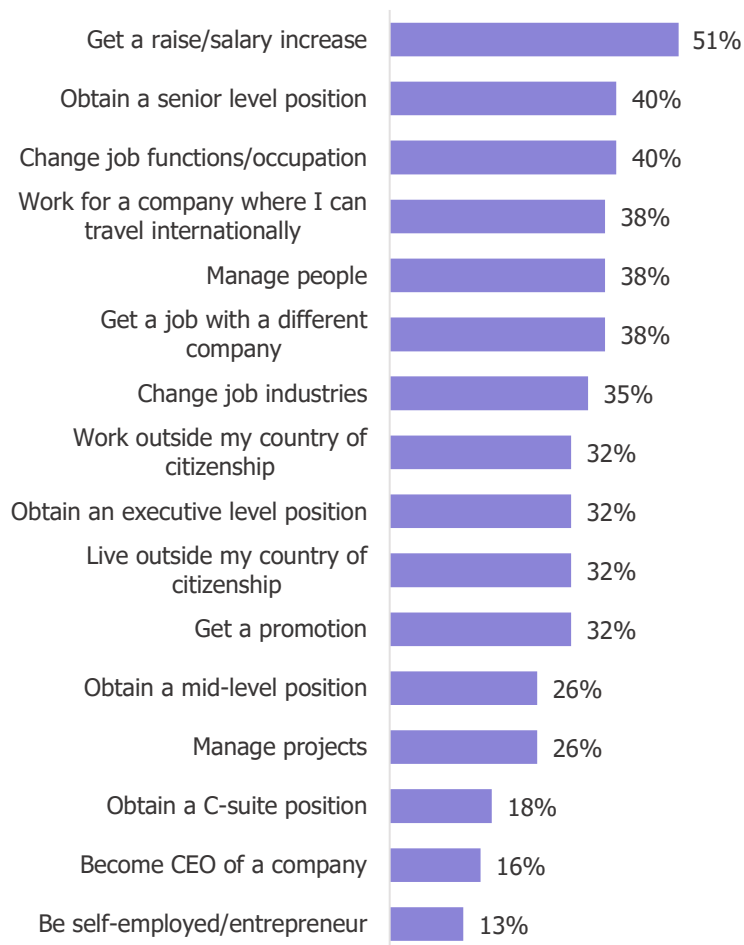


**Post-GME Job Functions of Interest**

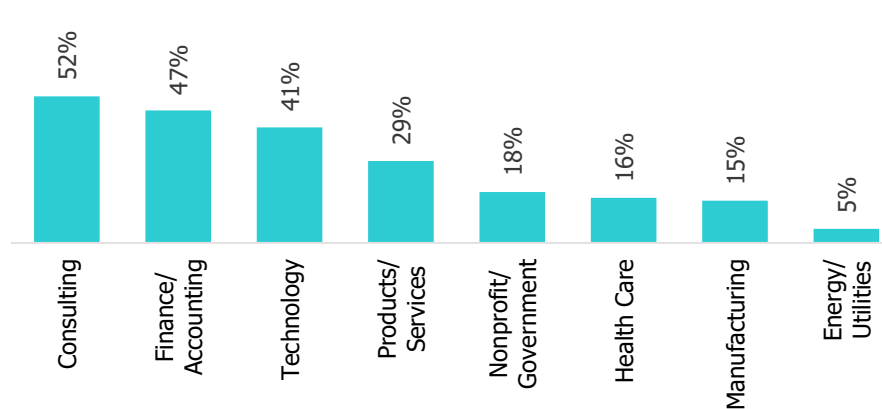


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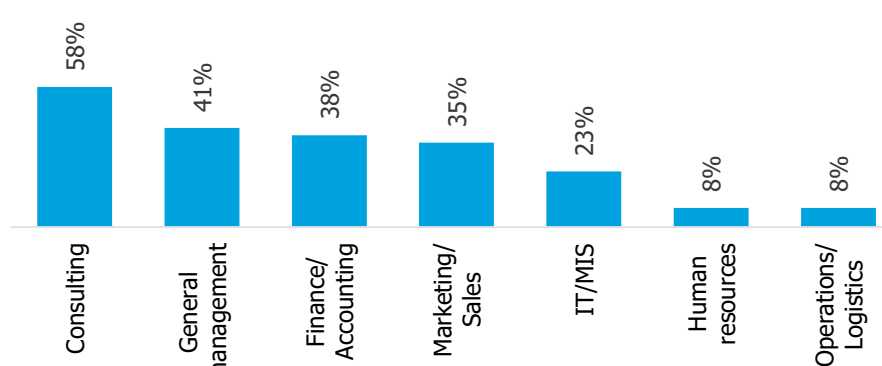
**Post-GME Career Goals**



**Post-GME Industries of Interest**

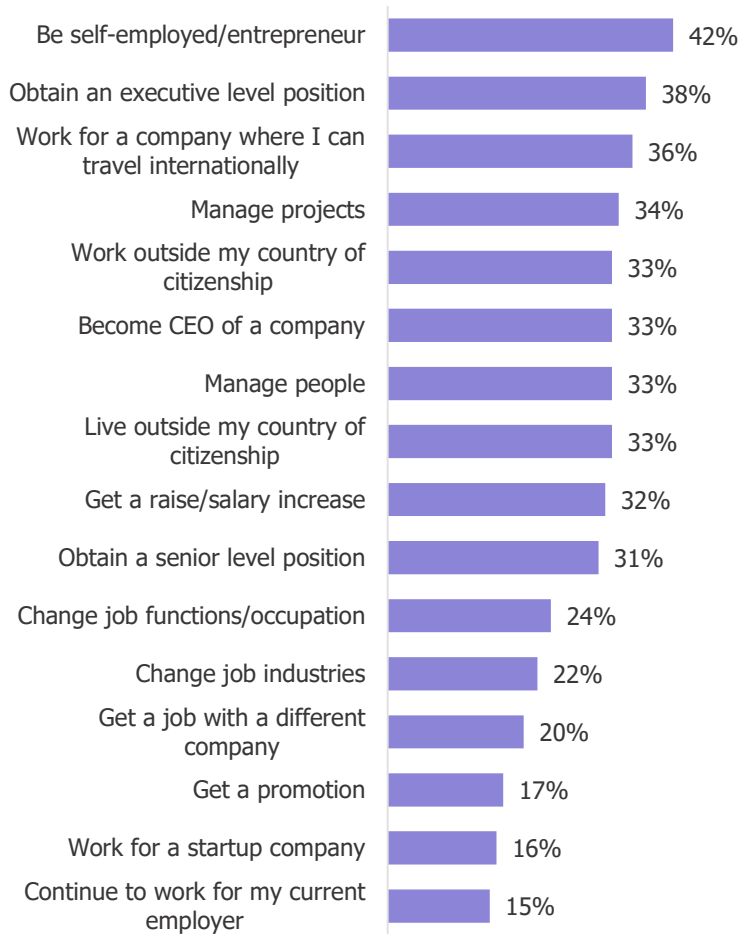


**Post-GME Job Functions of Interest**

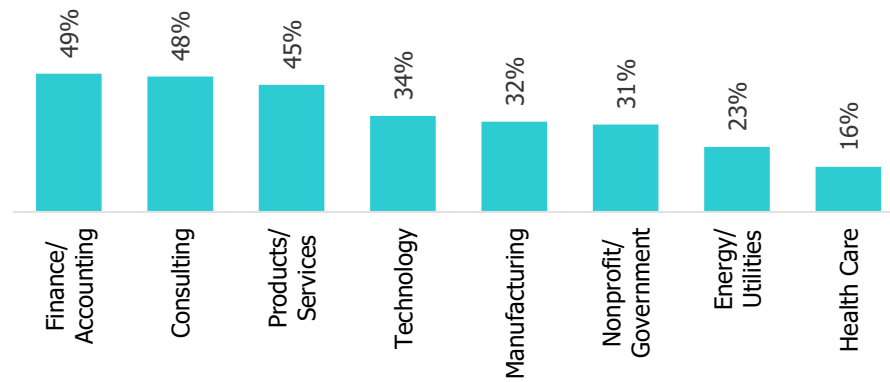


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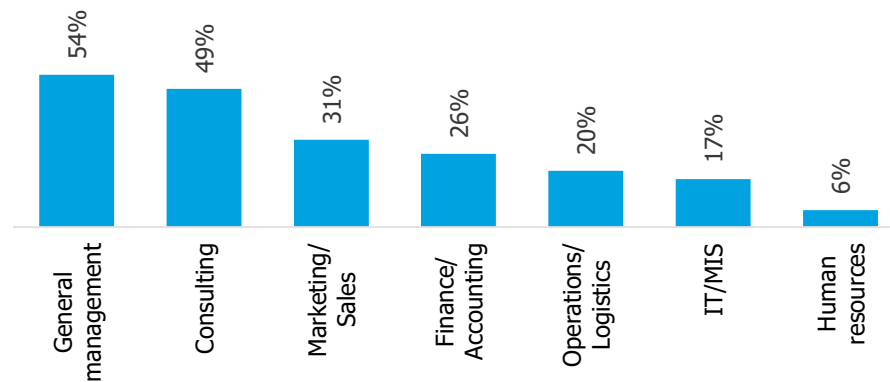
**Post-GME Career Goals**



**Post-GME Industries of Interest**

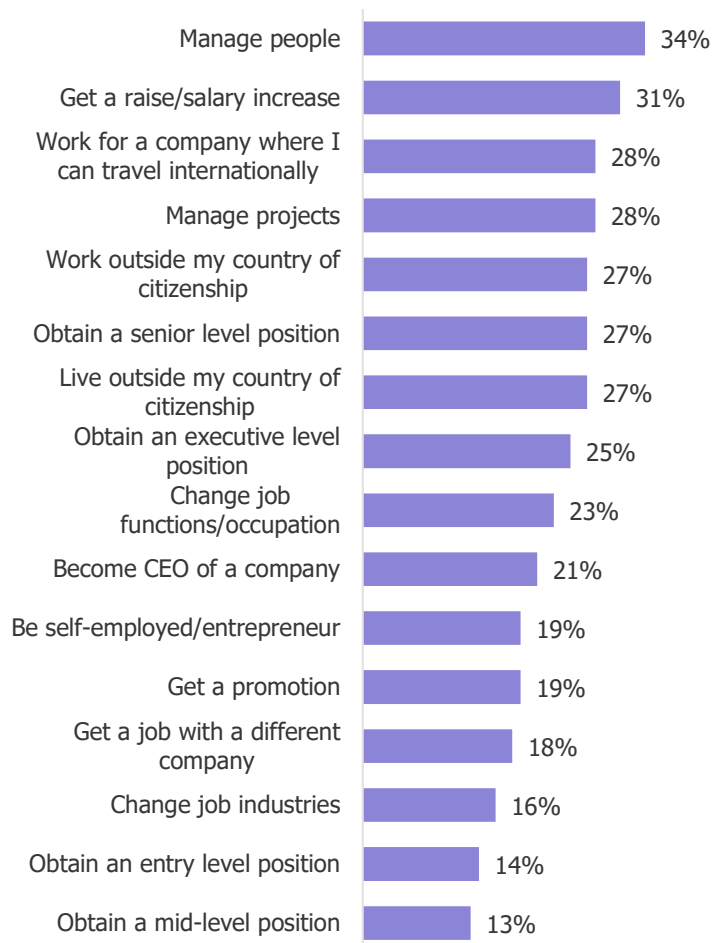


**Post-GME Job Functions of Interest**

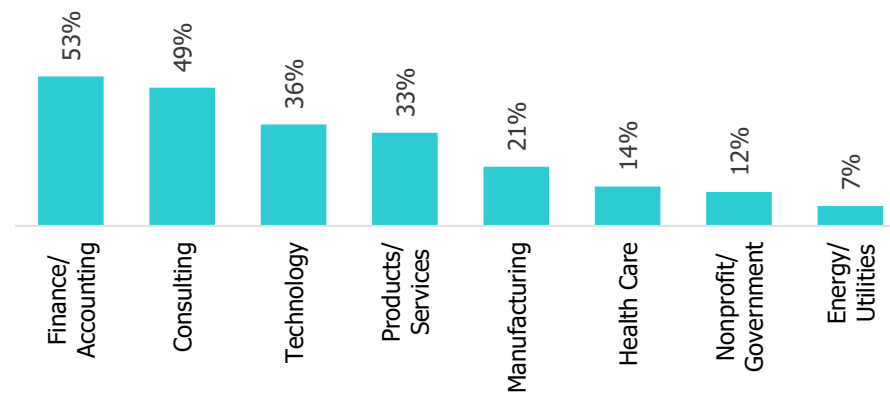


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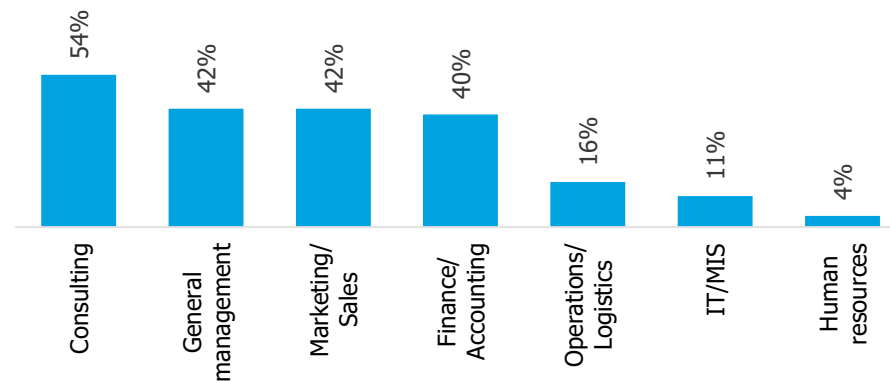
**Post-GME Career Goals**



**Post-GME Industries of Interest**

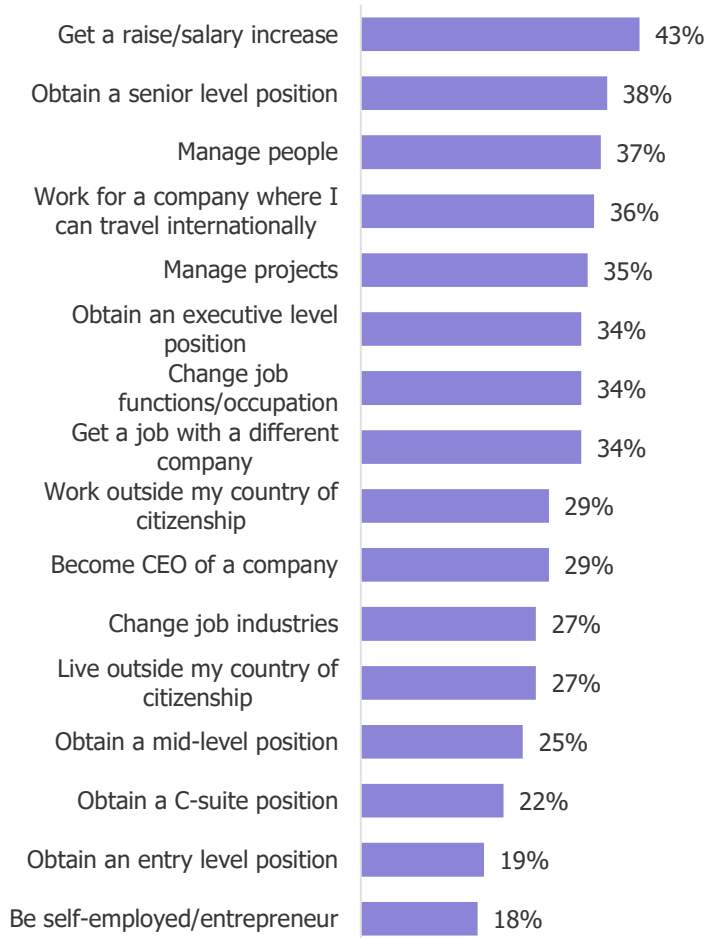


**Post-GME Job Functions of Interest**

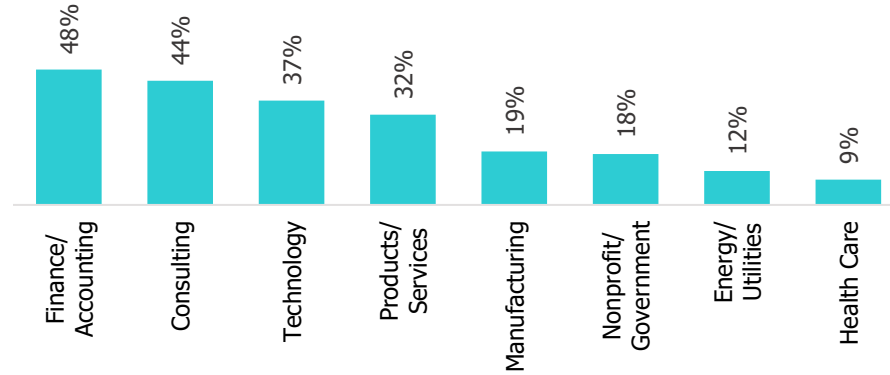


# Residents of the United Kingdom

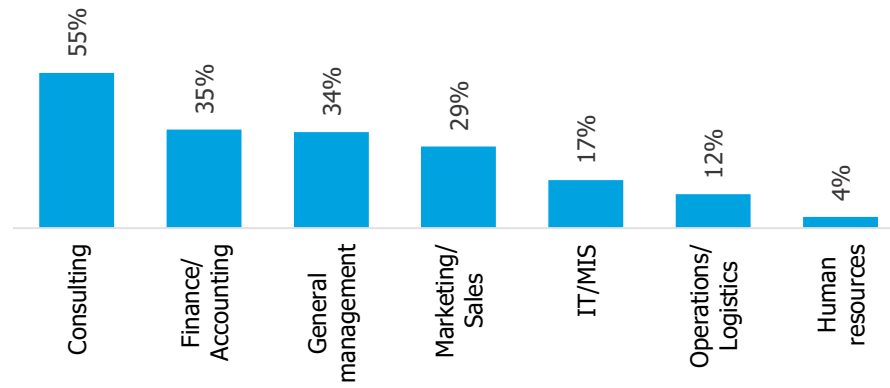
**Post-GME Career Goals**



**Post-GME Industries of Interest**



**Post-GME Job Functions of Interest**



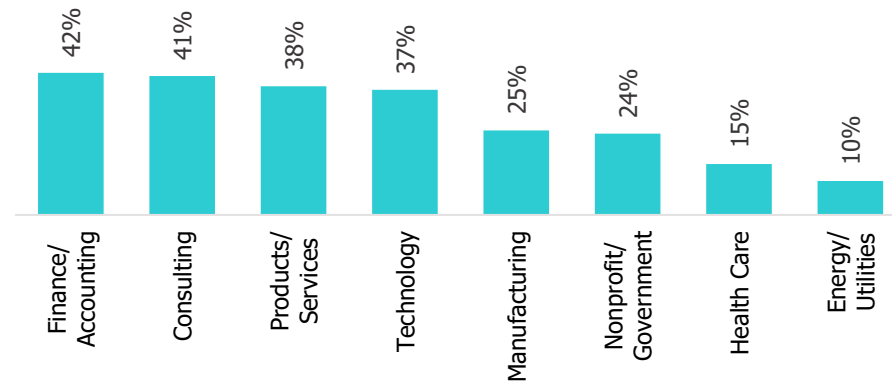


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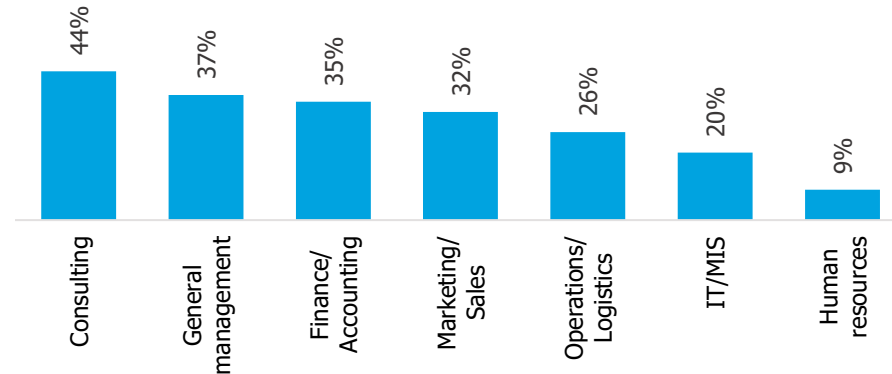
**Post-GME Career Goals**



**Post-GME Industries of Interest**



**Post-GME Job Functions of Interest**



# Respondent Demographic Profile

on details the gender and age details of 2019  
respondents by their country of citizenship and



# Respondent Demographic Profile

		Overall*	Gender			Age				
			Male	Female	Other	22 and under	23 to 24	25 to 30	31 to 39	40 and older
<b>Global</b>		<b>9,839</b>	<b>5,709</b>	<b>4,100</b>	<b>30</b>	<b>2,395</b>	<b>1,682</b>	<b>3,470</b>	<b>1,441</b>	<b>534</b>
Citizenship	Africa	1,000	604	395	1	98	162	362	223	95
	Australia & Pacific Islands	122	69	50	3	20	16	31	35	17
	Canada	393	208	180	5	44	62	155	86	35
	Central & South Asia	1,506	983	519	4	458	292	525	152	35
	East & Southeast Asia	1,328	566	759	3	465	195	436	159	43
	Eastern Europe	252	133	118	1	95	47	54	29	11
	Latin America	502	321	178	3	33	58	274	89	29
	Middle East	326	204	122	0	32	47	148	71	20
	United States	2,909	1,672	1,232	5	622	475	1,108	433	194
	Western Europe	1,501	949	547	5	528	328	377	164	55
Residence	Africa	1,052	639	408	5	101	168	385	238	99
	Australia & Pacific Islands	119	75	42	2	15	19	32	33	17
	Canada	417	222	192	3	48	61	170	88	36
	Central & South Asia	1,552	1,026	523	3	466	291	548	160	37
	East & Southeast Asia	1,409	575	828	6	512	212	440	171	45
	Eastern Europe	262	136	124	2	94	50	59	30	13
	Latin America	540	345	192	3	38	65	295	95	29
	Middle East	339	208	131	0	42	49	147	74	22
	United States	2,668	1,547	1,116	5	545	432	1,028	404	188
	Western Europe	1,471	934	536	1	530	332	365	146	48

\*Subtotals may not sum to global or overall figures due to missing demographic data.

# Contributors and Contact Information

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## Contributors

The following individuals from the GMAC Research team made significant contributions to the publication of this report:

**Alexandria Williams, Associate Manager, Survey Research**, interpretation of data and drafting of the manuscript for intellectual content; **Devina Caruthers**, Research Manager, questionnaire development and data analysis; **Tacoma Williams**, Associate Manager, Research Operations, sample development, survey management, and quality assurance.

## Contact Information

For questions or comments regarding the findings, methodology, or data, please contact the GMAC Research Department at [research@gmac.com](mailto:research@gmac.com).

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